

**Study
Report
98-02**

**PERSTEMPO: Its Effects on
Soldiers' Attitudes**

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Study Report 98-02

PERSTEMPO: Its Effects on Soldiers' Attitudes

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FOREWORD

The U.S. Army is in the midst of challenging times. The U.S. Army has recently completed a major drawdown in personnel. At the same time, the number of missions has expanded resulting in an increase in Personnel Tempo (PERSTEMPO -- defined as a soldier's time away from home station). Conventional wisdom has it that more missions with fewer soldiers and limited resources would have a negative impact on soldiers and their families.

A primary mission of the Army Personnel Survey Office (APSO) of the U.S. Army Research Institute for the Behavioral and Social Sciences (ARI) is to provide current data and information on topics of emerging concern to the leadership of the U.S. Army. The effects of PERSTEMPO are one of these topics.

The purpose of this study is to examine existing survey data to identify the impacts of varying amounts of PERSTEMPO on soldiers' attitudes and career intentions. The data were obtained from the responses to the spring versions of the Sample Survey of Military Personnel (SSMP) from 1994 through 1997. The SSMP is administered to representative samples of Active Component officers and enlisted personnel twice each year.

The information in this report provides a baseline by which attitudes and intentions of soldiers in relation to PERSTEMPO may be measured in future years. It also provides information to policy makers and to leaders on important changes in soldier attitudes and opinions that may impact retention and readiness.



EDGAR M. JOHNSON
Director

PERSTEMPO: ITS EFFECTS ON SOLDIERS' ATTITUDES

EXECUTIVE SUMMARY

Research Requirement:

With the recent decreases in the U.S. Army of both personnel and resources and with a concurrent increase in missions performed, there has been concern that the amount of time soldiers are away from home station, or Personnel Tempo (PERSTEMPO), may have a negative impact on the attitudes of Active Component soldiers. This impact could, in turn, affect retention, readiness, and morale. The research in this report investigates the relationships between various amounts of time soldiers are away from their duty stations and their attitudes toward the Army.

Procedure:

Responses made by Active Component U.S. Army officers and enlisted personnel to the spring versions of the Sample Survey of Military Personnel (SSMP) from 1994 through 1997 were analyzed with respect to time away from duty station.

Findings:

The more time soldiers spend away from their duty station, the less likely they are to report that they are satisfied with the "amount of time a soldier is separated from family." For those who are leaving or are thinking of leaving the Army, the first most important reason for officers and the third most important reason for enlisted personnel for leaving (about 10%) is the "amount of time separated from family." For officers and enlisted personnel as a whole, the amount of time away from the duty station has no statistically significant relationship with Army career intentions (leaving, staying in beyond the present obligation, or staying in until retirement), readiness, morale, stress levels, spouse support, family adjustment, and job satisfaction.

Utilization of Findings:

This research provides a baseline from which leaders may compare future attitudes and intentions in relation to the amount of time a soldier spends away from the duty station for deployments, training, etc.

PERSTEMPO: ITS EFFECTS ON SOLDIERS' ATTITUDES

CONTENTS

	Page
INTRODUCTION	1
METHOD	1
RESULTS	3
Satisfaction with the Amount of Time Separated from Family	3
Most Important Reason for Leaving or Thinking About Leaving the Army.....	5
Army Career Intentions.....	5
Unit and Individual Readiness.....	6
Unit and Individual Morale.....	7
Family/Personal Life and Military Job Stress	7
Spouse Support and Family Adjustment	8
Job Satisfaction	9
DISCUSSION	10
REFERENCES	11
APPENDIX A. LIST OF SSMP QUESTIONS USED	A-1
B. NUMBER OF RESPONDENTS PER GROUP	B-1
C. SAMPLING ERRORS PER GROUP	C-1

CONTENTS (Continued)

APPENDIX D. NUMBER LEAVING OR THINKING ABOUT LEAVING....	D-1
E. PERCENT LEAVING OR THINKING ABOUT LEAVING..	E-1
F. DATA BY RANK.....	F-1
G. DATA BY TYPE OF UNIT.....	G-1
H. DATA BY GENDER.....	H-1
I. DATA BY ETHNIC GROUP.....	I-1
J. DATA BY FAMILY SITUATION.....	J-1
K. DATA BY LOCATION.....	K-1

