AIR NATIONAL GUARD
FISCAL YEAR (FY) 2000/2001
BIENNIAL BUDGET ESTIMATES

APPROPRIATION 3850
NATIONAL GUARD PERSONNEL, AIR FORCE

February 1999

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NATIONAL GUARD PERSONNEL, AIR FORCE

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NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(IN THOUSANDS OF DOLLARS)

	FY 1998	FY 1999	FY 2000	FY 2001
DIRECT PROGRAM				
Unit and Individual Training	$600,886	$631,163	$646,868	$682,159
Other Training and Support	$780,868	$746,946	$839,644	$871,092
TOTAL Direct Program	$1,381,754	$1,378,109	$1,486,512	$1,553,251
REIMBURSABLE PROGRAM				
Unit and Individual Training	$288	$290	$309	$302
Other Training and Support	$19,299	$21,410	$21,391	$21,398
TOTAL Reimbursable Program	$19,587	$21,700	$21,700	$21,700
TOTAL PROGRAM				
Unit and Individual Training	$601,173	$631,453	$647,177	$682,461
Other Training and Support	$800,167	$768,356	$861,035	$892,490
TOTAL Obligations	$1,401,341	$1,399,809	$1,508,212	$1,574,951

INTRODUCTION

The National Guard Personnel, Air Force appropriation provides the required funding to assure accomplishment of the Air National Guard (ANG) mission; and to provide trained units to selectively augment the Active Force. The FY 2000/2001 Biennial Budget Estimates are based on an average strength of 105,888 in FY 2000 and 105,179 in FY 2001 who will be assigned to ANG flying and mission support units. In addition to annual 15-day tours and 48 drill periods; tours of active duty will provide training for selected ANG personnel. Included in the above average strengths are 10,866 full time active duty ANG personnel in FY 2000, with 10,945 in FY 2001.

The ANG will continue to support the active Air Force mission as required. Training resources, however, are constrained due to understated payroll costs in prior years' estimates. As in past years we expect to receive military man-days to support the active Air Force. These days are in addition to our programmed funds. Some of these man-days are necessary to satisfy the total annual and special training requirements. If consistent with previous years, we estimate approximately $33.4 million of annual and special training normally within the ANG MPA will be covered by a portion of the active Air Force military man-day program. To balance to program, we have constrained our school and special training programs. We have reduced School Training by 16% and Special Training by 8% in FY 1999. We also reduced Education Benefits by $2.4 million. Throughout this budget, work years and rates reflect an executable program based on FY 1998 actual data.

All funding is based on 1998 actual execution rates and given economic assumptions. An active Air Force military man-day program will supplement the FY 1999 School Training and Special Training programs. The end strength programs for FY 2000 and FY 2001 are adjusted to reflect an executable program, considering the draw down of traditional enlisted personnel, the staff integration test program and the development of personnel though training and pipeline resources.

Our budget also reflects a reimbursable program to support the Foreign Military Sales (FMS) program of F-16 training for foreign pilots and the National Science Foundation (NSF) Antarctic mission transferred from the Navy. Reimbursable average strengths are 952 in FY 2000, 966 in FY 2001.

This budget request represents the minimum level of funding required to accomplish the Air National Guard share of the National Defense mission. With the resources requested, the ANG will provide nearly 32 percent of the total Air Force flying capability, ranging from 100 percent of the interceptor and conventional reconnaissance capability, to 8 percent of the strategic airlift capability. Further the ANG will provide significant non-flying mission support capability in areas such as combat communications and civil emergency support.

The Air National Guard serves proudly and validates the credibility of our training program. As the total force is restructured, the Air National Guard continues to accept new and increased national defense challenges. We have been very successful in accepting these challenges in the past, and can continue to do so with full funding of this request.

ECONOMIC ASSUMPTIONS

The following are the economic assumptions employed in pricing the approved programs. Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983 " dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45 percent medical contribution. The Government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Rate protection still applies to all housing allowances.

EFFECTIVE 1 JANUARY

	FY 1998	FY 1999	FY 2000	FY 2001
FICA rates	7.65%	7.65%	7.65%	7.65%
FICA Maximum Taxable Income	$68,400	$72,600	$73,800	$76,200
Military Pay Increase	2.8%	3.6%	4.4%*	3.9%*
BAH Increase		2.5%	3.0%	3.0%

EFFECTIVE ENTIRE FISICAL YEAR

	FY 1998	FY 1999	FY 2000	FY 2001
Non-Pay Inflation	0.7%	0.8%	1.5%	1.6%
Retired Pay Accrual, Part Time	8.8%	8.7%	9.1%**	9.1%**
Retired Pay Accrual, Full Time	30.5%	30.2%	29.8%**	29.5%**
G.I. Bill Per Capita	$2,021	$2,051	$2,082	$2,113

* In addition to the normal pay raise assumption, this budget includes pay table reform that will take effect on 1 July, 2000.
** In addition to the normal retired pay accrual assumption, this budget includes retirement system reform.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL

Personnel in Paid Status	Number of Drills	Number of Days Training	Begin	FY 1998 Average	FY 1998 End	FY 1999 Average	FY 1999 End	FY 2000 Average	FY 2000 End	FY 2001 Average	FY 2001 End
Selected Reserve											
Paid Drill/Individual Training											
Pay Group A - Officers	48	15	11,473	11,352	11,347	11,709	12,372	12,348	12,310	12,299	12,266
Pay Group A - Enlisted	48	15	85,112	84,235	83,248	82,234	81,289	81,007	80,877	81,677	80,956
Subtotal Pay Group A			96,585	95,587	94,595	93,943	93,661	93,355	93,187	93,976	93,222
Pay Group F - Enlisted			954	905	911	944	1,200	962	1,200	936	1,200
Pay Group P - Enlisted - Pay	24		1,878	1,886	1,924	1,616	1,000	1,496	1,000	1,496	1,000
Pay Group P - Enlisted - Nonpay			45	40	43	49	200	56	200	55	200
Subtotal Pay Group F/P			2,877	2,830	2,878	2,609	2,400	2,514	2,400	2,488	2,400
Subtotal Paid Drill/Individual Training			99,462	98,418	97,473	96,552	96,061	95,869	95,587	96,464	95,622
Full Time Active Duty											
Officers			1,833	1,868	1,888	1,812	1,753	1,761	1,763	1,760	1,753
Enlisted			8,727	8,599	8,735	8,820	9,177	9,288	9,328	9,298	9,288
Subtotal Full-Time			10,560	10,467	10,623	10,632	10,930	11,049	11,091	11,058	11,041
Total Selected Reserve											
Officers			13,306	13,220	13,235	13,520	14,125	14,108	14,073	14,059	14,019
Enlisted			96,716	95,664	94,861	93,663	92,866	92,810	92,605	93,464	92,644
Total			110,022	108,884	108,096	107,184	106,991	106,918	106,678	107,522	106,663
Reimbursable Strength Reflected Above:											
Selected Reserve											
Pay Group A - Officers			102	100	172	102	172	102	172	102	172
Pay Group A - Enlisted			435	450	462	460	490	460	490	460	490
Subtotal Pay Group A			537	550	634	562	662	562	662	562	662
Full-Time Active Duty											
Officers			78	67	92	79	96	79	96	93	96
Enlisted			244	210	294	266	321	311	321	311	321
Subtotal Full-Time			322	277	386	345	417	390	417	404	417
Total Selected Reserve											
Officers			180	167	264	181	268	181	268	195	268
Enlisted			679	660	756	726	811	771	811	771	811
Total			859	827	1,020	907	1,079	952	1,079	966	1,079

NATIONAL GUARD PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
COMMISSIONED OFFICERS:								
O-9 LT GEN 1	0	1	0	1	0	1	0	1
O-8 MAJ GEN 1	4	3	4	3	4	3	4	3
O-7 BRIG GEN	1	1	1	1	1	1	1	1
O-6 COL	152	157	150	194	179	194	179	194
O-5 LT COL	582	557	562	587	586	587	589	587
O-4 MAJ	701	699	706	696	656	696	659	696
0-3 CAPT	360	402	319	234	283	255	280	243
O-2 1 LT	45	43	43	26	36	26	37	27
O-1 2D LT	23	25	27	11	16	0	11	1
TOTAL OFFICERS	1868	1888	1812	1753	1761	1763	1760	1753
ENLISTED PERSONNEL:								
E-9 CMSGT	317	313	321	327	328	327	315	327
E-8 SMSGT	786	788	802	830	830	830	829	830
E-7 MSGT	2638	2670	2706	2859	2881	2936	2865	2943
E-6 TSG	2510	2545	2545	2677	2721	2751	2701	2763
E-5 SSGT	1943	1994	2001	2043	2087	2043	2133	2032
E-4 SGT	353	364	391	393	393	393	404	355
E-3 A1C	39	43	39	36	37	36	41	26
E-2 AMN	9	13	11	9	8	9	7	9
E-1 AB	4	5	4	3	3	3	3	3
TOTAL ENLISTED	8599	8735	8820	9177	9288	9328	9298	9288
TOTAL PERSONNEL	10467	10623	10632	10930	11049	11091	11058	11041

The Reserve Component Personnel strength numbers reflected above for Officer and Enlisted do not include reimbursable strengths. Dollar estimates for Reserve Component Personnel are developed based on average strengths within the direct program only and exclude reimbursable average strengths in the computation.

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 1998 STRENGTH PLAN

	Pay Group A				Reserve Enlistment Program		Paid	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid	Drill/Rep	Officer	Enlisted	Total	Reserve
September 30, 1997	11,473	85,112	96,585	954	1,878	45	99,462	1,833	8,727	10,560	110,022
October	11,434	85,179	96,613	964	1,950	43	99,570	1,825	8,445	10,270	109,840
November	11,431	85,033	96,464	882	1,985	42	99,373	1,840	8,452	10,292	109,665
December	11,433	85,100	96,533	783	2,003	38	99,357	1,854	8,477	10,331	109,688
January	11,331	84,617	95,948	842	1,891	41	98,722	1,862	8,529	10,391	109,113
February	11,292	84,400	95,692	939	1,868	39	98,538	1,871	8,577	10,448	108,986
March	11,303	84,009	95,312	990	1,851	36	98,189	1,879	8,597	10,476	108,665
April	11,295	83,901	95,196	928	1,891	40	98,055	1,885	8,646	10,531	108,586
May	11,327	83,790	95,117	876	1,861	38	97,892	1,888	8,649	10,537	108,429
June	11,310	83,624	94,934	942	1,756	39	97,671	1,886	8,697	10,583	108,254
July	11,331	83,490	94,821	826	1,927	36	97,610	1,890	8,724	10,614	108,224
August	11,332	83,497	94,829	951	1,750	39	97,569	1,873	8,661	10,534	108,103
September 30, 1998	11,347	83,248	94,595	911	1,924	43	97,473	1,888	8,735	10,623	108,096
Workyears	11,352	84,235	95,587	905	1,886	40	98,418	1,868	8,599	10,467	108,884

FY 1999 STRENGTH PLAN*

	Pay Group A				Reserve Enlistment Program		Paid	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid	Drill/Rep	Officer	Enlisted	Total	Reserve
September 30, 1998	11,347	83,248	94,595	911	1,924	43	97,473	1,888	8,735	10,623	108,096
October	11,550	83,030	94,580	889	1,880	43	97,392	1,873	8,615	10,488	107,880
November	11,754	82,846	94,600	813	1,772	41	97,226	1,879	8,656	10,535	107,761
December	11,530	82,923	94,453	783	2,003	38	97,277	1,874	8,701	10,575	107,852
January	11,400	82,240	93,640	837	1,771	48	96,296	1,879	8,687	10,566	106,862
February	11,450	82,100	93,550	1,000	1,600	52	96,202	1,800	8,704	10,504	106,706
March	11,560	82,000	93,560	990	1,500	45	96,095	1,779	8,756	10,535	106,630
April	11,670	81,900	93,570	928	1,700	40	96,238	1,775	8,890	10,665	106,903
May	11,730	81,800	93,530	1,001	1,500	44	96,075	1,773	8,920	10,693	106,768
June	11,790	81,700	93,490	1,100	1,600	39	96,229	1,771	8,946	10,717	106,946
July	11,900	82,600	94,500	950	1,400	36	96,886	1,760	8,990	10,750	107,636
August	12,310	81,400	93,710	980	1,200	45	95,935	1,756	9,024	10,780	106,715
September 30, 1999	12,372	81,289	93,661	1,200	1,000	200	96,061	1,753	9,177	10,930	106,991
Workyears	11,709	82,234	93,943	944	1,616	49	96,552	1,812	8,820	10,632	107,184

* FY 1999 Strength Plan includes actuals through January, 1999.

NATIONAL GUARD PERSONNEL, AIR FORCE
STRENGTH PLAN

FY 2000 STRENGTH PLAN

	Pay Group A				Reserve Enlistment Program		Paid	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid	Drill/Rep	Officer	Enlisted	Total	Reserve
September 30, 1999	12,372	81,289	93,661	1,200	1,000	200	96,061	1,753	9,177	10,930	106,991
October	12,370	81,200	93,570	1,017	1,229	48	95,864	1,759	9,200	10,959	106,823
November	12,370	81,175	93,545	1,000	1,417	49	96,011	1,759	9,250	11,009	107,020
December	12,360	81,150	93,510	987	1,563	38	96,098	1,760	9,275	11,035	107,133
January	12,365	81,100	93,465	900	1,666	41	96,072	1,761	9,290	11,051	107,123
February	12,360	80,960	93,320	950	1,728	45	96,043	1,763	9,300	11,063	107,106
March	12,350	80,950	93,300	940	1,749	38	96,027	1,762	9,305	11,067	107,094
April	12,345	80,940	93,285	876	1,728	42	95,931	1,760	9,308	11,068	106,999
May	12,350	80,930	93,280	1,000	1,667	39	95,986	1,762	9,315	11,077	107,063
June	12,330	80,900	93,230	900	1,563	39	95,732	1,760	9,317	11,077	106,809
July	12,320	80,900	93,220	863	1,417	45	95,545	1,760	9,320	11,080	106,625
August	12,310	80,800	93,110	911	1,229	48	95,298	1,763	9,324	11,087	106,385
September 30, 2000	12,310	80,877	93,187	1,200	1,000	200	95,587	1,763	9,328	11,091	106,678
Workyears	12,348	81,007	93,355	962	1,496	56	95,869	1,761	9,288	11,049	106,918

FY 2001 STRENGTH PLAN

	Pay Group A				Reserve Enlistment Program		Paid	Full-Time Active Duty			Total Selected
	Officer	Enlisted	Total	Pay Group F	Pay Group P - Pay	Pay Group P - Non-Paid	Drill/Rep	Officer	Enlisted	Total	Reserve
September 30, 2000	12,310	80,877	93,187	1,200	1,000	200	95,587	1,763	9,328	11,091	106,678
October	12,309	80,900	93,209	1,017	1,229	43	95,498	1,763	9,325	11,088	106,586
November	12,300	80,910	93,210	989	1,417	42	95,658	1,763	9,320	11,083	106,741
December	12,305	80,908	93,213	897	1,563	38	95,711	1,762	9,300	11,062	106,773
January	12,302	80,915	93,217	990	1,666	41	95,914	1,760	9,299	11,059	106,973
February	12,299	80,920	93,219	1,000	1,728	39	95,986	1,761	9,290	11,051	107,037
March	12,300	80,930	93,230	980	1,749	40	95,999	1,760	9,290	11,050	107,049
April	12,285	80,939	93,224	872	1,728	45	95,869	1,759	9,290	11,049	106,918
May	12,275	80,945	93,220	667	1,667	38	95,592	1,760	9,289	11,049	106,641
June	12,278	80,946	93,224	745	1,563	39	95,571	1,758	9,294	11,052	106,623
July	12,374	89,949	102,323	863	1,417	47	104,650	1,759	9,289	11,048	115,698
August	12,269	80,950	93,219	1,017	1,229	48	95,513	1,755	9,287	11,042	106,555
September 30, 2001	12,266	80,956	93,222	1,200	1,000	200	95,622	1,753	9,288	11,041	106,663
Workyears	12,299	81,677	93,976	936	1,496	55	96,464	1,760	9,298	11,058	107,522