LIST OF TABLES

Table 1. Analysis Groups.....	2
-------------------------------	---

LIST OF FIGURES

Figure 1. Officer Responses to “How Satisfied Are You with the Amount of Time Separated from Family?”.....	4
2. Enlisted Responses to “How Satisfied Are You with the Amount of Time Separated from Family?”.....	4

PERSTEMPO: Its Effects on Soldiers' Attitudes

Introduction

With the fall of the Berlin Wall in 1989 and the end of the Cold War, the U.S. Army has refocused its mission. While undergoing a significant reduction in personnel and resources, the Army has maintained its primary mission of defending the United States and its interests. In addition, it has included other missions of peacekeeping, humanitarian aid, and additional "operations-other-than war." Throughout all these missions, a heavy training schedule has been maintained so the Army could be trained and ready. In hard reality, "the personnel tempo (PERSTEMPO)--a soldier's time away from home station--has increased by 300 percent since 1989" (Army, 1997).

Soldiers expect some time away from their duty station because of deployments, training, or temporary duty (TDY) in other locations. Many soldiers like deployments (Willis, 1996a,b,c). Common reasons that young enlisted personnel give for joining the Army are for adventure, travel, and to see the world. Deployments help them achieve these desires. They enjoy the challenge and new assignments.

However, there is concern that *increased* heavy PERSTEMPO may be taking its toll on the soldiers. Anecdotal accounts indicate that problems may be rising. Anecdotal examples of these problems are an increased strain on the soldiers' families, lowering of morale, decreased readiness, and a reduction in retention (Pine, 1996, Fisher, 1996, Spence, 1997).

This report examines the available data from the spring versions of the Sample Survey of Military Personnel (SSMP) for years 1994 through 1997 in an effort to determine the relationship between PERSTEMPO and soldiers' attitudes and career intentions toward the Army.

METHOD

The SSMP is a survey that is administered to a systematic, stratified random sample of Active Component Army officers and enlisted personnel two times each year. It covers a variety of issues important to policy- and decision-making Army leaders.

Responses to questions from the spring versions of the SSMP from 1994 through 1997 supplied data for this report (actual questions are listed in Appendix A). Topics covered in this report include satisfaction with the amount of time separated from family, the most important reason for leaving or thinking about leaving the Army, Army career intentions, readiness of unit and individual, morale of unit and individual, family/personal life and military job stress, spouse support, family adjustment, and satisfaction with the current job. Each of these topics is examined in relation to several variables: time away (number of weeks away) from duty station during the preceding 12 months, rank, gender, race, type of unit, family/marital situation, and location--USAREUR/other locations. See Table 1 for further details on the categories for analysis.

Time Away from Duty Station

- Less than one week
- 1 to 12 weeks
- 13 to 26 weeks
- More than 27 weeks

Rank

Officers

- Warrant (W1-CW5)
- Company grade (2LT-CPT)
- Field grade (MAJ-COL)

Enlisted Personnel

- Junior enlisted (PV2-CPL)
- Junior NCOs (SGT-SSG)
- Senior NCOs (SFC-CSM)

Gender

- Male
- Female

Race

- Black
- White

Type of Unit

- Combat Arms
- Combat Support/Combat Service Support
- Other (TDA units, Joint Command, Allied Command, Other)

Family/Marital Situation

- Married and has children living with them
- Married and does not have children living with them
- Single and has children living with them
- Single and does not have children living with them

Location

- Soldiers living in USAREUR
- Soldiers living in other locations (whether CONUS or OCONUS)

Table 1. Analysis Groups.

RESULTS

In an effort to present a great deal of data succinctly, only the main findings per topic area are presented in this section. Specific percentages (as well as group sizes and sampling errors) for each topic are listed in the tables in Appendices B-K.

Overall, there were very few statistically significant differences over the years (1994-1997). And, most of those were a one-year "high" or "low" that returned to the norm on subsequent year(s). Any trends throughout the years are specifically noted.

Satisfaction with the Amount of Time Separated from Family

Officers as a whole (52%-60%) were more likely than enlisted personnel (39%-42%) to report being satisfied with the "amount of time separated from family." For both officers and enlisted personnel, those who were away from home 12 weeks or less were more likely than those who were away from home 13 or more weeks to report being satisfied with the amount of time separated from family. This decrease in the level of satisfaction at about 13 weeks holds regardless of rank, gender, race, type of unit, family/marital situation, or location. See Figures 1 and 2.

In most cases, the levels of satisfaction among the various groups have remained stable from 1994 to 1997. The few cases where reported levels of satisfaction *have decreased* from 1994 to 1997 are as follows:

- Officers in Combat Support/Combat Service Support units and who report being away from 1-12 weeks (61% in 1994, 48% in 1997)
- Officers in "Other" units and who report being away 13 or more weeks (51% in 1994, 37% in 1997 for 13 to 26 weeks away; 42% in 1994, 30% in 1997 for 27 or more weeks away)
- Enlisted personnel in Combat Support/Combat Service Support units *and* who report being away from 13-26 weeks (35% in 1994, 23% in 1997)
- Enlisted personnel in "Other" units and who report being away less than one week (63% in 1994, 48% in 1997).

Figure 1. Officer Responses to “How Satisfied are You with the Following: Amount of Time Separated from Family?”

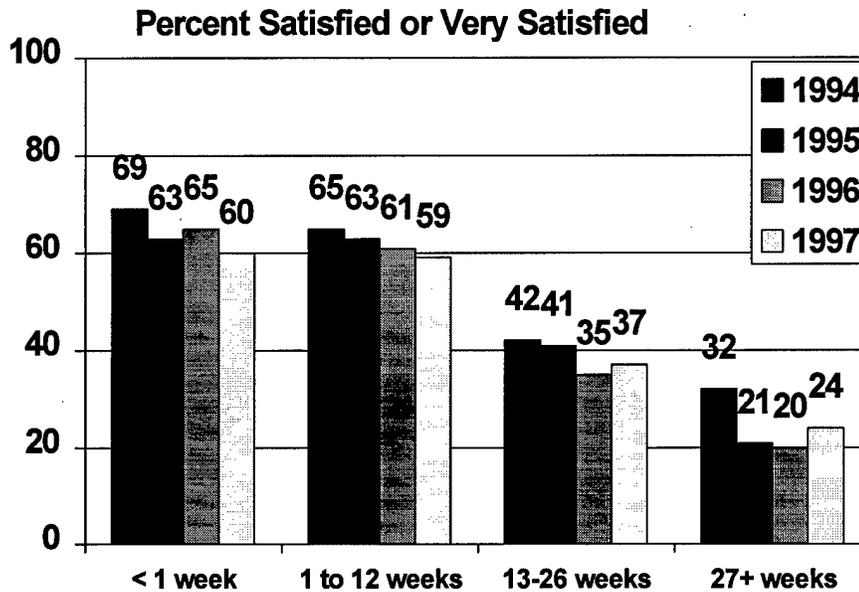
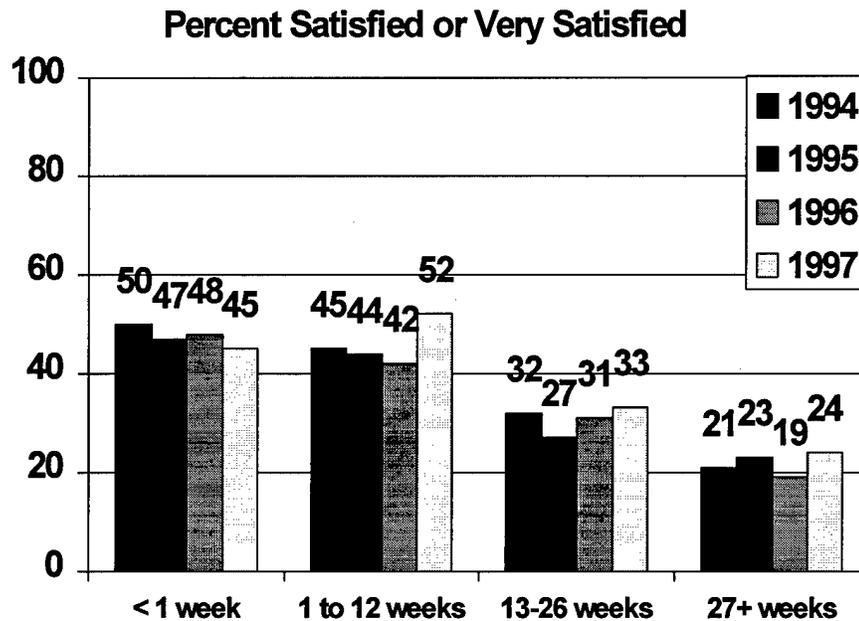