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

OFFICER

	FY 1998	FY 1999	FY 2000	FY 2001
Begin Strength	13,306	13,235	14,125	14,073
Gains				
Non-Prior Service	67	145	107	69
Male	45	120	84	53
Female	22	25	23	16
(ROTC Graduates Included)				
Prior Service Personnel	987	1,588	850	977
Civilian Life	43	90	68	60
Active Component	170	295	131	180
Enlisted Commissioning Programs	370	392	392	392
Other Reserve Status/Component	404	811	259	345
All Other	0	0	0	0
Full-Time Active Duty	0	0	0	0
TOTAL Gains	**1,054**	**1,733**	**957**	**1,046**
Losses				
Civilian Life	90	75	78	95
Active Component	0	0	0	0
Retired	0	0	0	0
Other Reserve Status/Component	1,020	750	913	987
All Other	15	18	18	18
Full-Time Active Duty	0	0	0	0
TOTAL Losses	1,125	843	1,009	1,100
End Strength	13,235	14,125	14,073	14,019

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO SELECTED RESERVE STRENGTHS

ENLISTED

	FY 1998	FY 1999	FY 2000	FY 2001
Begin Strength	96,716	94,861	92,866	92,605
Gains				
Non-Prior Service	3,338	2,814	3,490	3,433
Male	2,378	1,914	2,500	2,509
Female	960	900	990	924
(ROTC Graduates Included)				
Prior Service Personnel	4,917	4,886	5,577	6,213
Civilian Life	1,049	1,150	1,400	1,500
Active Component	980	1,196	1,470	1,399
Reenlistment/Extensions	385	400	400	400
Other Reserve Status/Component	2,490	2,132	2,300	2,911
All Other	13	8	7	3
Full-Time Active Duty	0	0	0	0
TOTAL Gains	8,255	7,700	9,067	9,646
Losses				
Expiration of Selected Reservice Service	3,403	3,554	3,169	3,106
Active Component	0	1	1	1
To Officer Status	370	392	392	392
Retired Reserves	0	0	0	0
Reenlistment/Extensions	580	420	420	420
Attrition	0	0	0	0
Other Reserve Status/Component	5,557	5,245	5,203	5,545
All Other	200	83	143	143
Full-Time Active Duty	0	0	0	0
TOTAL Losses	10,110	9,695	9,328	9,607
End Strength	94,861	92,866	92,605	92,644

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
UNIT AND INDIVIDUAL TRAINING												
PAY GROUP A												
ACTIVE DUTY TRAINING	$39,646	$105,491	$145,137	$43,582	$107,372	$150,954	$45,577	$112,213	$157,790	$47,725	$118,037	$165,761
INACTIVE DUTY TRAINING												
UNIT TRAINING ASSEMBLIES	$80,439	$260,577	$341,016	$88,453	$265,176	$353,629	$91,549	$273,301	$364,850	$94,407	$275,641	$370,048
PAY TABLE REFORM							$1,000	$3,000	$4,000	$5,000	$15,000	$20,000
TOTAL UNIT TRAINING ASSEMBLIES	$80,439	$260,577	$341,016	$88,453	$265,176	$353,629	$92,549	$276,301	$368,850	$99,407	$290,641	$390,048
FLIGHT TRAINING	$25,392	$5,073	$30,466	$28,231	$5,163	$33,395	$20,786	$5,058	$25,844	$21,734	$5,265	$27,000
PROFICIENCY TRAINING	$1,213	$3,027	$4,240	$1,349	$3,080	$4,429	$994	$3,018	$4,012	$1,039	$3,142	$4,181
TRAINING PERIOD PREPARATION ASSEMBLIES	$447	$390	$838	$511	$397	$908	$376	$389	$766	$393	$529	$922
CLOTHING	$38	$14,278	$14,316	$43	$20,792	$20,835	$45	$20,420	$20,465	$47	$21,747	$21,794
SUBSISTENCE OF ENLISTED PERSONNEL	$0	$5,916	$5,916	$0	$6,088	$6,088	$0	$6,308	$6,308	$0	$6,048	$6,048
TRAVEL	$7,874	$22,896	$30,770	$8,623	$23,320	$31,943	$8,968	$23,336	$32,303	$9,390	$25,509	$34,899
TOTAL PAY GROUP A DIRECT OBLIGATIONS	$155,049	$417,648	$572,697	$170,793	$431,388	$602,181	$169,295	$447,043	$616,338	$179,736	$470,917	$650,653
PAY GROUP F												
ACTIVE DUTY TRAINING		$21,600	$21,600	$0	$23,293	$23,293	$0	$24,813	$24,813	$0	$25,141	$25,141
CLOTHING		$2,902	$2,902	$0	$2,133	$2,133	$0	$2,164	$2,164	$0	$2,738	$2,738
SUBSISTENCE OF ENLISTED PERSONNEL		$151	$151	$0	$157	$157	$0	$149	$149	$0	$148	$148
TRAVEL		$1,522	$1,522	$0	$1,528	$1,528	$0	$1,580	$1,580	$0	$1,563	$1,563
TOTAL PAY GROUP F DIRECT OBLIGATIONS		$26,175	$26,175	$0	$27,110	$27,110	$0	$28,707	$28,707	$0	$29,590	$29,590
PAY GROUP P												
INACTIVE DUTY (UNIT) TRAINING		$2,014	$2,014	$0	$1,872	$1,872	$0	$1,823	$1,823	$0	$1,916	$1,916
TOTAL PAY GROUP P DIRECT OBLIGATIONS		$2,014	$2,014	$0	$1,872	$1,872	$0	$1,823	$1,823	$0	$1,916	$1,916
TOTAL UNIT AND INDIVIDUAL TRAINING	$155,049	$445,837	$600,886	$170,793	$460,370	$631,163	$169,295	$477,573	$646,868	$179,736	$502,424	$682,159
OTHER TRAINING AND SUPPORT												
SCHOOL TRAINING												
CAREER DEVELOPMENT TRAINING	$5,591	$5,855	$11,445	$5,076	$5,024	$10,100	$6,652	$6,573	$13,226	$6,701	$6,651	$13,352
INITIAL SKILL ACQUISITION TRN	$5,694	$32,797	$38,491	$5,152	$28,145	$33,297	$6,747	$36,814	$43,561	$6,920	$37,930	$44,850
OFFICER CANDIDATE SCHOOL	$360	$2,524	$2,884	$326	$2,166	$2,492	$427	$2,834	$3,261	$428	$2,858	$3,287
REFRESHER & PROFICIENCY TNG	$7,718	$5,637	$13,355	$7,016	$4,826	$11,842	$9,197	$6,312	$15,510	$9,264	$6,387	$15,652
UNDERGRADUATE PILOT & NAV TNG	$16,600	$450	$17,050	$15,032	$386	$15,418	$19,689	$506	$20,194	$19,750	$510	$20,260
UNIT CONVERSION TRAINING	$4,318	$2,818	$7,136	$3,921	$2,419	$6,339	$5,138	$3,164	$8,302	$5,151	$3,192	$8,343
TOTAL SCHOOL TRAINING DIRECT OBLIGATIONS	$40,280	$50,082	$90,362	$36,523	$42,965	$79,488	$47,851	$56,203	$104,054	$48,215	$57,528	$105,743

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
SPECIAL TRAINING												
COMMAND/STAFF SUPERVISION	$442	$14	$456	$440	$13	$453	$525	$16	$541	$529	$16	$545
COMPETITIVE EVENTS	$544	$726	$1,270	$542	$685	$1,227	$647	$810	$1,457	$652	$780	$1,432
EXERCISES	$8,597	$11,564	$20,161	$8,560	$10,914	$19,474	$10,223	$13,019	$23,242	$10,298	$13,174	$23,471
MANAGEMENT SUPPORT	$4,365	$2,486	$6,851	$4,346	$2,347	$6,693	$5,191	$2,799	$7,990	$5,229	$2,832	$8,061
OPERATIONAL TRAINING	$1,984	$3,136	$5,120	$1,976	$2,959	$4,935	$2,360	$3,530	$5,890	$2,377	$3,572	$5,949
SERVICE MISSION/MISSION SPT	$12,621	$5,447	$18,068	$12,567	$5,141	$17,708	$15,009	$6,132	$21,141	$15,118	$6,205	$21,323
UNIT CONVERSION TRAINING	$1,108	$1,867	$2,975	$1,103	$1,763	$2,866	$1,317	$2,103	$3,420	$1,327	$2,128	$3,454
DRUG INTERDICTION	$10,022	$32,603	$42,625	$0	$0	$0	$0	$0	$0	$0	$0	$0
ADSW	$2,065	$1,394	$3,458	$2,056	$1,315	$3,371	$2,455	$1,569	$4,024	$2,473	$1,588	$4,061
TOTAL SPECIAL TRAINING DIRECT OBLIGATIONS	$41,749	$59,236	$100,985	$31,589	$25,138	$56,726	$37,727	$29,978	$67,704	$38,002	$30,295	$68,297
ADMINISTRATION AND SUPPORT												
ACTIVE GUARD	$164,438	$392,060	$556,498	$164,915	$416,343	$581,258	$167,865	$456,221	$624,086	$173,376	$475,345	$648,720
PAY TABLE REFORM							$300	$700	$1,000	$600	$1,400	$2,000
RETIREMENT SYSTEM REFORM							$2,430	$5,670	$8,100	$2,850	$6,650	$9,500
TOTAL ACTIVE GUARD	$164,438	$392,060	$556,498	$164,915	$416,343	$581,258	$170,595	$462,591	$633,186	$176,826	$483,395	$660,220
CLOTHING	$112	$3	$115	$109	$3	$112	$107	$3	$110	$108	$3	$111
TRAVEL	$360	$533	$893	$363	$537	$900	$369	$545	$914	$374	$554	$928
DEATH GRATUITIES	$6	$14	$20	$6	$14	$20	$6	$14	$20	$6	$14	$20
DISABILITY & HOSP BENIFITS	$159	$1,307	$1,466	$455	$2,193	$2,648	$480	$2,579	$3,059	$496	$2,666	$3,162
RESERVE TRANSITION ASSISTANCE PROGRAM	$303	$4,388	$4,691	$313	$4,537	$4,850	$324	$4,691	$5,015	$335	$4,851	$5,186
RESERVE INCENTIVES	$0	$7,215	$7,215	$0	$10,457	$10,457	$0	$12,395	$12,395	$0	$13,536	$13,536
SGLI PAYMENTS	$0	$441	$441	$0	$461	$461	$0	$510	$510	$0	$526	$526
TOTAL ADMINISTRATION AND SUPPORT DIRECT OBLIGATIONS	$165,378	$405,961	$571,339	$166,161	$434,545	$600,706	$171,881	$483,329	$655,209	$178,145	$505,545	$683,690
EDUCATIONAL BENEFITS-GI BILL												
BENIFIT-ACCRUAL	$6,920	$9,835	$16,755	$3,571	$5,073	$8,644	$4,845	$6,885	$11,730	$5,128	$7,288	$12,416
UNFUNDED LIABILITY	$0	$1,428	$1,428	$0	$1,382	$1,382	$0	$946	$946	$0	$946	$946
TOTAL EDUCATIONAL BENEFITS-GI BILL DIRECT OBLIGATIONS	$6,920	$11,263	$18,183	$3,571	$6,455	$10,026	$4,845	$7,831	$12,676	$5,128	$8,234	$13,362
TOTAL OTHER TRAINING & SUPPORT	$254,327	$526,542	$780,868	$237,844	$509,103	$746,946	$262,303	$577,340	$839,644	$269,490	$601,602	$871,092
TOTAL DIRECT PROGRAM	$409,375	$972,379	$1,381,754	$408,636	$969,473	$1,378,109	$431,599	$1,054,913	$1,486,512	$449,226	$1,104,025	$1,553,251

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

	FY 1999 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 1999 REQUEST
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	$148,837	($264)	$148,573	$1,756	$150,329	$0	$150,329
Inactive Duty Training							
Unit Training Assemblies	$360,809	($770)	$360,039	($3,554)	$356,485	$0	$356,485
Flight Training	$37,586	($90)	$37,496	($5,312)	$32,184	$0	$32,184
Proficiency Training	$0	$0	$0	$4,393	$4,393	$0	$4,393
Training Period Preparation Assemblies	$1,404	($2)	$1,402	($526)	$876	$0	$876
Clothing	$13,889	($1)	$13,888	$6,944	$20,832	$0	$20,832
Subsistence of Enlisted Personnel	$5,674	$0	$5,674	$414	$6,088	$0	$6,088
Travel	$22,773	($149)	$22,624	$9,212	$31,836	$0	$31,836
Total PAY GROUP A Direct Obligations	$590,972	($1,276)	$589,696	$13,327	$603,023	$0	$603,023
PAY GROUP F							
Inactive Duty Training (Unit)							
Active Duty Training	$18,638	$82	$18,720	$3,446	$22,166	$0	$22,166
Clothing	$1,971	$0	$1,971	$180	$2,151	$0	$2,151
Subsistence of Enlisted Personnel	$585	$0	$585	($427)	$158	$0	$158
Travel	$1,201	$0	$1,201	$322	$1,523	$0	$1,523
Total PAY GROUP F Direct Obligations	$22,395	$82	$22,477	$3,521	$25,999	$0	$25,999
PAY GROUP P							
Inactive Duty Training (Unit)	$912	$0	$912	$1,229	$2,141	$0	$2,141
Clothing	$89	$0	$89	($89)	$0	$0	$0
Subsistence of Enlisted Personnel	$63	$0	$63	($63)	$0	$0	$0
Total PAY GROUP P Direct Obligations	$1,064	$0	$1,064	$1,077	$2,141	$0	$2,141
TOTAL UNIT AND INDIVIDUAL TRAINING	$614,431	($1,194)	$613,237	$17,925	$631,163	$0	$631,163

NATIONAL GUARD PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
(IN THOUSANDS OF DOLLARS)