Figure 2. Enlisted Responses to “How Satisfied are You with the Following: Amount of Time Separated from Family?”



Most Important Reason for Leaving or Thinking About Leaving the Army

The percentages of officers and enlisted personnel who were "leaving or thinking about leaving the Army" have remained constant from 1994 to 1997 with enlisted personnel (43%-54%) being more likely than officers (34%-45%) to report "leaving or thinking about leaving the Army."

About one-tenth (8%-10%) of officers and enlisted personnel who were leaving or thinking about leaving the Army report that their most important reason is the "amount of time separated from family." For officers in the spring of 1994, this was the third most important reason (behind amount of enjoyment from job and job security); by 1996 and also in 1997, it was the first most important reason. For enlisted personnel in the spring of 1994, it was the fourth most important reason (behind amount of basic pay, overall quality of Army life, and promotion/advancement opportunities). By 1996 and also in 1997, it was the third most important reason (behind amount of basic pay and overall quality of Army life). See also Peterson, 1997.

While not statistically significant because of the small numbers of respondents in each group, male officers and male enlisted personnel who have been away from home 13 or more weeks were about twice as likely as those who have been away from home 12 weeks or less to report the "amount of time separated from family" is the most important reason for leaving or thinking about leaving the Army. Female officers and female enlisted personnel do not demonstrate an increase at about 13 weeks. They consistently report at a high level equivalent to that of males who have been away 13 or more weeks, regardless of weeks away, that their most important reason for leaving or thinking about leaving the Army is "amount of time separated from family."

Army Career Intentions

Officers (81%-84%) were more likely than enlisted personnel (61%-64%) to report that they plan on staying in the Army beyond their present obligation or until retirement.

Field grade (92%-93%) and warrant officers (88%-93%) were more likely than company grade officers (71%-78%) to report that they plan on staying beyond their present obligation or until retirement. Senior NCOs (93%-96%) were more likely than junior NCOs (77%-80%) to report that they plan on staying beyond their present obligation or until retirement. Both senior and junior NCOs were more likely than the junior enlisted (41%-44%) to report that they plan on staying beyond their present obligation or until retirement. However, within these

rank groups, there were no statistically significant differences in intentions to remain in the Army based on time away from duty station.

Male officers (83%-86%) were more likely than female officers (73%-79%) to report that they plan on staying beyond their present obligation or until retirement. Differences between male and female officers based on time away from duty station were not statistically significant. For enlisted personnel (59%-64%), whether male or female, there were no statistically significant in intentions to remain in the Army based on time away from duty station.

Differences in career intentions based on time away from duty station for race, type of unit, family/marital situation, and location were not statistically significant.

Unit and Individual Readiness

Officers (70%-74%) were more likely than enlisted personnel (61%-66%) to report that they were well or very well prepared to perform their wartime duties/mission. Officers (58%-63%) were more likely than enlisted personnel (45%-52%) to report that their unit is well or very well prepared to perform its wartime duties/mission.

Field grade officers (75%-80%) were more likely than company grade officers (67%-71%) to report that they were well or very well prepared to perform their wartime duties/mission. Differences based on time away from duty station were not statistically significant for officers.

NCOs (67%-78%) were more likely than junior enlisted (53%-59%) to report that they were well or very well prepared to perform their wartime duties/mission. Enlisted personnel, regardless of rank, (63%-80%) who have been away 13 or more weeks were more likely than enlisted personnel (54%-61%) who were away less than one week to report that they were well or very well prepared to perform their wartime duties/mission.

While male officers (73%-76%) and male enlisted personnel (64%-70%) were more likely than female officers (54%-62%) and female enlisted personnel (43%-48%) to report that they were well or very well prepared to perform their wartime duties/mission, there were no statistically significant differences for either gender based on time away from duty station.

Differences on how well prepared the soldier is to perform the wartime duties/mission for race, type of unit, family/marital situation, or location were not statistically significant based on time away from duty station.

Field grade officers (63%-70%) were more likely than company grade (57%-62%) or warrant officers (49%-59%), and senior NCOs (53%-59%) were more likely than junior NCOs (43%-50%) or junior enlisted personnel (44%-51%) to report that their *unit* is well or very well prepared to perform its wartime duties/mission. Differences on how well prepared the soldier's *unit* is to perform its wartime duties/mission for rank, gender, race, type of unit, family/marital situation, or location were not statistically significant based on the number of weeks away.

Unit and Individual Morale

Officers (45%-49%) were more likely than enlisted personnel (32%-35%) to report that their current level of morale is high or very high. Officers (33%-38%) were more likely than enlisted personnel (20%-23%) to report that the current level of morale in their unit is high or very high.

Reports of high (or very high) morale for either self or the unit were not statistically significant based on time away from duty station for rank, gender (although male officers were more likely than female officers to report higher levels of own and unit morale), race, type of unit, family situation, or location.

Family/Personal Life and Military Job Stress

Both officers (33%-37%) and enlisted personnel (35%-39%) report similar levels of conflict/stress that they were experiencing "now" in their military job as high, very high, or extremely high. Enlisted personnel (30%-33%) were more likely than officers (22%-25%) to report high, very high, or extremely high levels of conflict/stress "now" in their family/personal life. Both officers (36%-40%) and enlisted personnel (38%-39%) report similar levels of conflict/stress that they were experiencing "a year ago" in their military job as high, very high, or extremely high. Enlisted personnel (26%-28%) were more likely than officers (21%-24%) to report high, very high, or extremely high levels of conflict/stress "a year ago" in their family/personal life.

Officers who have been away 13 or more weeks (39%-44%) were more likely than officers who have not been away at all (28%-31%) to report high, very high, or extremely high levels of stress "now" in their military job. The effect is more pronounced for field grade officers than for company grade officers;

differences based on time away from duty station for warrant officers were not statistically significant. Officers who have been away 13 or more weeks (38%-49%) were more likely than officers who have been away less than one week (32%-35%) to report high, very high, or extremely high levels of stress "a year ago" in their military job for years 1995 and 1997 only.

Company and field grade officers (29%-38%) who have been away 27 or more weeks were more likely than officers (20%-25%) who have been away less than one week to report high, very high, or extremely high levels of stress "now" in their family/personal life. There were no statistically significant differences for officers based on time away from duty station for officers reporting high, very high, or extremely high levels of stress "a year ago" in their family/personal life.

White enlisted personnel (40%-43%) were more likely than black enlisted personnel (31%-32%) to report high stress "a year ago" in their military job. In 1997 only, black enlisted personnel (42%-43%) who have been away 13 or more weeks reported levels of high stress in their military job "a year ago" at the same levels as white enlisted personnel. There were no other statistically significant differences for reported levels of stress either "now" or "a year ago" for stress in the military job or family/personal life for enlisted personnel based on time away from duty station.

Spouse Support and Family Adjustment

Officers (78%-81%) were more likely than enlisted personnel (63%-67%) to report that their spouses were fairly or very supportive of their making a career of the Army. Officers (83%-85%) were more likely than enlisted personnel (66%-69%) to report that their family has adjusted well to the demands of being an "Army Family."