OTHER TRAINING AND SUPPORT	FY 1999 PRESIDENTS BUDGET	CONGRESSIONAL ACTION	SUBTOTAL	INTERNAL REALIGNMENT PROGRAMMING	SUBTOTAL	OTHER PRICE/PROGRAM CHANGES	FY 1999 REQUEST
SCHOOL TRAINING							
Career Development Training	$8,606	$0	$8,606	$804	$9,410	$0	$9,410
Initial Skill Acquisition Training	$38,863	$0	$38,863	($7,840)	$31,023	$0	$31,023
Officer Candidate School	$3,368	$0	$3,368	($1,046)	$2,322	$0	$2,322
Refresher and Proficiency Training	$15,284	$89	$15,373	($4,340)	$11,033	$0	$11,033
Undergraduate Pilot and Navigator Training	$11,886	$0	$11,886	$2,479	$14,365	$0	$14,365
Unit Conversion Training	$17,098	$44	$17,142	($11,236)	$5,906	$0	$5,906
Total SCHOOL TRAINING Direct Obligations	$95,105	$133	$95,238	($21,179)	$74,059	$0	$74,059
SPECIAL TRAINING							
Command/Staff Supervision	$426	$13	$439	$14	$453	$0	$453
Competitive Events	$1,870	$40	$1,910	($683)	$1,227	$0	$1,227
Exercises	$16,836	$298	$17,134	$2,340	$19,474	$0	$19,474
Management Support	$8,252	$188	$8,440	($1,747)	$6,693	$0	$6,693
Operational Training	$9,407	$151	$9,558	($4,623)	$4,935	$0	$4,935
Service Mission/Mission Support	$15,793	$200	$15,993	$1,715	$17,708	$0	$17,708
Unit Conversion Training	$6,434	$91	$6,525	($3,659)	$2,866	$0	$2,866
Active Duty For Special Work	$1,762	$100	$1,862	$1,509	$3,371	$0	$3,371
Total SPECIAL TRAINING Direct Obligations	$60,780	$1,081	$61,861	($5,134)	$56,726	$0	$56,726
ADMINISTRATION AND SUPPORT							
Active Guard	$575,172	$1,991	$577,163	$9,518	$586,681	$0	$586,681
Clothing	$2,460	$0	$2,460	($2,344)	$116	$0	$116
Travel	$915	$0	$915	($15)	$900	$0	$900
Death Gratuities	$39	$0	$39	($19)	$20	$0	$20
Disability and Hospitalization Benifits	$1,852	$0	$1,852	$796	$2,648	$0	$2,648
Reserve Transition Assistance Program	$0	$0	$0	$4,850	$4,850	$0	$4,850
Reserve Incentives	$17,858	$0	$17,858	($7,401)	$10,457	$0	$10,457
SGLI Payments	$338	$0	$338	$126	$464	$0	$464
Total ADMINISTRATION AND SUPPORT Direct Obligations	$598,634	$1,991	$600,625	$5,511	$606,135	$0	$606,135
EDUCATIONAL BENEFITS (GI Bill)							
Benefit Accrual	$7,147	$0	$7,147	$1,497	$8,644	$0	$8,644
Unfunded Liability	$0	$0	$0	$1,382	$1,382	$0	$1,382
Total EDUCATIONAL BENEFITS Direct Obligations	$7,147	$0	$7,147	$2,879	$10,026	$0	$10,026
Total OTHER TRAINING AND SUPPORT Direct Program	$761,666	$3,205	$764,871	($17,923)	$746,946	$0	$746,946
Total Direct Program Available	$1,376,097	$2,012	$1,378,109	$0	$1,378,109	$0	$1,378,109

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(IN THOUSANDS OF DOLLARS)

		FY 1998		FY 1999		FY 2000		FY 2001	
		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
Pay Group A									
	Officers	$117,949	$9,680	$129,448	$11,262	$127,377	$12,026	$135,399	$12,784
	Enlisted	$301,225	$26,506	$306,803	$26,692	$317,542	$29,980	$333,947	$31,597
	Total	$419,174	$36,186	$436,251	$37,954	$444,918	$42,007	$469,346	$44,381
Pay Group F									
	Enlisted	$16,576	$1,452	$17,883	$1,556	$19,050	$1,721	$19,263	$1,751
Pay Group P									
	Enlisted	$1,832	$97	$1,609	$140	$1,557	$147	$1,636	$154
School Training									
	Officers	$27,083	$1,376	$23,991	$2,087	$31,279	$2,953	$31,581	$2,922
	Enlisted	$22,790	$2,008	$19,576	$1,703	$25,522	$2,410	$26,126	$2,455
	Total	$49,873	$3,384	$43,567	$3,790	$56,802	$5,363	$57,707	$5,378
Special Training									
	Officers	$27,953	$1,495	$20,686	$1,800	$24,587	$2,321	$24,766	$2,338
	Enlisted	$29,320	$2,580	$12,449	$1,083	$14,788	$1,397	$14,948	$1,411
	Total	$57,273	$4,076	$33,135	$2,883	$39,374	$3,718	$39,714	$3,750
Administration and Support*									
	Officers	$99,666	$27,612	$99,955	$30,186	$103,398	$31,969	$107,174	$33,136
	Enlisted	$215,868	$64,441	$229,238	$69,230	$254,702	$78,749	$266,157	$82,290
	Total	$315,534	$92,053	$329,194	$99,416	$358,100	$110,718	$373,331	$115,427
Total Direct Program									
	Officers	$272,651	$40,163	$274,081	$45,335	$286,640	$49,269	$298,920	$51,180
	Enlisted	$587,611	$97,085	$587,558	$100,404	$633,161	$114,404	$662,078	$119,660
	Total	$860,261	$137,248	$861,639	$145,739	$919,801	$163,673	$960,997	$170,840

* Accrual amounts for Retirement Reform are included in the years 2000 and 2001.

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH), BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1998			FY 1999	FY 2000	FY 2001
	BAQ	VHA	BAH	BAH	BAH	BAH
Pay Group A						
Officers	$609	$135	$1,828	$2,724	$2,771	$2,883
Enlisted	$436	$97	$1,308	$1,875	$1,910	$1,943
Total	$1,045	$232	$3,136	$4,599	$4,681	$4,826
Pay Group F						
Enlisted	$199	$44	$598	$970	$780	$803
Total	$199	$44	$598	$970	$780	$803
Pay Group P						
Enlisted	$0	$0	$0	$0	$0	$0
Total	$0	$0	$0	$0	$0	$0
School Training						
Officers	$1,197	$265	$3,588	$3,966	$5,342	$5,536
Enlisted	$1,627	$361	$4,882	$5,548	$7,425	$7,539
Total	$2,824	$626	$8,470	$9,514	$12,767	$13,076
Special Training						
Officers	$1,327	$295	$3,982	$2,451	$3,395	$3,447
Enlisted	$2,580	$572	$7,740	$4,232	$5,811	$5,743
Total	$3,907	$867	$11,722	$6,683	$9,206	$9,190
Administration and Support						
Officers	$5,015	$1,113	$15,044	$22,414	$22,912	$23,525
Enlisted	$15,540	$3,448	$46,618	$69,612	$73,783	$76,664
Total	$20,555	$4,561	$61,662	$92,026	$96,696	$100,189
Total Direct Program						
Officers	$8,148	$1,808	$24,442	$31,555	$34,420	$35,391
Enlisted	$20,382	$4,522	$61,146	$82,238	$89,708	$92,693
Total	$28,530	$6,330	$85,588	$113,793	$124,129	$128,084

NATIONAL GUARD PERSONNEL, AIR FORCE
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS
(IN THOUSANDS OF DOLLARS)

	FY 1998	FY 1999	FY 2000	FY 2001
Pay Group A				
Officers	7,874	8,623	8,968	9,390
Enlisted	22,896	23,320	23,336	25,509
Total	30,770	$31,943	$32,303	$34,899
Pay Group F				
Enlisted	$1,522	$1,528	$1,580	$1,563
Total	$1,522	$1,528	$1,580	$1,563
Pay Group P				
Enlisted	$0	$0	$0	$0
Total	$0	$0	$0	$0
School Training				
Officers	$5,588	$4,950	$6,454	$6,521
Enlisted	$14,784	$13,073	$17,046	$17,446
Total	$20,372	$18,023	$23,500	$23,967
Special Training				
Officers	$5,673	$4,198	$4,990	$5,026
Enlisted	$13,044	$5,538	$6,582	$6,650
Total	$18,717	$9,736	$11,571	$11,676
Administration and Support				
Officers	$360	$363	$369	$374
Enlisted	$533	$537	$545	$554
Total	$893	$900	$914	$928
Total Direct Program				
Officers	$19,495	$18,134	$20,780	$21,312
Enlisted	$52,779	$43,996	$49,089	$51,721
Total	$72,274	$62,131	$69,869	$73,033

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program			1,378,109
Increases:			
Price Increases:			
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)			
Pay Group A	17,174		
Pay Group F	734		
Pay Group P	85		
School Training	2,071		
Special Training	1,586		
Administration and Support	19,020		
Total FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)		40,670	
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)			
Pay Group A	5,685		
Pay Group F	238		
Pay Group P	29		
School Training	667		
Special Training	511		
Administration and Support	6,286		
Total Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)		13,416	
Inflation 1.5%			
Pay Group A	881		
Pay Group F	57		
School Training	133		
Special Training	102		
Administration and Support	54		
Total Inflation 1.5%		1,227	

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Change in Part-time Retired Pay Accrual NCP			
Pay Group A	1,796		
Pay Group F	65		
Total Change in Part-time Retired Pay Accrual NCP		1,861	
Pay Table Reform			
Pay Group A	4,000		
Administration and Support	1,000		
Total Pay Table Reform		5,000	
Retirement System Reform			
Administration and Support	8,100		
Total Retirement System Reform		8,100	
Price and Execution Adjustments Using 1998 Actual Data			
Pay Group F	170		
School Training	3,375		
Administration and Support	3,360		
Total Price and Execution Adjustments Using 1998 Actual Data		6,905	
Total Price Increases:			77,179
Program Increases:			
Career Enlisted Flyer Incentive Pay			
Pay Group A	2,600		
Total Career Enlisted Flyer Incentive Pay		2,600	
Other Program Increases			
Restore 42,836 Officer School Training days (792 participants)			
School Training	8,419		
Restore 78,881 Enlisted School Training days (1,652 participants)			
School Training	9,901		
Restore 14,358 Officer Special Training days (1,029 participants)			
Special Training	4,751		
Restore 26,632 Enlisted Special Training days (2,586 participants)			
Special Training	4,028		
Increase in Average Strength from 944 to 962			
Pay Group F	333		

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Increase in Average Enlisted Strength from 8,820 to 9,288					
Administration and Support	22,694				
Increase in Participation and Rate					
Educational Benefits	2,650				
Total Other Program Increases		52,776			
Total Program Increases:			55,376		
Total Increases:				132,555	
Decreases:					
Price Decreases:					
Price and Execution Adjustments Using 1998 Actual Data					
Pay Group A	(9,614)				
Pay Group P	(163)				
Total Price and Execution Adjustments Using 1998 Actual Data		(9,777)			
Change in Full-time Retired Pay NCP					
Administration and Support	(1,330)				
Total Change in Full-time Retired Pay NCP		(1,330)			
Total Price Decreases:			(11,107)		
Program Decreases:					
Decrease in Average Strength from 93,943 to 93,335					
Pay Group A	(8,365)				
Decrease in Average Officer Strength from 1,812 to 1,761					
Administration and Support	(4,681)				
Total Program Decreases:			(13,046)		
Total Decreases:				(24,153)	
FY 2000 Direct Program					1,486,512

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program			1,486,512
Increases:			
Price Increases:			
FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)			
Pay Group A	16,321		
Pay Group F	899		
Pay Group P	71		
School Training	2,788		
Special Training	1,825		
Administration and Support	20,064		
Total FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)		41,968	
Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)			
Pay Group A	6,017		
Pay Group F	348		
Pay Group P	22		
School Training	942		
Special Training	621		
Administration and Support	6,516		
Total Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)		14,466	
Inflation 1.6%			
Pay Group A	996		
Pay Group F	117		
School Training	190		
Special Training	124		
Administration and Support	58		
Total Inflation 1.6%		1,485	
Pay Table Reform			
Pay Group A	16,000		
Administration and Support	1,000		
Total Pay Table Reform		17,000	
Retirement System Reform			
Administration and Support	1,400		
Total Retirement System Reform		1,400	
Total Price Increases:			76,319

NATIONAL GUARD PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

Program Increases:					
Increase in Average Strength from 93,335 to 93,976					
Pay Group A	4,693				
Increase in Average Enlisted Strength from 9,288 to 9,298					
Administration and Support	612				
Increase in Participation and Rate					
Educational Benefits	686				
Total Program Increases:			5,991		
Total Increases:				82,310	
Decreases:					
Price Decreases:					
Price and Execution Adjustments Using 1998 Actual Data					
Pay Group A	(9,712)				
Change in Full-time Retired Pay NCP					
Administration and Support	(1,071)				
Total Change in Full-time Retired Pay NCP		(10,783)			
Total Price Decreases:			(10,783)		
Program Decreases:					
Decrease in Average Strength from 962 to 936					
Pay Group F	(481)				
Decrease 7,324 Officer School Training days (136 participants)					
School Training	(949)				
Decrease 11,628 Enlisted School Training days (243 participants)					
School Training	(1,282)				
Decrease of 4,233 Officer Special Training days (303 participants)					
Special Training	(1,167)				
Decrease of 6,770 Enlisted Special Training days (657 participants)					
Special Training	(810)				
Decrease in Average Officer strength from 1,761 to 1,760					
Administration and Support	(98)				
Total Program Decreases:			(4,787)		
Total Decreases:				(15,570)	
FY 2001 Direct Program					1,553,251

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
(IN THOUSANDS OF DOLLARS)

Estimated Actual FY 1998	Revised Estimate FY 1999	Estimate FY 2000	Estimate FY 2001
$572,697	$602,181	$616,338	$650,653

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence and travel for Air National Guard officers and enlisted personnel assigned in Pay Group A. These personnel are authorized 15 days paid annual training and 48 paid inactive duty drill periods each fiscal year, additional flying training periods for personnel on flying status, and training period preparation assemblies for traditional Guardsmen with trainer responsibilities.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

The end strength and average strength are adjusted to an executable program for FY 99 through FY 01. Completion of the full annual training program requires use of active duty man-days to allow full participation. Based on prior years' experience, the ability to complete annual training using active duty mandays to support the active Air Force in mission accomplishment is beneficial for both the Air Force and the Guardsman. Approximately $33.4 million additional funding would be required to complete the full Air National Guard annual training and special training programs if active duty man-days were not available.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999	Direct Program				602,181
	Increases:				
	Price Increases:				
	FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	17,174			
	Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)	5,685			
	Inflation 1.5%	881			
	Change in Part-time Retired Pay Accrual NCP	1,796			
	Pay Table Reform	4,000			
	Total Price Increases:		29,536		
	Program Increases:				
	Career Enlisted Flyer Incentive Pay	2,600			
	Total Program Increases:		2,600		
	Total Increases:			32,136	
	Decreases:				
	Price Decreases:				
	Price and Execution Adjustments Using 1998 Actual Data	(9,614)			
	Total Price Decreases:		(9,614)		
	Program Decreases:				
	Decrease in Average Strength from 93,943 to 93,335	(8,365)			
	Total Program Decreases:		(8,365)		
	Total Decreases:			(17,979)	
FY 2000	Direct Program				616,338

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING, PAY GROUP A
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program				616,338
	Increases:				
	Price Increases:				
	FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)	16,321			
	Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	6,017			
	Inflation 1.6%	996			
	Pay Table Reform	16,000			
	Total Price Increases:		39,334		
	Program Increases:				
	Increase in Average Strength from 93,335 to 93,976	4,693			
	Total Program Increases:		4,693		
	Total Increases:			44,027	
	Decreases:				
	Price Decreases:				
	Price and Execution Adjustments Using 1998 Actual Data	(9,712)			
	Total Price Decreases:		(9,712)		
	Total Decreases:			(9,712)	
FY 2001	Direct Program				650,653

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
PAY AND ALLOWANCES, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances Active Duty for Training, Officer: These funds provide pay and allowances for officers attending active duty for training. Program requirements are based on average officer Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

The end strength and average strength are adjusted to an executable program for FY 99 through FY 01. Completion of the full annual training program requires use of active duty man-days to allow full participation. Based on prior years' experience, the ability to complete annual training using active duty mandays to suport the active Air Force in mission accomplishment is beneficial for both the Air Force and the Guardsman. Approximately $33.4 million additional funding would be required to complete the full Air National Guard annual training and special training programs if active duty man-days were not available

	FY 1998			FY 1999			FY 2000			FY 2001		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
PAID PARTICIPANTS	10,850	$3,653.98	$39,646	11,392	$3,825.60	$43,582	11,335	$4,020.90	$ 45,577	11,295	$4,225.46	$47,725

Pay and Allowances Active Duty for Training, Enlisted: These funds provide pay and allowances for enlisted personnel attending active duty for training. Program requirements are based on average enlisted Pay Group A strength and training participation rates for each fiscal year. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, Basic Allowance for Subsistence (BAS), Basic Allowance for Housing (BAH), and special and incentive pay as authorized.

	FY 1998			FY 1999			FY 2000			FY 2001		
	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT	STRENGTH	RATE	AMOUNT
PAID PARTICIPANTS	78,866	$1,337.60	$105,491	77,010	$1,394.27	$107,372	76,620	$1,464.54	$112,213	76,695	$1,539.05	$118,037

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
PAY AND ALLOWANCES, INACTIVE DUTY TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay, Inactive Duty Training, Officers: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for officer personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	STRENGTH/ ASSEMBLIES	FY 1998 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 1999 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2000 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT
UNIT TRAINING:												
PAID PARTICIPANTS	8,253	$9,746.25	$80,439	8,666	$10,207.44	$88,453	8,622	$10,733.93	$ 92,549	8,813	$11,280.02	$99,407
ADDITIONAL TRAINING ASSEMBLIES:												
PROF DEV	6,167	$196.69	$1,213	6,549	$206.03	$1,349	4,587	$216.70	$ 994	4,564	$227.72	$1,039
FLIGHT TRAINING	117,842	$215.48	$25,392	125,129	$225.62	$28,231	87,642	$74.42	$ 20,786	87,203	$249.24	$21,734
TRAINING PERIOD PREP ASSEMBLIES	2,254	$198.35	$447	2,458	$207.73	$511	1,721	$218.47	$ 376	1,713	$229.59	$393
TOTAL			$107,491			$118,544			$114,706			$122,574

Pay, Inactive Duty Training, Enlisted: These funds provide pay allowances for officers attending inactive duty for training including unit training assemblies, training period preparation assemblies, and additional flying periods for enlisted personnel on flying status. Program requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

	STRENGTH/ ASSEMBLIES	FY 1998 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 1999 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2000 RATE	AMOUNT	STRENGTH/ ASSEMBLIES	FY 2001 RATE	AMOUNT
UNIT TRAINING:												
PAID PARTICIPANTS	77,562	$3,359.60	$260,577	75,737	$3,501.28	$265,176	75,025	$3,682.76	$276,301	75,099	$3,870.12	$290,641
ADDITIONAL TRAINING ASSEMBLIES:												
PROF DEV	47,635	$63.54	$3,027	46,514	$66.22	$3,080	43,337	$69.65	$ 3,018	42,930	$73.19	$3,142
FLIGHT TRAINING	74,708	$67.91	$5,073	72,950	$70.78	$5,163	67,967	$74.42	$ 5,058	67,329	$78.20	$5,265
TRAINING PERIOD PREP ASSEMBLIES	6,145	$63.55	$390	6,000	$66.23	$397	5,590	$69.66	$ 389	5,538	$95.45	$529
TOTAL			$269,067			$273,816			$284,766			$299,577

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
INDIVIDUAL CLOTHING AND UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Individual Clothing and Uniform Allowances, Officers: These funds provide for the initial payment and supplemental allowances under the provisions of Section 415 and 416 of Title 37, United States Code for the purchase of required uniforms. Section 415 authorizes a one-time initial allowance of not more than $200 as reimbursement for the purchase of required uniforms and equipment upon completion of at least 14 days of active duty as a member of a reserve component. Section 416 provides for uniform allowances of not more than $50 upon completion of each four years of service in one or more reserve components. The number of uniform allowances in this estimate is based on programmed drill strength.

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL UNIFORM ALLOWANCE	49	$200.00	$10	53	$208.61	$11	53	$218.04	$12	53	$229.13	$12
ADDITIONAL UNIFORM ALLOWANCE	280	$100.00	$28	305	$104.31	$32	304	$109.02	$33	303	$114.57	$35
TOTAL			$38			$43			$45			$47

Individual Clothing and Uniform Allowances, Enlisted: These funds provide clothing for enlisted personnel. Section 418 of Title 37 United States Code authorizes the President to prescribe the quantity and type of clothing necessary for enlisted members of the Armed Forces or the National Guard. Uniforms for enlisted are supplied through unit supply. On 1 Oct 1999, the Air Force Class A uniform will be obsolete. This is the most expense item in the uniform bag. The issue of new Class A uniforms, along with replacement of obsolete stocks, will occur in FY 99 through FY 01.

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - MALE	1,008	$1,232.50	$1,243	805	$1,285.57	$1,035	757	$1,343.66	$1,017	767	$1,412.02	$1,083
INITIAL (PARTIAL) ISSUE TO PRIOR SERVICE PERSONNEL - FEMALE	2,615	$965.25	$2,524	1,712	$1,006.81	$1,724	1,609	$1,052.31	$1,693	1,630	$1,105.85	$1,803
REPLACEMENT ISSUE MALE	24,665	$271.55	$6,698	43,427	$283.24	$12,300	40,807	$296.04	$12,080	41,354	$311.10	$12,865
REPLACEMENT ISSUE FEMALE	12,913	$295.30	$3,813	18,612	$308.02	$5,733	17,489	$321.93	$5,630	17,723	$338.31	$5,996
TOTAL			$14,278			$20,792			$20,420			$21,747

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
SUBSISTENCE OF ENLISTED PERSONNEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence of Enlisted Personnel: These funds provide for subsistence-in-kind to enlisted personnel on active duty training and inactive duty training for eight hours or more in any one calendar day. Subsistence-in-kind requirements are based on active duty and inactive duty workdays as programmed for each fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence. The dollar rates reflect approved inflation assumptions. Meal authorization chits, contract catering, operational rations, field dining halls, and other service mess halls are also used for individuals and units performing duty at locations where ANG dining halls are not available.

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ACTIVE DUTY REQUIREMENT:												
SUBSISTENCE-IN-KIND:												
TOTAL NUMBER OF WORKDAYS SUBSISTED	323,577	$3.63	$1,174	319,231	$3.78	$1,208	311,412	$3.96	$1,232	307,546	$4.16	$1,278
INACTIVE DUTY PERIODS OF EIGHT HOURS OR MORE:												
SUBSISTENCE-IN-KIND:												
TOTAL NUMBER OF WORKDAYS SUBSISTED	2,098,230	$2.26	$4,742	2,070,050	$2.36	$4,880	2,060,212	$2.46	$5,076	1,842,083	$2.59	$4,769
TOTAL SUBSISTENCE IN KIND			$5,916			$6,088			$6,308			$6,048

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
TRAVEL, ACTIVE DUTY FOR TRAINING
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Active Duty for Training, Officers: These funds provide for transportation and per diem allowances for officers to perform active duty training. Program requirements are based on the number of officers programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 1998			FY 1999			FY 2000			FY 2001		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
10,850	$725.71	$7,874	11,392	$756.96	$8,623	11,335	$791.16	$8,968	11,295	$831.41	$9,390

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem allowances for enlisted personnel to perform active duty training. Program requirements are based on the number of enlisted personnel programmed to participate in active duty training during each fiscal year. Average travel rate per individual is developed based on actual experience. For those individuals required to use commercial transportation during active duty training, the dollar rates reflect approved inflation assumptions.

FY 1998			FY 1999			FY 2000			FY 2001		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
78,866	$290.32	$22,896	77,010	$302.82	$23,320	73,730	$316.50	$23,336	76,695	$332.60	$25,509

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1A: TRAINING PAY GROUP A
REIMBURSABLE REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Sale of meals to officers from enlisted messes and manpower to support foreign military sales.

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
Officer Meals	120,791	$2.24	$271	118,249	$2.29	$271	115,275	$2.52	$290	110,100	$2.56	$282
Foreign Military Sales (FMS)												
Officer	100	$170.21	$17	102	$191.72	$20	102	$179.91	$18	102	$198.98	$20
Enlisted	$0	$0.00	$0	$0	$0.00	$0	$0	$0.00	$0	$0	$0.00	$0
Total FMS	100		$17	102		$20	102		$18	102		$20
Total Reimbursable Requirement			$288			$290			$309			$302

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
(IN THOUSANDS OF DOLLARS)

Estimated Actual FY 1998	Revised Estimate FY 1999	Estimate FY 2000	Estimate FY 2001
$26,175	$27,110	$28,707	$29,590

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, including Government's Social Security contributions, retired pay accrual, clothing, subsistence, and travel for Air National Guard enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical and/or on-the-job training, depending upon their aptitudes and Air Force specialties.

Program requirements are based on the average number of trainees attending initial active duty training. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999	Direct Program				27,110
	Increases:				
	Price Increases:				
	FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	734			
	Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)	238			
	Inflation 1.5%	57			
	Change in Part-time Retired Pay Accrual NCP	65			
	Price and Execution Adjustments Using 1998 Actual Data	170			
	Total Price Increases:		1,264		
	Program Increases:				
	Increase in Average Strength from 944 to 962	333			
	Total Program Increases:		333		
	Total Increases:			1,597	
FY 2000	Direct Program				28,707

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program				28,707
	Increases:				
	Price Increases:				
	FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)	899			
	Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	348			
	Inflation 1.6%	117			
	Total Price Increases:		1,364		
	Total Increases:			1,364	
	Decreases:				
	Program Decreases:				
	Decrease in Average Strength from 962 to 936	(481)			
	Total Program Decreases:		(481)		
	Total Decreases:			(481)	
FY 2001	Direct Program				29,590

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, subsistence, quarters allowances and Housing Allowances (BAH) when authorized.

FY 1998			FY 1999			FY 2000			FY 2001		
AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT	AVG NO. TRAINEES	RATE	AMOUNT
2,714	$7,959.12	$21,600	2,832	$8,225.97	$23,293	2,886	$8,597.84	$24,813	2,809	$8,949.51	$25,141

Individual Clothing and Uniform Allowance, Enlisted: These funds provide clothing and uniforms for enlisted personnel attending initial active duty for training. Clothing dollar rates are based on experience and reflect approved inflation assumptions.

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INITIAL ISSUE–MALE	1,792	$965.25	$1,730	1,432	$972.97	$1,393	1,895	$987.57	$1,414	1,895	$1,003.37	$1,901
INITIAL ISSUE–FEMALE	951	$1,232.50	$1,172	595	$1,242.36	$739	653	$1,261.00	$750	653	$1,281.17	$837
TOTAL	2,743	$1,057.89	$2,902	2,027	1,107.67	$2,133	2,548	1,124.28	$2,164	2,548	1,142.27	$2,738

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 1F: TRAINING, PAY GROUP F
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Subsistence, Enlisted Personnel: These funds provide for subsistence-In-kind for enlisted personnel attending initial active duty training. Subsistence-in-kind requirements are based on total workdays programmed for each individual fiscal year. Appropriate deductions are made for enlisted personnel who will receive a monetary allowance in lieu of subsistence or per diem allowances.

	FY 1998			FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TOTAL NUMBER WORKDAYS SUBSISTED	25,083	$6.02	$151	25,862	6.07	$157	24,161	$6.16	$149	23,608	6.26	$148

Travel, Active Duty for Training, Enlisted: These funds provide for transportation and per diem for enlisted personnel to perform initial active duty training. Program requirements are based on the number of non-prior service enlistees that will enter, complete or wash out of training and that require commercial transportation to and from training.

FY 1998			FY 1999			FY 2000			FY 2001		
NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
2,844	$535.23	$1,522	2,832	$539.52	$1,528	2,886	$547.61	$1,580	2,809	$556.37	$1,563

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
(IN THOUSANDS OF DOLLARS)

Estimated Actual FY 1998	Revised Estimate FY 1999	Estimate FY 2000	Estimate FY 2001
$2,014	$1,872	$1,823	$1,916

PART 1 - PURPOSE AND SCOPE

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training for up to 36 paid drills prior to entering initial active duty training. These enlistees must enter IADT within nine months of enlisting.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for the program requirements are based on actual experience and reflect the applicable approved economic assumption identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
SCHECULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999	Direct Program				1,872
	Increases:				
	Price Increases:				
	FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	85			
	Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)	29			
	Total Price Increases:		114		
	Total Increases:			114	
	Decreases:				
	Price Decreases:				
	Price and Execution Adjustments Using 1998 Actual Data	(163)			
	Total Price Decreases:		(163)		
	Total Decreases			(163)	
FY 2000	Direct Program				1,823
FY 2000	Direct Program				1,823
	Increases:				
	Price Increases:				
	FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)	71			
	Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	22			
	Total Price Increases:		93		
	Total Increases:			93	
FY 2001	Direct Program				1,916

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 1: UNIT AND INDIVIDUAL TRAINING
BUDGET ACTIVITY 1P: TRAINING, PAY GROUP P
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances, Inactive DutyTraining, Enlisted: These funds provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. Basic pay, retired pay accrual, and government's social security contributions are included in computing requirements.

	FY 1998			FY 1999			FY 2000			FY 2001		
	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT	STRENGTH/ ASSEMBLIES	RATE	AMOUNT
UNIT TRAINING:												
PAID PARTICIPANTS	1,919	$1,082.85	$2,014	1,616	$1,158.46	$1,872	1,496	$1,218.52	$1,823	1,496	$1,338.96	$1,916

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimated Actual FY 1998	Revised Estimate FY 1999	Estimate FY 2000	Estimate FY 2001
$90,362	$79,488	$104,054	$105,743

PART I - PURPOSE AND SCOPE

This budget activity provides for pay and allowances, retired pay accrual, clothing, subsistence, travel, and per diem for Air National Guard officers and enlisted personnel performing tours of paid active duty for formal school training. This program is designed to increase the mobilization potential and readiness of Guardsmen through training at military service schools. This school training improves individual proficiency and cross-trains individuals into critical skill career fields. The length of each course includes the actual period of instruction, travel time as prescribed by appropriate travel regulations, and accrued leave at a rate of 2-1/2 days per month when training is in excess of 30 days.

School tours are programmed and budgeted in six separate categories as follows:

(1) Career Development Training
(2) Initial Skill Acquisition Training
(3) Officer Candidate School
(4) Refresher and Proficiency Training
(5) Undergraduate Pilot and Navigator Training
(6) Unit Conversion Training

The FY 99 school program is constrained to remain within current total obligation authority. The total school program reduced approximately 16%, however individual categories of schools may be retained at higher levels due to scarce skills or lengthy school attendance requirements.