Married officers and enlisted personnel who have children were more likely than those who do not have children to report that their spouse is fairly or very supportive of their making a career of the Army or that their family has adjusted well to the demands of being an "Army Family." For enlisted personnel only, those who were married and do not have children were more likely in 1994 (64%) than in 1997 (55%) to report that their spouse was supportive of their making a career of the Army. Other differences based on time away from duty station (rank, gender, race, type of unit, and location) were not statistically significant.

Job Satisfaction

While officers (74%-76%) were more likely than enlisted personnel (53%-57%) to be satisfied with their jobs, there were no statistically significant differences based on time away from duty station in rank, gender, race, type of unit, family/marital situation, or location.

DISCUSSION

Generally, soldiers' attitudes about the Army, actual intentions to remain in the Army, morale, stress levels, and job satisfaction do not appear to be effected by the number of weeks away from their duty stations. What does seem to be effected is reported satisfaction/dissatisfaction with the "amount of time separated from the family." These differences typically become apparent when the soldier has been away from the duty station 13 or more weeks.

(These results, however, must be considered with caution. These results came from available data. The questions from which these results were drawn were not specifically designed to look at PERSTEMPO issues and therefore, may not be asking the right questions to get at the issue. In addition, because of sampling the entire Active Component Army, small groups of soldiers that may be more heavily affected by PERSTEMPO would go unnoticed because their sampled numbers would be too small to demonstrate reliable differences.)

In any case, deployments are here to stay. Without them, the Army could not fulfill its missions. With the drawdown, there are fewer soldiers and the number of missions has increased. As some units are deployed, other units in garrison work longer hours picking up the duties of the deployed units. Some units have back-to-back deployments with barely enough time for soldiers to put things away before they need to take them out again. These reasons may be at the basis of satisfaction/dissatisfaction with the "amount of time separated from the family." This question may represent a range of concerns, not only time while deployed, but anything that effects time away from home and family such as longer working hours or short-term TDY. Perhaps, future questions could break out these two different concepts of "time away from family" into "amount of time at work" as well as "amount of time away (from duty station)."

Nevertheless, intentions to remain in the Army beyond the present obligation or until retirement continue to remain high. Retention rates remain constant. Self-reported readiness levels remain high. There is no strong, direct evidence that the fast PERSTEMPO is hurting the Army.

This report can serve as a baseline of data for PERSTEMPO issues as monitoring of the soldiers and their situations continues.

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Appendix A: List of SSMP Questions Used

Based on your Army experience, how satisfied or dissatisfied are you with the following? Amount of time separated from family.

- Very satisfied
- Satisfied
- Dissatisfied
- Very dissatisfied
- Not applicable

Which ONE of the (53, 54, 55) items on this page is your *MOST IMPORTANT* reason for leaving or thinking about leaving? [53 items listed in 1994 and 1995, 54 items listed in 1996, 55 items listed in 1996]

Which ONE of the following describes your current active duty Army career intentions?

- PROBABLY stay in until retirement
- DEFINITELY stay in until retirement
- PROBABLY stay in beyond my present obligation, but not necessarily to retirement
- DEFINITELY stay in beyond my present obligation, but not necessarily to retirement
- PROBABLY leave upon completion of my present obligation
- DEFINITELY leave upon completion of my present obligation

Describe how well prepared you are to perform your wartime duties/mission.

- Very well prepared
- Well prepared
- Moderately prepared
- Not well prepared
- Not at all prepared

Describe how well prepared your unit is to perform its wartime duties/mission.

- Very well prepared
- Well prepared
- Moderately prepared
- Not well prepared
- Not at all prepared

How would you rate your current level of morale?

- Very high
- High
- Moderate
- Low
- Very low

How would you rate the current level of morale in your unit?