The following pages present the requirements for each of the six categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program				79,488
Increases:				
Price Increases:				
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	2,071			
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)	667			
Inflation 1.5%	133			
Total Price Increases:		2,871		
Program Increases:				
Price and Execution Adjustments Using 1998 Actual Data	3,375			
Restore 42,836 Officer School Training days (792 participants)	8,419			
Restore 78,881 Enlisted School Training days (1,652 participants)	9,901			
Total Program Increases:		21,695		
Total Increases:			24,566	
FY 2000 Direct Program				104,054

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program				104,054
	Increases:				
	Price Increases:				
	FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)	2,788			
	Annualization of FY 1999 Pay Raise (4.4% Pay Raise, effective 1 Jan 99)	942			
	Inflation 1.5%	190			
	Total Price Increases:		3,920		
	Total Increases:			3,920	
	Decreases:				
	Program Decreases:				
	Decrease 7,324 Officer School Training days (136 participants)	(949)			
	Decrease 11,628 Enlisted School Training days (243 participants)	(1,282)			
	Total Program Decreases:		(2,231)		
	Total Decreases:			(2,231)	
FY2001	Direct Program				105,743

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Career Development: This program includes specialty or general military training related to professional development or career enhancement including senior military schools. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	744	31.8	23,670	$236.19	$5,591	632	31.8	20,102	$252.52	$5,076
Enlisted	2,175	23.5	51,110	$114.55	$5,855	1,791	23.5	42,090	$119.36	$5,024
Subtotal	2,919	25.6	74,780	$153.06	$11,445	2,423	25.7	62,192	$162.40	$10,100

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	778	31.8	24,736	$268.93	$6,652	753	31.8	23,943	$279.85	$6,701
Enlisted	2,204	23.5	51,790	$126.93	$6,573	2,143	23.5	50,360	$132.08	$6,651
Subtotal	2,982	25.7	76,525	$172.83	$13,226	2,896	25.7	74,303	$179.70	$13,352

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Initial Skill Acquisition Training: This program provides training necessary to acquire military specialty skills. It includes the initial training of newly commissioned officers, initial skill training of officers and prior service enlisted personnel and the retraining of officer and enlisted personnel into another military specialty. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	493	76.7	37,788	$150.67	$5,694	418	76.7	32,092	$160.54	$5,152
Enlisted	4,382	61.6	269,933	$121.50	$32,797	3,609	61.6	222,298	$126.61	$28,145
Subtotal	4,875	63.1	307,721	$125.08	$38,491	4,027	63.2	254,390	$130.89	$33,297

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	515	76.7	39,489	$170.86	$6,747	498	76.7	38,225	$181.04	$6,920
Enlisted	4,440	61.6	273,523	$134.59	$36,814	4,318	61.6	265,972	$142.61	$37,930
Subtotal	4,955	63.2	313,012	$139.17	$43,561	4,816	63.2	304,196	$147.44	$44,850

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Officer Candidate School: This program includes the commissioning programs of the Air National Guard (ANG) Academy of Military Science (AMS). The source of officer candidates is either from civilian life(non-prior service)or prior enlisted service. The average rates used in computing the requirements include pay and allowances, retired pay accrual, clothing, subsistence-in-kind, transportation and per diem as authorized. Military pay increases, government's Social Security contribution changes, and price growth for commercial transportation, subsistence-in-kind, and clothing are reflected in the current and budget year rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	565	5.0	2,825	$127.43	$360	480	5.0	2,399	$135.93	$326
Enlisted	565	39.0	22,035	$114.55	$2,524	465	39.0	18,146	$119.36	$2,166
Subtotal	1,130	22.0	24,860	$116.02	$2,884	945	21.7	20,546	$121.29	$2,492

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	590	5.0	2,952	$144.70	$427	572	5.0	2,858	$149.95	$428
Enlisted	573	39.0	22,328	$126.93	$2,834	557	39.0	21,712	$131.65	$2,858
Subtotal	1,163	21.7	25,280	$129.00	$3,261	1,128	21.8	24,569	$133.78	$3,287

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Refresher and Proficiency Training: This program provides training necessary to attain and maintain needed level of proficiency in the military specialty for which a member has been initially qualified. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,530	22.5	34,424	$224.19	$7,718	1299	22.5	29,235	$240.00	$7,016
Enlisted	988	46.0	45,444	$124.05	$5,637	814	46.0	37,425	$128.94	$4,826
Subtotal	2,518	31.7	79,868	$167.21	$13,355	2,113	31.5	66,659	$177.65	$11,842

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,599	76.7	35,974	$255.67	$9,197	1,548	22.5	34,822	$266.05	$9,264
Enlisted	1,001	46.0	46,048	$137.08	$6,312	973	46.0	44,777	$142.65	$6,387
Subtotal	2,600	31.5	82,022	$189.09	$15,510	2,521	31.6	79,599	$196.63	$15,652

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Undergraduate Pilot & Navigator Training: This program includes the initial flying training programs for Undergraduate Pilot training (UPT) Undergraduate Navigator Training (UNT) and Undergraduate Helicopter Training. The average rates used in computing the requirements include pay and allowances, retired pay, clothing, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation and clothing are reflected in the current and budget year rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	322	316.0	101,826	$163.03	$16,600	274	316.0	86,477	$173.83	$15,032
Enlisted	184	24.0	4,424	$101.76	$450	152	24.0	3,643	$106.01	$386
Subtotal	507	209.8	106,249	$160.47	$17,050	425	211.8	90,120	$171.09	$15,418

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	337	316.0	106,411	$185.03	$19,689	326	316.0	103,002	$191.74	$19,750
Enlisted	187	24.0	4,482	$112.78	$506	182	24.0	4,359	$116.93	$510
Subtotal	524	211.8	110,893	$182.11	$20,194	508	211.5	107,361	$188.71	$20,260

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides for training as a result of changes in the type of aircraft, type of unit, changes in unit mission, or new equipment. Examples include officer and enlisted advanced and lateral training, aircrew re-qualification training, combat crew training, and Field Training Detachment (FTD) training. The average rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, appropriate Housing Allowance changes, government's Social Security contribution changes, and price growth for commercial transportation are reflected in the current and budget year rates. Rate changes reflect training for unit changes under QDR.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	391	46.7	18,282	$236.19	$4,318	332	46.7	15,526	$252.52	$3,921
Enlisted	410	55.4	22,719	$124.05	$2,818	338	55.4	18,710	$129.27	$2,419
Subtotal	802	51.2	41,001	$174.05	$7,136	670	51.1	34,236	$185.16	$6,339

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	409	46.7	19,105	$268.93	$5,138	396	46.7	18,493	$278.56	$5,151
Enlisted	416	55.4	23,021	$137.43	$3,164	404	55.4	22,386	$142.57	$3,192
Subtotal	825	51.1	42,126	$197.07	$8,302	800	51.1	40,879	$204.09	$8,343

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2R: SCHOOL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SCHOOL TRAINING

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	4,046	54.1	218,814	$184.08	$40,280	3,436	54.1	185,831	$196.54	$36,523
Enlisted	8,704	47.8	415,665	$120.49	$50,082	7,168	47.8	342,312	$125.51	$42,965
Subtotal	12,750	49.8	634,479	$142.42	$90,362	10,604	49.8	528,143	$150.50	$79,488

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	4,228	54.1	228,667	$209.26	$47,851	4,092	54.1	221,343	$217.83	$48,215
Enlisted	8,820	47.8	421,193	$133.44	$56,203	8,577	47.8	409,565	$140.46	$57,528
Subtotal	13,048	49.8	649,860	$160.12	$104,054	12,669	49.8	630,907	$167.60	$105,743

Reimbursable Requirements: Sale of meals in enlisted messes to officers in school training status.

	FY 1998			FY 1999		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	88,298	$7.52	$664	67,176	$7.78	$522

	FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount
Officer Meals:	86,677	$8.24	$714	92,804	$8.57	$796

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
(IN THOUSANDS OF DOLLARS)

Estimated Actual FY 1998	Revised Estimate FY 1999	Estimate FY 2000	Estimate FY 2001
$100,985	$56,726	$67,704	$68,297

This budget activity provides for pay and allowances including retired pay, government's Social Security contributions, subsistence, travel and per diem for Air National Guard (ANG) officers and enlisted personnel who will perform tours of paid active duty other than those converted by Pay Groups A, F, P and School Training. These tour include ANG Air Defense and Air Combat Command (ACC) Alerts, Joint Chiefs of Staff Exercises, United States Air Force Mission Support, conversions and other special training necessary to improve combat proficiency or to increase mobilization readiness of Air National Guard units. The FY 99 special training program is constrained to remain within current total obligation authority. The total special training program is reduced approximately 8%, however individual categories may be retained at higher levels due to scarce skills or lengthy school attendance requirements.

The special tours are programmed and budgeted in nine categories as follows:

(1) Competitive Events
(2) Command/Staff Supervision
(3) Management Support
(4) Exercises
(5) Operational Training
(6) Service Mission/Mission Support
(7) Unit Conversion Training
(8) Drug Interdiction
(9) Active Duty for Special Work (ADSW)

The following pages present the requirements in each of the nine categories and describe more precisely what is included in each category. The dollar rates used for pricing the program requirements are based on actual experience and reflect the economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program				56,726
Increases:				
Price Increases:				
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	1,586			
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)	511			
Inflation 1.5%	102			
Total Price Increases:		2,199		
Program Increases:				
Restore 14,358 Officer Special Training days (1,029 participants)	4,751			
Restore 26,632 Enlisted Special Training days (2,586 participants)	4,028			
Total Program Increases:		8,779		
Total Increases:			10,978	
FY 2000 Direct Program				67,704

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2000	Direct Program				67,704
	Increases:				
	Price Increases:				
	FY 2001 Pay Raise (3.9% Pay Raise, effective 1 Jan 01)	1,825			
	Annualization of FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	621			
	Inflation 1.6%	124			
	Total Price Increases:		2,570		
	Total Increases:			2,570	
	Decreases:				
	Program Decreases:				
	Decrease of 4,233 Officer Special Training days (303 participants)	(1,167)			
	Decrease of 6,770 Enlisted Special Training days (657 participants)	(810)			
	Total Program Decreases:		(1,977)		
	Total Decreases:			(1,977)	
FY 2001	Direct Program				68,297

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Competitive Events: This program provides support for Air National Guard (ANG) participation in service sponsored competitions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	217	10.0	2,168	$251.13	$544	202	10.0	2,024	$267.57	$542
Enlisted	659	10.0	6,590	$110.15	$726	597	10.0	5,966	$114.83	$685
Subtotal	876	10.0	8,758	$145.05	$1,270	799	10.0	7,990	$153.53	$1,227

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	227	10.0	2,271	$284.89	$647	220	10.0	2,198	$296.45	$652
Enlisted	669	10.0	6,692	$122.12	$810	651	10.0	6,507	$119.93	$780
Subtotal	896	10.0	8,963	$162.55	$1,457	871	10.0	8,705	$164.50	$1,432

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Command/Staff Supervision: This program provides workdays for conferences, seminars, and visits made by headquarters personnel to subordinate units. It includes planning, orientation and training conferences. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	391	4.5	1,759	$251.13	$442	365	4.5	1,642	$267.82	$440
Enlisted	31	4.1	127	$110.15	$14	28	4.1	115	$114.83	$13
Subtotal	422	4.5	1,886	$241.61	$456	393	4.5	1,757	$257.78	$453

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	409	4.5	1,842	$285.14	$525	396	4.5	1,783	$296.72	$529
Enlisted	32	4.1	129	$121.54	$16	31	4.1	126	$127.07	$16
Subtotal	441	4.5	1,971	$274.41	$541	427	4.5	1,909	$285.54	$545

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Management Support: This program supports activities not directly related to other special training categories such as special physicals, accident boards, special investigations, base defense, disaster preparedness, and airlift support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	2,414	7.2	17,382	$251.13	$4,365	2,254	7.2	16,229	$267.82	$4,346
Enlisted	5,505	4.1	22,572	$110.15	$2,486	4,984	4.1	20,435	$114.83	$2,347
Subtotal	7,920	5.0	39,955	$171.48	$6,851	7,238	5.1	36,664	$182.55	$6,693

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	2,528	7.2	18,204	$285.14	$5,191	2,447	7.2	17,622	$296.72	$5,229
Enlisted	5,591	4.1	22,922	$122.12	$2,799	5,436	4.1	22,290	$127.07	$2,832
Subtotal	8,119	5.1	41,126	$194.28	$7,990	7,884	5.1	39,911	$201.98	$8,061

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Exercises: This program provides training required for Air National Guard (ANG) participation in joint exercises. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,871	18.3	34,234	$251.13	$8,597	1,747	18.3	31,961	$267.82	$8,560
Enlisted	5,898	17.8	104,984	$110.15	$11,564	5,340	17.8	95,045	$114.83	$10,914
Subtotal	7,769	17.9	139,218	$144.81	$20,161	7,086	17.9	127,007	$153.33	$19,474

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,959	18.3	35,852	$285.14	$10,223	1,896	18.3	34,705	$296.72	$10,298
Enlisted	5,989	17.8	106,609	$122.12	$13,019	5,824	17.8	103,670	$127.07	$13,174
Subtotal	7,948	17.9	142,461	$163.15	$23,242	7,721	17.9	138,375	$169.62	$23,471

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Operational Training: This program provides training for individuals to achieve and maintain a level of readiness commensurate with demands of programmed wartime taskings. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,756	4.5	7,902	$251.13	$1,984	1,639	4.5	7,377	$267.82	$1,976
Enlisted	4,994	5.7	28,467	$110.15	$3,136	4,521	5.7	25,772	$114.83	$2,959
Subtotal	6,750	5.4	36,369	$140.78	$5,120	6,161	5.4	33,149	$148.88	$4,935

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,839	4.5	8,275	$285.14	$2,360	1,780	4.5	8,011	$296.72	$2,377
Enlisted	5,072	5.7	28,908	$122.12	$3,530	4,932	5.7	28,111	$127.07	$3,572
Subtotal	6,910	5.4	37,183	$158.40	$5,890	6,712	5.4	36,121	$164.70	$5,949

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Service Mission/Mission Support: This program provides direct Air National Guard support of the active military forces. Included are functions such as Air Defense Alert, Air Combat Command (ACC), Alert/Tanker Task Force, C-130 Rotations and United States Force mission support. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,385	36.3	50,259	$251.13	$12,621	1,293	36.3	46,923	$267.82	$12,567
Enlisted	3,558	13.9	49,451	$110.15	$5,447	3,221	13.9	44,769	$114.83	$5,141
Subtotal	4,942	20.2	99,710	$181.21	$18,068	4,513	20.3	91,693	$193.12	$17,708

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	1,450	36.3	52,635	$285.14	$15,009	1,404	36.3	50,951	$296.72	$15,118
Enlisted	3,613	13.9	50,216	$122.12	$6,132	3,513	13.9	48,832	$127.07	$6,205
Subtotal	5,063	20.3	102,851	$205.55	$21,141	4,917	20.3	99,783	$213.70	$21,323

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Unit Conversion Training: This program provides training required by personnel in units converting from one weapons system to another. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	679	6.5	4,411	$251.13	$1,108	634	6.5	4,118	$267.82	$1,103
Enlisted	2,531	6.7	16,955	$110.15	$1,867	2,291	6.7	15,350	$114.83	$1,763
Subtotal	3,209	6.7	21,366	$139.25	$2,975	2,925	6.7	19,468	$147.20	$2,866

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	711	6.5	4,620	$285.14	$1,317	688	6.5	4,472	$296.72	$1,327
Enlisted	2,570	6.7	17,217	$122.12	$2,103	2,499	6.7	16,742	$127.07	$2,128
Subtotal	3,280	6.7	21,837	$156.61	$3,420	3,187	6.7	21,214	$162.84	$3,454

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Drug Interdiction: This program provides for all drug interdiction support for both Continental United States (State Plans) and outside the Continental United States operations. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	3,913	10.2	39,908	$251.13	$10,022	0	0.0	0	$0.00	$0
Enlisted	18,974	15.6	295,994	$110.15	$32,603	0	0.0	0	$0.00	$0
Subtotal	22,887	14.7	335,902	$126.90	$42,625	0	0.0	0	$0.00	$0

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	0	0.0	0	$0.00	$0	0	0.0	0	$0.00	$0
Enlisted	0	0.0	0	$0.00	$0	0	0.0	0	$0.00	$0
Subtotal	0	0.0	0	$0.00	$0	0	0.0	0	$0.00	$0

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

Active Duty for Special Work: This program provides for resources for personnel in an active duty status to support study groups, to accomplish short-term work projects and to perform administrative or support functions. The rates used in computing the requirements include pay and allowances, retired pay, transportation and per diem as authorized. Military pay increases, government's Social Security contributions changes, and price growth for commercial transportation are reflected in the current and budget year's rates.

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	338	24.3	8,222	$251.13	$2,065	316	24.3	7,676	$267.82	$2,056
Enlisted	296	42.8	12,652	$110.15	$1,394	268	42.8	11,454	$114.83	$1,315
Subtotal	634	32.9	20,874	$165.68	$3,458	584	32.8	19,131	$176.22	$3,371

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	354	24.3	8,611	$285.14	$2,455	343	24.3	8,335	$296.72	$2,473
Enlisted	300	42.8	12,848	$122.12	$1,569	292	42.8	12,493	$127.07	$1,588
Subtotal	655	32.8	21,459	$187.54	$4,024	635	32.8	20,829	$194.96	$4,061

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2S: SPECIAL TRAINING
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

TOTAL SPECIAL TRAINING

	FY 1998					FY 1999				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	12,963	12.8	166,246	$251.13	$41,749	8,449	14.0	117,952	$267.81	$31,589
Enlisted	42,446	12.7	537,793	$110.15	$59,236	21,249	10.3	218,908	$114.83	$25,138
Subtotal	55,408	12.7	704,039	$143.44	$100,985	29,699	11.3	336,859	$168.40	$56,726

	FY 2000					FY 2001				
	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount	Parti-cipants	Tour Length (Avg)	Work-Days	Rate (Avg)	Amount
Officer	9,478	14.0	132,310	$285.14	$37,727	9,175	14.0	128,077	$296.71	$38,002
Enlisted	23,835	10.3	245,540	$122.09	$29,978	23,178	10.3	238,770	$126.88	$30,295
Subtotal	33,313	11.3	377,850	$179.18	$67,704	32,352	11.3	366,847	$186.17	$68,297

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
(IN THOUSANDS OF DOLLARS)

Estimated Actual FY 1998	Revised Estimate FY 1999	Estimate FY 2000	Estimate FY 2001
$571,339	$600,706	$655,209	$683,690

PART I - PURPOSE AND SCOPE

These funds provide for pay and allowances, retired pay accrual, and permanent change of station travel for Air National Guard personnel called to full-time duty.

Funds are also included to provide death gratuity payments to beneficiaries of Air National Guard personnel who die of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability; for hospitalization for members of the Air National Guard who suffer injury or contract a disease in the line of duty while participating in active or inactive duty training; for payment of Enlistment Bonuses, Reenlistment Bonuses, Educational Assistance, Selective Affiliation Bonuses and Student Loan Repayment to selected members; and to provide for the uncollected Serviceman's Group Life Insurance premiums which are payable to the Veterans Administration.

The dollar rates used for pricing the program requirements are based on actual experience and reflect the applicable approved economic assumptions identified on page 2.2.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999 Direct Program				600,706
Increases:				
Price Increases:				
FY 2000 Pay Raise (4.4% Pay Raise, effective 1 Jan 00)	19,020			
Annualization of FY 1999 Pay Raise (3.6% Pay Raise, effective 1 Jan 99)	6,286			
Inflation 1.5%	54			
Price and Execution Adjustments Using 1998 Actual Data	3,360			
Pay Table Reform	1,000			
Retirement System Reform	8,100			
Total Price Increases:		37,820		
Program Increases:				
Increase in Average Enlisted Strength from 8,820 to 9,288	22,694			
Total Program Increases:		22,694		
Total Increases:			60,514	
Decreases:				
Price Decreases:				
Change in Full-time Retired Pay NCP	(1,330)			
Total Price Decreases:		(1,330)		
Program Decreases:				
Decrease in Average Officer Strength from 1,812 to 1,761	(4,681)			
Total Program Decreases:		(4,681)		
Total Decreases:			(6,011)	
FY 2000 Direct Program				655,209

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 2000 Direct Program				655,209
Increases:				
Price Increases:				
FY 2001 Pay Raise (4.4% Pay Raise, effective 1 Jan 01)	20,064			
Annualization of FY 2000 Pay Raise (3.6% Pay Raise, effective 1 Jan 00)	6,516			
Inflation 1.6%	58			
Pay Table Reform	1,000			
Retirement System Reform	1,400			
Total Price Increases:		29,038		
Program Increases:				
Increase in Average Enlisted Strength from 9,288 to 9,298	612			
Total Program Increases:		612		
Total Increases:			29,650	
Decreases:				
Price Decreases:				
Change in Full-time Retired Pay NCP	(1,071)			
Total Price Decreases:		(1,071)		
Program Decreases:				
Decrease in Average Officer strength from 1,761 to 1,760	(98)			
Total Program Decreases:		(98)		
Total Decreases:			(1,169)	
FY 2001 Direct Program				683,690

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 10211: Participation of reserve officers in preparation and administration of reserve affairs.

Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff which he is serving.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	85	93	85	93	85	93	85	93
TOTAL	85	93	85	93	85	93	85	93

Section 12310: Organizing, administering, recruiting, instructing or training reserve components.

Provides for officers and/or enlisted personnel to be placed on active duty to support Air Reserve Force activities for more than 360 days. The primary function is to work directly with organizing, administering, recruiting, instructing, or training the reserve component.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
ENLISTED	26	26	30	32	32	34	34	34
TOTAL	26	26	30	32	32	34	34	34

Section 10305: Participation of reserve officers in the policies and regulations for the government of reserve components of the Air Force.

Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	6	5	6	5	6	5	6	5
TOTAL	6	5	6	5	6	5	6	5

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Section 8496: Participation of Air National Guard officers in National Guard Bureau duties.

Provides for the appointment of Air National Guard officers to active duty in the National Guard Bureau.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	37	37	42	54	44	70	45	70
TOTAL	37	37	42	54	44	70	45	70

Section 708: United States Property and Fiscal Officers.

Provides for the appointment by the governor of each State and Territory, Puerto Rico, Canal Zone, Guam, and the Virgin Islands and the Commanding General of the National Guard of the District of Columbia, subject to the approval of the Secretary of the Army and the Secretary of the Air Force, a qualified commissioned officer of the National Guard of the jurisdiction who is also a commissioned officer of the Army National Guard of the United States or the Air National Guard of the United States, as the case may be, to be the United States Property and Fiscal Officer of the jurisdiction.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	8	9	8	9	8	9	8	9
TOTAL	8	9	8	9	8	9	8	9

Recruiting and Retention: This program provides for a full-time Air National Guard recruiting/retention force to enable attainment of programmed strength objectives.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	5	5	5	5	5	5	5	5
ENLISTED	493	501	504	501	501	501	501	501
TOTAL	498	506	509	506	506	506	506	506

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Air National Guard(ANG) Administration and Support: This program is required to accommodate military staffing at the ANG Readiness Center, Andrews AFB, Maryland; the National Guard/Air Force Reserve Test Center at Tucson, Arizona; 1ST Air Force, and other miscellaneous headquarters type manning requirements.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	302	307	297	296	295	286	298	286
ENLISTED	406	407	403	433	402	446	402	446
TOTAL	708	714	700	729	697	732	700	732

ANG Training: This programis required to provide instructors and support personnel for the ANG Professional Military Education Center (PMEC), for ANG Replacement Training units, at the C-130 Tactics School, for the Marksmanship Program at Camp Robinson, Arkansas, and to provide liaison at Air Training Command Technical Training Centers. It also provides for the reimbursable foreign military sales training program at Tucson, Arizona.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	74	78	78	95	96	100	95	100
ENLISTED	442	449	444	533	683	634	677	634
TOTAL	516	527	522	628	779	734	772	734

USAF Mission Support: This program provides direct full-time active duty support of the active military forces. Included are functions such as Detached Interceptor and Tanker Alert; C-130 rotations in Panama; Defense Systems Evaluation Support for U.S. Army Operational Training and Evaluation requirements at Fort Bliss, Texas, and White Sands Missile Range, New Mexico; and Weapons System Security at Air Combat Command and Air Defense ANG Units.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	41	43	43	44	40	44	44	44
ENLISTED	1404	1408	1455	1530	1514	1530	1531	1552
TOTAL	1,445	1,451	1,498	1,574	1,554	1,574	1,575	1,596

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY

Combat Readiness Training Center: This program is required to accommodate staffing at Air National Guard (ANG) Combat Readiness Training Centers and air to ground gunnery ranges.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	52	52	52	52	52	52	52	52
ENLISTED	372	376	375	383	383	383	383	383
TOTAL	424	428	427	435	435	435	435	435

ANG Direct Unit Support: This program provides for military full-time active duty in support of direct unit requirements.

	FY 1998 STRENGTH		FY 1999 STRENGTH		FY 2000 STRENGTH		FY 2001 STRENGTH	
	AVERAGE	END	AVERAGE	END	AVERAGE	END	AVERAGE	END
OFFICERS	1,191	1,167	1,117	1,004	1,051	1,003	1,029	993
ENLISTED	5,246	5,274	5,343	5,444	5,462	5,479	5,459	5,417
TOTAL	6,437	6,441	6,460	6,448	6,513	6,482	6,488	6,410

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
PAY AND ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Pay and Allowances of Officers: These funds provide for pay and allowances for officers serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	136	$109,968.32	$14,198	141	$114,511.66	$15,360	143	$121,331.98	$17,350	144	$126,763.75	$18,254
RECRUITING & RETENTION	5	$88,673.66	$443	5	$92,300.03	$462	5	$97,797.42	$489	5	$102,273.90	$511
ANG ADMINISTRATION AND SUPPORT	302	$88,673.66	$26,779	297	$92,300.03	$27,413	295	$97,797.42	$28,850	298	$102,273.90	$30,478
ANG TRAINING	74	$92,772.82	$6,865	78	$96,575.70	$7,533	96	$102,327.75	$9,823	95	$106,988.12	$10,164
U.S.A.F. MISSION SUPPORT	41	$90,109.62	$3,694	43	$93,797.82	$4,033	40	$99,384.41	$3,975	44	$103,925.31	$4,573
COMBAT READINESS TRAINING CENTER	52	$96,843.02	$5,036	52	$100,821.17	$5,243	52	$106,826.08	$5,555	52	$111,669.04	$5,807
ANG DIRECT UNIT SUPPORT	1,191	$90,194.50	$107,422	1,117	$93,886.35	$104,871	1,051	$99,478.22	$104,552	1,029	$104,022.92	$107,040
TOTAL	1,801		$164,438	1,733		$164,915	1,682		$170,595	1,667		$176,826

Pay and Allowances of Enlisted Personnel: These funds provide for pay and allowances for enlisted personnel serving on active duty as authorized by Sections 265, 678, 8021, and 8496 of Title 10 U.S.C. and Sections 502 and 708 of Title 32. The dollar rate used in computing these requirement includes basic pay, retired pay accrual, government's social security contributions, subsistence and quarters allowances, Variable Housing Allowance (VHA), and incentive pay as authorized. The dollar rates used for pricing the program requirements are based on actual experience and reflects the approved economic assumptions.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	26	$56,180.79	$1,461	30	$58,535.76	$1,756	32	$62,022.15	$1,985	34	$64,709.23	$2,200
RECRUITING & RETENTION	493	$49,084.94	$24,199	504	$51,134.36	$25,772	501	$54,179.92	$27,144	501	$56,548.67	$28,331
ANG ADMINISTRATION AND SUPPORT	406	$51,533.59	$24,199	403	$53,688.45	$21,636	402	$56,886.13	$22,868	402	$59,364.74	23,865
ANG TRAINING	442	$45,941.64	$20,923	444	$47,855.70	$21,248	683	$50,705.98	$34,632	677	$52,933.73	$35,836
U.S.A.F. MISSION SUPPORT	1,404	$43,660.86	$20,306	1,455	$45,476.71	$66,169	1,514	$48,185.30	$72,953	1,531	$50,310.73	$77,026
COMBAT READINESS TRAINING CENTER	372	$47,837.46	$17,796	375	$49,833.16	$18,687	383	$52,801.22	$20,223	383	$55,114.01	$21,109
ANG DIRECT UNIT SUPPORT	5,246	$46,907.40	$246,076	5,343	$48,863.05	$261,075	5,462	$51,773.33	$282,786	5,459	$54,044.40	$295,028
TOTAL	8,389		$392,060	8,554		$416,343	8,977		$462,591	8,987		$483,395

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
TRAVEL
(AMOUNTS IN THOUSANDS OF DOLLARS)

Travel, Officers: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	2	$3,150.02	$6	2	$3,174.43	$6	2	$3,224.43	$6	2	$3,275.21	$7
RECRUITING & RETENTION	6	$5,400.03	$32	6	$5,441.88	$33	6	$5,527.59	$33	6	$5,614.65	$34
ANG ADMINISTRATION AND SUPPORT	4	$4,725.02	$19	4	$4,761.64	$19	4	$4,836.64	$19	4	$4,912.82	$20
ANG TRAINING	7	$6,171.33	$43	7	$6,219.16	$44	7	$6,317.11	$44	7	$6,416.60	$45
U.S.A.F. MISSION SUPPORT	7	$9,771.35	$68	7	$9,847.08	$69	7	$10,002.17	$70	7	$10,159.70	$71
COMBAT READINESS TRAINING CENTER	4	$6,525.03	$26	4	$6,575.60	$26	4	$6,679.17	$27	4	$6,784.36	$27
ANG DIRECT UNIT SUPPORT	25	$6,588.03	$165	25	$6,639.09	$166	25	$6,743.66	$169	25	$6,849.87	$171
TOTAL	55		$360	55		$363	55		$369	55		$374

Travel, Enlisted: These funds are requested to provide travel for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, and dependent travel.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
HEADQUARTERS ACTIVITIES	3	$3,089.23	$9	3	$3,113.17	$9	3	$3,162.20	$9	2.999006	$3,212.01	$10
RECRUITING & RETENTION	4	$4,633.85	$19	4	$4,669.76	$19	4	$4,743.31	$19	3.998675	$4,818.01	$19
ANG ADMINISTRATION AND SUPPORT	4	$8,109.23	$32	4	$8,172.08	$33	4	$8,300.79	$33	3.998675	$8,431.52	$34
ANG TRAINING	8	$8,109.23	$65	8	$8,172.08	$65	8	$8,300.79	$66	7.997349	$8,431.52	$67
U.S.A.F. MISSION SUPPORT	11	$7,723.08	$85	11	$7,782.93	$86	11	$7,905.51	$87	11	$8,030.02	$88
COMBAT READINESS TRAINING CENTER	1	$10,812.31	$11	1	$10,896.10	$11	1	$11,067.72	$11	0.999669	$11,242.03	$11
ANG DIRECT UNIT SUPPORT	45	$6,933.78	$312	45	$6,987.51	$314	45	$7,097.57	$319	45	$7,209.35	$324
TOTAL	76		$533	76		$537	76		$545	76		$554

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
UNIFORM ALLOWANCES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Uniform Allowances, Officers: These funds provide for supplemental clothing allowances under the provisions of Section 416 of Title 37, United States Code for the purchase of required uniforms. Section 416 provides for a uniform allowance of not more than $100 each time an officer enters active duty for a period of more than 90 days.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
ACTIVE DUTY UNIFORM ALLOWANCE	747	$150.00	$112	718	$151.16	$109	697	$153.54	$107	691	$155.96	$108