- Very high
- High
- Moderate
- Low
- Very low

What level of conflict/stress are/were you experiencing **now** in your military job? [not asked in 1994]

- None
- Slight
- Moderate
- High
- Very high
- Extremely high
- Does not apply

What level of conflict/stress are/were you experiencing **now** in your family/personal life? [not asked in 1994]

- None
- Slight
- Moderate
- High
- Very high
- Extremely high
- Does not apply

What level of conflict/stress are/were you experiencing **a year ago** in your military job? [not asked in 1994]

- None
- Slight
- Moderate
- High
- Very high
- Extremely high
- Does not apply

What level of conflict/stress are/were you experiencing **a year ago** in your family/personal life? [not asked in 1994]

- None
- Slight
- Moderate
- High
- Very high
- Extremely high
- Does not apply

How supportive is your spouse of your making a career of the Army? ["/girlfriend/boyfriend" included in 1994-1996]

- Very supportive
- Fairly supportive
- Mixed or neutral
- Fairly unsupportive
- Very unsupportive

In general, how well has your family adjusted to the demands of being an "Army family"?

- 1 Extremely Well
- 2
- 3
- 4 Neither
- 5
- 6
- 7 Extremely Badly

How satisfied are you with your current job? [not asked in 1995]

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

During the last 12 months, how many weeks have you been away from your *duty station* for your military duties (including deployments, assignments, training, TDY)?

- Not been away at all
- Less than 1 week
- Grid for Number of Weeks Away

What is your current marital status?

- Married for the first time
- Remarried, was divorced or widowed
- Legally separated or filing for divorce
- Divorced
- Single and never married
- Widowed

Where is your spouse currently living?

- With me at my current CONUS location
- With me at my current OCONUS location
- Not with me and within the 48 continental U.S.
- Not with me and outside the 48 continental U.S.

As defined above, how many dependent children do you have?

- None
- One
- Two
- Three or more

How many of your dependent children are now living with you?

- None
- One
- Two
- Three or more

Are you male or female?

- Male
- Female

Are you of Hispanic/Spanish origin or ancestry (of any race)?

No

Yes, Mexican, Mexican American, Chicano

Yes, Puerto Rican

Yes, Cuban

Yes, other Hispanic/Spanish

What is your racial background?

American Indian, Eskimo or Aleut

Asian or Pacific Islander

Black

White

To what kind of unit are you currently assigned?

Combat Arms (CA) (TOE units only)

Combat Support (CS) (TOE units only)

Combat Service Support (CSS) (TOE units only)

Joint Command

Allied Command

Other Command (TDA units)

Do not know

To which major command, agency, or field operating agency are you assigned?
(list of commands given)

Appendix B: Number of Respondents per Group

Officers	1994	1995	1996	1997
Warrant Officer				
< 1 week	114	194	129	142
1-12 weeks	449	457	238	242
13-26 weeks	190	174	129	164
27+ weeks	50	40	62	121
2LT-CPT				
< 1 week	401	1163	351	343
1-12 weeks	1120	2044	714	759
13-26 weeks	495	805	394	452
27+ weeks	100	201	265	227
MAJ-COL				
< 1 week	262	658	215	265
1-12 weeks	1038	1829	785	953
13-26 weeks	233	357	233	260
27+ weeks	43	69	90	124
Total Officer				
< 1 week	777	2015	695	750
1-12 weeks	2607	4330	1737	1954
13-26 weeks	918	1336	756	876
27+ weeks	193	310	417	472
Enlisted				
1994				
1995				
1996				
1997				
PV2-CPL				
< 1 week	849	1306	727	923
1-12 weeks	1170	1098	567	705
13-26 weeks	400	393	217	244
27+ weeks	98	142	106	99
SGT-SSG				
< 1 week	369	653	345	316
1-12 weeks	800	811	369	367
13-26 weeks	416	335	210	191
27+ weeks	107	86	125	124
SFC-CSM				
< 1 week	391	724	460	375
1-12 weeks	765	908	554	485
13-26 weeks	294	282	304	229
27+ weeks	104	83	132	154
Total Enlisted				
< 1 week	1609	2683	1532	1614
1-12 weeks	2735	2817	1490	1557
13-26 weeks	1110	1010	731	664
27+ weeks	309	311	363	377