Uniform Allowances, Enlisted: These fund provide for Active Guard/Reserve (AGR) staffing allowances under the provisions of Section 418 of Title 37, United States Code for the purchase of prescribed clothing authorized by the Secretary of Defense.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
INITIAL CLOTHING ALLOWANCE	0	$900.00	$0	0	$906.98	$0	0	$921.26	$0	0	$935.77	$0
BASIC CLOTHING MAINTENANCE ALLOWANCE	0	$0	$0	0	$0	$0	0	$0	$0	0	$0	$0
STANDARD CLOTHING MAINTENANCE ALLOWANCE	11	$275.00	$3	11	$277.13	$3	12	$281.50	$3	12	$285.93	$3
SPECIAL SUPPLEMENTARY CLOTHING ALLOWANCE	0	$0	$0	0	$0	$0	0	$0	$0	0	$0	$0
TOTAL ENLISTED	11		$3	11		$3	12		$3	12		$3

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
DEATH GRATUITIES, DISABILITY AND HOSPITALIZATION, AND SERVICEMAN'S GROUP LIFE INSURANCE
(AMOUNTS IN THOUSANDS OF DOLLARS)

Death Gratuities, Disability and Hospitalization Benefits and Serviceman's Group Life Insurance Payment: These funds provide for death gratuity payments to beneficiaries of Air National Guard (ANG) personnel who die of injury received or disease contracted while participating in active or contract disease in the line of duty while participating in active or inactive duty training; and to provide for the uncollected Serviceman's Group Life Insurance premiums due the Veterans Administration. Death gratuities are composed of six months basic pay, basic allowances for quarters and basic allowance for subsistence, the sum of which is not to exceed $6,000. Disability and hospitalization benefits consist of basic pay, retired pay accrual, Basic Allowance for Quarters (BAQ), Variable Housing Allowance (VHA), Basic Allowance for Subsistence (BAS), government's Social Security contributions and Incentive Pay, if authorized.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
DEATH GRATUITIES												
OFFICER	1	$6,000.00	$6	1	$6,000.00	$6	1	$6,000.00	$6	1	$6,000.00	$6
ENLISTED	2	$6,000.00	$14	2	$6,000.00	$14	2	$6,000.00	$14	2	$6,000.00	$14
TOTAL	3		$20	3		$20	3		$20	3		$20
DISABILITY AND HOSPITALIZATION BENEFITS												
OFFICER	42	$3,783.00	$159	108	$4,213.00	$455	109	$4,403.37	$480	107	$4,627.40	$496
ENLISTED	346	$3,782.00	$1,307	536	$4,091.00	$2,193	603	$4,275.86	$2,579	593	$4,493.40	$2,666
TOTAL	388		$1,466	644		$2,648	712		$3,059	701		$3,162
SERVICEMANS GROUPLIFE INSURANCE PAYMENTS												
TOTAL			$441			$461			$510			$526

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Non-Prior Service Enlistment Bonus: These funds will provide bonus payment to non-prior service enlistees who agree to serve in Air National Guard established critical career fields for a term of six years. Cash bonuses are given in amounts of up to $5,000. Up to $2,000 of the total bonus is provided upon completion of initial active duty for training and all qualifications and requirements for award of the three or five skill level. On the second, third, and fourth anniversary of their enlistment, anniversary payments up to $500 are provided.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	521	$1,250.00	$651	572.88	$1,250.00	$716	630.168	$1,250.00	$788	693.1848	$1,250.00	$866
Anniversary Payments	1,173	$300.00	$352	1,304	$300.00	$391	1,447	$300.00	$434	1,604	$300.00	$481
Total Non-Prior Service Enlistment Bonus	1,694		$1,003	1,876		$1,107	2,077		$1,222	2,297		$1,348

*Average enlisted bonus payment.

Prior Service Enlistment Bonus: These funds provide bonus payments to prior service members who enlist in an established critical skill career field and who have completed their military service obligation but have less than 14 years of total military service, received an honorable discharge at the conclusion of their military service, are not being released from active service for the purpose of enlistment in a reserve component, and have not previously been paid a bonus for enlistment, reenlist, or extension of enlistment in a reserve component. Effective 1 October 1998, applicants meeting all criteria may enlist for a six year term and receive a bonus of $2,500. An initial payment of $900 for a six year enlistment is payable upon commencement of the enlistment term. The remainder is paid at the satisfactory completion of each year of the term of enlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Enlistment	$225	$225	$275	$275	$300	$300

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	58	$900.00	$52	67	$900.00	$60	67	$900.00	$60	67	$900.00	$60
Anniversary Payments	390	$267.00	$104	400	$267.00	$107	400	$267.00	$107	400	$267.00	$107
Total Prior Service Enlistment Bonus	447		$156	467		$167	467		$167	467		$167

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reenlistment Bonus: These funds will provide reenlistment bonus payments to enlisted personnel with under 14 years of service (YOS), who re-enlist in Air National Guard established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years and receive a bonus of $5,000. An initial payment of $2,000 for a six year reenlistment is payable upon commencement of the reenlistment term. The remainder to be paid at the satisfactory completion of each year of the term of reenlistment in increments as follows:

	First Anniversary	Second Anniversary	Third Anniversary	Fourth Anniversary	Fifth Anniversary	Sixth Anniversary
Six Year Reenlistment	$500	$500	$500	$500	$500	$500

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	224	$2,000.00	$447	746	$2,000.00	$1,492	900	$2,000.00	$1,800	900	$2,000.00	$1,800
Anniversary Payments	1,518	$500.00	$759	2,220	$500.00	$1,110	3,400	$500.00	$1,700	3,400	$500.00	$1,700
Total Reenlistment Bonus	1,742		$1,206	2,966		$2,601	4,300		$3,500	4,300		$3,500

Educational Assistance: These funds will provide educational assistance payments to non-prior service (NPS) enlistees who met the criteria for a NPS enlistment bonus and agreed to serve in Air National Guard established critical career fields for a term of six years prior to 1 July 1985. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed $1,000 in any twelve month period for a total of $4,000 within the period of enlistment. New educational assistance payments under this program will not be authorized for non-prior service personnel enlisting after 30 June 1985.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	14	$930.00	$13	16	$930.00	$15	16	$930.00	$15	16	$930.00	$15
Anniversary Payments	0	$0.00	$0	16	$930.00	$15	32	$930.00	$30	48	$930.00	$45
Total Educational Assistance	14		$13	32		$30	48		$45	64		$60

*Average educational assistance payment.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and whom, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force specialty. Effective 1 July 1986, members who meet the eligibility criteria may be awarded a bonus calculated on a basis of $50 a month for each month of remaining Military Service Obligation (MSO).

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	13	$1,675.00	$22	42	$1,675.00	$70	42	$1,675.00	$70	42	$1,675.00	$70
Anniversary Payments	18	$948.00	$17	84	$948.00	$80	84	$948.00	$80	84	$948.00	$80
Total Affiliation Bonus	31		$39	126		$150	126		$150	126		$150

*Average affiliation bonus payment.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Medical Officers Student Loan Repayment: Repayment of any loan made, insured, or guaranteed under Parts B and E of the Higher Education Act of 1965 after 1 October 1975, and Part C of the Health Service Act may be repaid providing member performs satisfactory service as an officer in the Air National Guard and possesses professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. The amount of the loan repaid under this section shall be determined on the basis of each complete year of satisfactory commissioned service in the ANG. The amount of the loan to be repaid may not exceed $3,000 for each year of service nor shall the total amount that may be repaid exceed $20,000. This bonus shall apply only to persons first appointed as a commissioned officer in the ANG before 1 October 1990.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	8	$3,000.00	$24	52	$9,000.00	$468	40	$9,000.00	$360	50	$9,000.00	$450
Anniversary Payments	0	$3,000.00	$0	8	$9,000.00	$72	60	$9,000.00	$540	100	$9,000.00	$900
Total Medical Officer Student Loan Repayment	8		$24	60		$540	100		$900	150		$1,350

Medical Professional Cash Bonus: These funds provide bonus payments to medical officers in the Air National Guard who possess professional qualifications in a health profession that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. Cash bonuses are fiven in amounts of $30,000. The amount of the initial payment is $10,000, which is paid upon their appointment into the ANG. On the second and third anniversary of their appointment, anniversary payments of $10,000 are provided. This program has been constrained in years 1998 and 1999.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	8	$10,000.00	$80	27	$10,000.00	$270	20	$10,000.00	$200	20	$10,000.00	$200
Anniversary Payments	0	$10,000.00	$0	8	$10,000.00	$80	35	$10,000.00	$350	55	$10,000.00	$550
Total Medical Officer Cash Bonus	8		$80	35		$350	55		$550	75		$750

Healthcare Professional Stipend: These funds provide a monetary stipend to enlisted personnel who are third or fourth year students in an accredited baccalaureate program leading to a degree in critically short wartime healthcare profession skills or assigned as an officer in the Air National Guard and possess professional qualifications in a healthcare profession skill that the Secretary of Defense has determined to be needed critically in order to meet identified wartime combat medical skill shortages. This program has been constrained in years 1998.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	0	$11,300.00	$0	30	$11,673.65	$350	30	$11,673.65	$350	30	$11,673.65	$350
Anniversary Payments	0	$11,300.00	$0	40	$11,673.65	$467	70	$11,673.65	$817	100	$11,673.65	$1,167
Total Healthcare Professional Stipend	0		$0	70		$817	100		$1,167	130		$1,518

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE INCENTIVES
(AMOUNTS IN THOUSANDS OF DOLLARS)

Enlisted Student Loan Repayment: Repayment of any loan made, insured or guaranteed under Part B of the Higher Education Act of 1965 or any loan made under Part E of such act, after 1 October 1975, may be repaid providing a member enlists or reenlists in an Air National Guard unit in a designated critical specialty. The amount of the loan(s) to be repaid is 15 percent of the loan(s) and accrued interest not paid by the Department of Education or $500, whichever is greater, for each year of satisfactory service, not o exceed $1,500 per member. In no case will payment exceed the amount required to liquidate the loan(s).

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount	Number	Rate*	Amount
New Payments	419	$1,900.00	$796	418.9474	$1,900.00	$796	418.9474	$1,900.00	$796	418.9474	$1,900.00	$796
Anniversary Payments	2052	$1,900.00	$3,898	2,052	$1,900.00	$3,898	2,052	$1,900.00	$3,898	2,052	$1,900.00	$3,898
Total Enlisted Student Loan Repayments	2,471		$4,694	2,471		$4,694	2,471		$4,694	2,471		$4,694

*Average enlisted student loan repayment.

TOTAL RESERVE INCENTIVES

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	1,251	$1,666.65	$2,085	1,930	$2,195.99	$4,237	2,122	$2,091.99	$4,439	2,195	$2,099.29	$4,608
Anniversary Payments	5,150	$996.05	$5,130	6,131	$1,014.40	$6,219	7,579	$1,049.61	$7,955	7,843	$1,138.32	$8,928
Total	6,401		$7,215	8,060		$10,457	9,701		$12,395	10,038		$13,536

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
RESERVE TRANSITION ASSISTANCE PROGRAM
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reserve Transition Assistance Program: This program will provide payment to Reservists whose billets or units are inactivated as well as those who are transferred from the Air National Guard as the result of programs designed to balance and shape the military forces of the future. Program assistance is available to members involuntarily separated from the Air National Guard during the period from FY 1993 to FY 1999.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Accounts & Guard/Reserve Full Time Personnel												
Special Separation Benifits (SSB)												
OFFICER	0	$60,200.00	$0	0	$62,246.80	$0	0	$64,363.19	$0	0	$66,551.54	$0
ENLISTED	0	$20,066.00	$0	0	$20,748	$0	0	$21,454	$0	0	$22,183.11	$0
Voluntary Separation Incentive (VSI)												
OFFICER	0	$26,800.00	$0	0	$27,711.20	$0	0	$28,653.38	$0	0	$29,627.60	$0
ENLISTED	0	$8,933.00	$0	0	$9,236.72	$0	0	$9,550.77	$0	0	$9,875.50	$0
15 Year Early Retirement Authority												
OFFICER	0	$0.00	$0	0	$0.00	$0	0	$0	$0	0	$0.00	$0
ENLISTED	4	$18,000.00	$68	4	$18,612.00	$70	4	$19,245	$73	4	$19,899.13	$75
Selected Reserve (Drillers)												
20 Year Special Separation Pay												
ENLISTED INITIAL	21	$13,000.00	$275	21	$13,000.00	$275	21	$13,899.03	$294	21	$14,371.59	$304
ENLISTED ANNIVERSARY	810	$5,300.00	$4,295	810	$5,300.00	$4,295	810	$5,666.53	$4,592	810	$5,859.19	$4,748
6 - 15 Year Special Separation Pay												
OFFICER	2	$13,000.00	$28	2	13,442.00	$29	2	$13,899.03	$30	2	$14,372	$31
ENLISTED	12	$2,100.00	$25	12	2,171.40	$26	12	$2,245.23	$27	12	$2,322	$28
15 Year Early Qualification for Retired Pay												
OFFICER	0	$36,562.50	$0	0	$37,805.63	$0	0	$39,091.02	$0	0	$40,420.11	$0
ENLISTED	0	$26,500.00	$0	0	$27,401.00	$0	0	$28,332.63	$0	0	$29,295.94	$0
TOTAL	849	$5,522.93	$4,691	849	$5,710.71	$4,850	849	$5,904.88	$5,015	849	$6,105.64	$5,186

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
REIMBURSABLE REQUIREMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

Reimbursable Requirements: Manpower to support Foreign F-16 pilot training at the ANG Replacement Training Unit (RTU) school, Tucson, Arizona. Manpower also supports the National Science Foundation (NSF) Antarctic mission beginning in FY 1997. Congress in the FY 1996 House Committee National Security Report directed the Air National Guard to begin a three-year transition to assume the mission from the Navy starting in FY 1996. The Air Force has agreed to the transfer of the mission from the Navy and requires 171 full-time guard end strength positions beginning in FY 1997 and 235 positions in the outyears. The Air Force will assume full responsibility for the NSF mission in FY 1998. The reimbursable positions shown are all full-time active reimbursable positions.

	FY 1998			FY 1999			FY 2000			FY 2001		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
OFFICER	53.59582	$91,303.72	$4,893	57.08771	$95,116.09	$5,430	54.37582	$95,804.00	$5,209	59.70041	$87,302.00	$5,212
ENLISTED	308	$46,735.01	$14,406	328.3203	$48,672.10	$15,980	312.7238	$51,744.00	$16,182	343.3464	$47,142.00	$16,186
TOTAL	362	$53,336.65	$19,299	385.408	$55,551.52	$21,410	367.0996	$58,270.29	$21,391	403.0468	$53,090.61	$21,398

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2T: ADMINISTRATION AND SUPPORT
ENLISTED INCENTIVE CAREER FIELDS

Enlisted Incentive Career Fields: The following are Air National Guard enlisted critical skill Air Force Specialty Career Fields associated with payment of reserve incentives.

Title	FY 1998	FY 1999	FY 2000	FY 2001
Air Crew Operations	yes	yes	yes	yes
Air Crew Protection	yes	yes	yes	yes
Intelligence Operations	yes	yes	yes	yes
Imagery Production	yes	yes	yes	yes
Weather	yes	yes	yes	yes
Operations Resource Management	yes	yes	yes	yes
Air Traffic Control	yes	yes	yes	yes
Command And Control	yes	yes	yes	yes
Tactical Air Command And Control	yes	yes	yes	yes
Aerospace Control And Warning Systems	yes	yes	yes	yes
Space Systems Operations	yes	yes	yes	yes
Communications And Electronic Systems	yes	yes	yes	yes
Telephone/Missile Control Comm Systems	yes	yes	yes	yes
Manned Aerospace Maintenance	yes	yes	yes	yes
Munitions And Weapons	yes	yes	yes	yes
Vehicle Maintenance	yes	yes	yes	yes
Communications - Computer Systems	yes	yes	yes	yes
Mechanical / Electrical	yes	yes	yes	yes
Structural / Pavements	yes	yes	yes	yes
Sanitation	yes	yes	yes	yes
Fire Protection	yes	yes	yes	yes
Transportation	yes	yes	yes	yes
Services	yes	yes	yes	yes
Fuels	yes	yes	yes	yes
Supply	yes	yes	yes	yes
Security	yes	yes	yes	yes
Medical Services	yes	yes	yes	yes
Medical Administration	yes	yes	yes	yes
Medical Material	yes	yes	yes	yes
Biomedical Equipment Maintenance	yes	yes	yes	yes

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
(IN THOUSANDS OF DOLLARS)

Estimated Actual FY1998	Revised Estimate FY1999	Estimate FY2000	Estimate FY1999
$18,183	$10,026	$12,676	$13,362

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an actuarial basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account. Changes in criteria for eligibility caused program increases.

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1999	Direct Program				10,026
	Increases:				
	Program Increases:				
	Increase in Participation and Rate	2,650			
	Total Program Increases:		2,650		
	Total Increases:			2,650	
FY 2000	Direct Program				12,676
FY 2000	Direct Program				12,676
	Increases:				
	Program Increases:				
	Increase in Participation and Rate	686			
	Total Program Increases:		686		
	Total Increases:			686	
FY 2001	Direct Program				13,362

NATIONAL GUARD PERSONNEL, AIR FORCE
BUDGET PROGRAM 2: OTHER TRAINING AND SUPPORT
BUDGET ACTIVITY 2U: EDUCATIONAL BENEFITS
DETAIL OF REQUIREMENTS
(AMOUNTS IN THOUSANDS OF DOLLARS)

All individuals enlisting, re-enlisting, or extending for not less than six years in the Selected Reserve after 1 July, 1985, except those who have received a commission from a service academy or completed an ROTC scholarship program, are eligible to receive educational assistance unless they are entitled for assistance under Chapeter 30 of Title 38 U.S.C. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are $251 per month for full-time educational pursuit, $188 for three quarter time pursuit and $125 for half time pursuit. The maximum total benefit that can be paid is $9,036.

The G.I. Bill is considered a prime recruiting benefit. The air national Guard foresees the increased competition for quality personnel and increased demand for education benefits among it current and future enlisted populations.

FY 99 (*) is constrained due to reduced fund availability. To fully fund FY 99, $2.7 million additional funding is required.

The following table displays the estimated eligible population and estimated per capita dollar rate for each fiscal year:

	FY 1998			FY 1999			FY 2000			FY 2001		
	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount	# Eligible	Rate	Amount
EDUCATIONAL BENEFITS	8,290	$2,021	$16,755	4,215	$2,051	$8,644	5,634	$2,082	$11,730	5,876	$2,113	$12,416
AMORTIZATION			$1,428			$1,382			$946			$946
TOTAL			$18,183			$10,026			$12,676			$13,362

NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,216	608	1,944	986	1,944	987	1,944	988
ACCELERATED PAYMENTS								
FY 1998 Initial & Subsequent Anniversary Payments	231	462						
FY 1999 Initial & Subsequent Anniversary Payments			370	751				
FY 2000 Initial & Subsequent Anniversary Payments					370	752		
FY 2001 Initial & Subsequent Anniversary Payments							370	752
TOTAL								
Initial & Subsequent	231	462	370	751	370	752	370	752
Anniversary Payments	1,216	608	1,944	986	1,944	987	1,944	988
TOTAL	1,447	1,070	2,314	1,737	2,314	1,739	2,314	1,741

NATIONAL GUARD PERSONNEL, AIR FORCE
NON-PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,943	1,936	1,943	1,942	1,943	1,944
ACCELERATED PAYMENTS						
FY 1998 Initial & Subsequent Anniversary Payments	370	737				
FY 1999 Initial & Subsequent Anniversary Payments			370	739		
FY 2000 Initial & Subsequent Anniversary Payments					370	740
FY 2001 Initial & Subsequent Anniversary Payments						
TOTAL Initial & Subsequent	370	737	370	739	370	740
Anniversary Payments	1,943	1,936	1,943	1,942	1,943	1,944
TOTAL	2,313	2,673	2,313	2,681	2,313	2,684

NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	400	200	400	203	400	203	400	203
ACCELERATED PAYMENTS								
FY 1998 Initial & Subsequent Anniversary Payments	67	134						
FY 1999 Initial & Subsequent Anniversary Payments			67	136				
FY 2000 Initial & Subsequent Anniversary Payments					67	136		
FY 2001 Initial & Subsequent Anniversary Payments							67	136
TOTAL								
Initial & Subsequent	67	134	67	136	67	136	67	136
Anniversary Payments	400	200	400	203	400	203	400	203
TOTAL	467	334	467	339	467	339	467	340

NATIONAL GUARD PERSONNEL, AIR FORCE
PRIOR SERVICE ENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	1,498	746	1,498	748	1,498	749
ACCELERATED PAYMENTS						
FY 1998 Initial & Subsequent Anniversary Payments	61	122				
FY 1999 Initial & Subsequent Anniversary Payments			61	123		
FY 2000 Initial & Subsequent Anniversary Payments					61	122
FY 2001 Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent	61	122	61	123	61	122
Anniversary Payments	1,498	746	1,498	748	1,498	749
TOTAL	1,559	868	1,559	870	1,559	871

NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	2,270	1,135	3,400	1,725	3,400	1,727	3,400	1,728
ACCELERATED PAYMENTS								
FY 1998 Initial & Subsequent Anniversary Payments	550	1,100						
FY 1999 Initial & Subsequent Anniversary Payments			900	1,827				
FY 2000 Initial & Subsequent Anniversary Payments					900	1,828		
FY 2001 Initial & Subsequent Anniversary Payments							900	1,830
TOTAL								
Initial & Subsequent	550	1,100	900	1,827	900	1,828	900	1,830
Anniversary Payments	2,270	1,135	3,400	1,725	3,400	1,727	3,400	1,728
TOTAL	2,820	2,235	4,300	3,552	4,300	3,555	4,300	3,559

NATIONAL GUARD PERSONNEL, AIR FORCE
REENLISTMENT BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,300	1,643	3,300	1,648	3,300	1,650
ACCELERATED PAYMENTS						
FY 1998 Initial & Subsequent Anniversary Payments	800	1,594				
FY 1999 Initial & Subsequent Anniversary Payments			800	1,599		
FY 2000 Initial & Subsequent Anniversary Payments					800	1,600
FY 2001 Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent	800	1,594	800	1,599	800	1,600
Anniversary Payments	3,300	1,643	3,300	1,648	3,300	1,650
TOTAL	4,100	3,237	4,100	3,247	4,100	3,250

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	16	15	84	81	84	81	84	81
ACCELERATED PAYMENTS								
FY 1998 Initial & Subsequent Anniversary Payments	15	25						
FY 1999 Initial & Subsequent Anniversary Payments			42	71				
FY 2000 Initial & Subsequent Anniversary Payments					42	71		
FY 2001 Initial & Subsequent Anniversary Payments							42	72
TOTAL								
Initial & Subsequent	15	25	42	71	42	71	42	72
Anniversary Payments	16	15	84	81	84	81	84	81
TOTAL	31	40	126	152	126	152	126	152

NATIONAL GUARD PERSONNEL, AIR FORCE
AFFILIATION BONUS
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	84	79	84	80	84	80
ACCELERATED PAYMENTS						
FY 1998 Initial & Subsequent Anniversary Payments	42	70				
FY 1999 Initial & Subsequent Anniversary Payments			42	70		
FY 2000 Initial & Subsequent Anniversary Payments					42	70
FY 2001 Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent	42	70	42	70	42	70
Anniversary Payments	84	79	84	80	84	80
TOTAL	126	149	126	150	126	150

NATIONAL GUARD PERSONNEL, AIR FORCE
MEDICAL OFFICER STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1998		FY 1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	26	78	35	107	35	107	50	153
ACCELERATED PAYMENTS								
FY 1998 Initial & Subsequent Anniversary Payments	0	0						
FY 1999 Initial & Subsequent Anniversary Payments			25	76				
FY 2000 Initial & Subsequent Anniversary Payments					25	76		
FY 2001 Initial & Subsequent Anniversary Payments							25	76
TOTAL Initial & Subsequent	0	0	25	76	25	76	25	76
Anniversary Payments	26	78	35	107	35	107	50	153
TOTAL	26	78	60	183	60	183	75	229

NATIONAL GUARD PERSONNEL, AIR FORCE
MEDICAL OFFICER STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	35	105	35	105	35	105
ACCELERATED PAYMENTS						
FY 1998 Initial & Subsequent Anniversary Payments	5	15				
FY 1999 Initial & Subsequent Anniversary Payments			5	15		
FY 2000 Initial & Subsequent Anniversary Payments					5	15
FY 2001 Initial & Subsequent Anniversary Payments						
TOTAL						
Initial & Subsequent	5	15	5	15	5	15
Anniversary Payments	35	105	35	105	35	105
TOTAL	40	120	40	120	40	120

NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTED STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 1998		FY1999		FY 2000		FY 2001	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	999	1,499	1,559	2,373	2,119	3,229	2,119	3,232
ACCELERATED PAYMENTS								
FY 1998 Initial & Subsequent Anniversary Payments	640	840						
FY 1999 Initial & Subsequent Anniversary Payments			560	852				
FY 2000 Initial & Subsequent Anniversary Payments					560	853		
FY 2001 Initial & Subsequent Anniversary Payments							560	854
TOTAL Initial & Subsequent	640	840	560	852	560	853	560	854
Anniversary Payments	999	1,499	1,559	2,373	2,119	3,229	2,119	3,232
TOTAL	1,639	2,339	2,119	3,225	2,679	4,082	2,679	4,086

NATIONAL GUARD PERSONNEL, AIR FORCE
ENLISTED STUDENT LOAN REPAYMENT
(AMOUNTS IN THOUSANDS OF DOLLARS)

	FY 2002		FY 2003		FY 2004	
	Number	Amount	Number	Amount	Number	Amount
PRIOR OBLIGATIONS	3,416	5,212	3,416	5,227	3,488	5,232
ACCELERATED PAYMENTS						
FY 1998 Initial & Subsequent Anniversary Payments	548	837				
FY 1999 Initial & Subsequent Anniversary Payments			548	839		
FY 2000 Initial & Subsequent Anniversary Payments					560	840
FY 2001 Initial & Subsequent Anniversary Payments						
TOTAL Initial & Subsequent	548	837	548	839	560	840
Anniversary Payments	3,416	5,212	3,416	5,227	3,488	5,232
TOTAL	3,965	6,048	3,965	6,066	4,048	6,072

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 1998

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	3	509
			0				
SUBTOTAL	5	504	509	0	0	19	528
UNITS:							
UNITS	1,284	7,205	8,489	22,287	553	0	31,329
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1,324	7,260	8,584	22,746	553	0	31,883
TRAINING:							
RC NON-UNIT INST	97	488	585	646	0	3	1,234
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	539	647	646	0	3	1,296
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	37	26	63	0	41	34	138
OTHERS	9	0	9	0	0	0	9
SUBTOTAL	144	26	170	0	41	34	245
OTHERS*	307	406	713	0	114	1,516	2,343
TOTAL	1,888	8,735	10,623	23,392	708	1,572	36,295

*Other includes base operationg support and direct reporting units

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 1999

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	3	509
			0				
SUBTOTAL	5	504	509	0	0	19	528
UNITS:							
UNITS	1156	7652	8808	21645	572	0	31025
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1196	7707	8903	22104	572	0	31579
TRAINING:							
RC NON-UNIT INST	97	488	585	646	0	3	1234
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	539	647	646	0	3	1296
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	54	26	80	0	41	34	155
OTHERS	9	0	9	0	0	0	9
SUBTOTAL	161	26	187	0	41	34	262
OTHERS*	283	401	684	0	114	1560	2358
TOTAL	1753	9177	10930	22750	727	1616	36023

*Other includes base operationg support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 2000

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	3	509
			0				
SUBTOTAL	5	504	509	0	0	19	528
UNITS:							
UNITS	1150	7795	8945	21484	526	0	30955
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1190	7850	9040	21943	526	0	31509
TRAINING:							
RC NON-UNIT INST	97	488	585	646	0	3	1234
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	539	647	646	0	3	1296
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	70	34	104	0	41	34	179
OTHERS	9	0	9	0	0	0	9
SUBTOTAL	177	34	211	0	41	34	286
OTHERS*	283	401	684	0	114	1368	2166
TOTAL	1763	9328	11091	22589	681	1,424	35,342

*Other includes base operationg support and direct reporting units.

National Guard Personnel, Air Force
Full Time Support Personnel (End Strength)

FY 2001

	AGR/TAR OFFICERS	AGR/TAR ENLISTED	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT:							
INDIVIDUALS	0	0	0	0	0	0	0
PAY/PERSONNEL CTR	0	3	3	0	0	16	19
RECRUITING RETENTION	5	501	506	0	0	3	509
			0				
SUBTOTAL	5	504	509	0	0	19	528
UNITS:							
UNITS	1140	7755	8895	21374	533	0	30802
RC UNIQUE MGMT HQS	40	55	95	459	0	0	554
UNIT SPT-NAVY RC	0	0	0	0	0	0	0
MAINT ACT (NON-UNIT)	0	0	0	0	0	0	0
SUBTOTAL	1180	7810	8990	21833	533	0	31356
TRAINING:							
RC NON-UNIT INST	97	488	585	646	0	3	1234
RC SCHOOLS	11	51	62	0	0	0	62
ROTC	0	0	0	0	0	0	0
SUBTOTAL	108	539	647	646	0	3	1296
HEADQUARTERS:							
SERVICE HQS	5	0	5	0	0	0	5
AC HQS	93	0	93	0	0	0	93
AC INSTAL/ACTIVITIES	0	0	0	0	0	0	0
RC CHIEFS STAFF	70	34	104	0	41	34	179
OTHERS	9	0	9	0	0	0	9
SUBTOTAL	177	34	211	0	41	34	286
OTHERS*	283	401	684	0	114	1318	2116
TOTAL	1753	9288	11041	22479	688	1374	35582

*Other includes base operationg support and direct reporting units.

NATIONAL GUARD PERSONNEL, AIR FORCE
CONUS COLA
(AMOUNTS IN THOUSANDS OF DOLLARS)

Estimated Actual FY 1998	Revised Estimate FY 1999	Estimate FY 2000	Estimate FY 2001
$575	$631	$665	$686

Part I - Purpose and Scope

Congress approved in the 1997 Fiscal Year DoD Authorization Act the payment of a COLA to members assigned to high cost areas in CONUS.

Part II - JUSTIFICATION OF FUNDS REQUESTED

High cost areas are grouped as Housing Areas (MHA) where the cost of food and services exceeds 109 percent of the national cost of living average. Computation of program cost is the product of military members by grade and dependency status, the number of members assigned to the designated high-cost area of CONUS, and the percent by which an area's cost of non-housing goods and services exceeds 109 percent of the national cost of living average.

	FY 1998 AVG			FY 1999 AVG			FY 2000 AVG			FY 2001 AVG		
	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount	Workyears	Rate	Amount
Officers	123	900	110	123	927	114	123	954	117	123	984	121
Enlisted	774	600	465	774	667	517	774	708	548	774	729	565
TOTAL CONUS COLA			575			631			665			686