Officers	1994	1995	1996	1997
Black				
< 1 week	78	346	82	120
1-12 weeks	181	463	147	160
13-26 weeks	75	102	57	54
27+ weeks	22	27	20	31
White				
< 1 week	613	1439	531	549
1-12 weeks	2227	3439	1428	1638
13-26 weeks	756	1133	618	748
27+ weeks	140	240	355	397
Enlisted	1994	1995	1996	1997
Black				
< 1 week	429	952	437	498
1-12 weeks	669	791	376	350
13-26 weeks	218	200	136	127
27+ weeks	87	67	80	84
White				
< 1 week	904	1237	759	766
1-12 weeks	1603	1567	851	888
13-26 weeks	714	622	448	414
27+ weeks	148	193	204	211

Officers	1994	1995	1996	1997
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Combat Arms				
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< 1 week	115	112	88	94
1-12 weeks	682	498	312	368
13-26 weeks	427	334	269	313
27+ weeks	93	105	179	190

Combat Support/Combat Service Support				
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< 1 week	177	465	150	147
1-12 weeks	710	1155	423	453
13-26 weeks	246	449	207	263
27+ weeks	43	98	163	158

Other Unit				
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< 1 week	432	1248	454	505
1-12 weeks	1140	2476	993	1122
13-26 weeks	228	515	278	295
27+ weeks	54	101	73	123

Enlisted	1994	1995	1996	1997
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Combat Arms				
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< 1 week	265	253	245	292
1-12 weeks	886	605	421	540
13-26 weeks	504	353	309	300
27+ weeks	134	116	149	156

Combat Support/Combat Service Support				
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< 1 week	445	725	404	465
1-12 weeks	882	1040	459	471
13-26 weeks	352	338	251	198
27+ weeks	78	99	145	153

Other Unit				
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< 1 week	604	1158	858	832
1-12 weeks	644	813	590	535
13-26 weeks	166	200	166	159
27+ weeks	62	56	68	64

Officers	1994	1995	1996	1997
Male				
< 1 week	611	609	576	612
1-12 weeks	2288	1938	1509	1724
13-26 weeks	832	771	698	800
27+ weeks	178	178	389	447
Female				
< 1 week	166	1406	119	138
1-12 weeks	319	2392	228	230
13-26 weeks	86	565	58	76
27+ weeks	15	132	28	25
Enlisted	1994	1995	1996	1997
Male				
< 1 week	1335	1313	1215	1252
1-12 weeks	2510	1756	1323	1386
13-26 weeks	1044	746	689	621
27+ weeks	293	241	337	352
Female				
< 1 week	274	1370	317	362
1-12 weeks	225	1061	167	171
13-26 weeks	66	264	42	43
27+ weeks	16	70	26	25

Officers	1994	1995	1996	1997
Married, no children				
< 1 week	214	497	159	212
1-12 weeks	647	1204	472	497
13-26 weeks	230	385	194	240
27+ weeks	47	95	137	140
Married, children				
< 1 week	340	731	328	325
1-12 weeks	1338	1763	880	1021
13-26 weeks	418	495	358	419
27+ weeks	83	95	152	223
Not married, no children				
< 1 week	199	20	183	181
1-12 weeks	526	24	353	395
13-26 weeks	241	3	192	194
27+ weeks	56	1	121	97
Not married, children				
< 1 week	10	98	21	25
1-12 weeks	50	161	21	21
13-26 weeks	6	33	7	10
27+ weeks	2	2	1	5
Enlisted				
1994				
1995				
1996				
1997				
Married, no children				
< 1 week	337	507	316	320
1-12 weeks	601	590	309	318
13-26 weeks	230	223	177	151
27+ weeks	76	62	96	100
Married, children				
< 1 week	560	907	613	566
1-12 weeks	1115	1107	690	619
13-26 weeks	539	426	368	294
27+ weeks	141	151	179	185
Not married, no children				
< 1 week	602	39	514	628
1-12 weeks	870	53	433	535
13-26 weeks	292	11	166	194
27+ weeks	66	5	78	71
Not married, children				
< 1 week	64	202	68	60
1-12 weeks	66	135	39	40
13-26 weeks	19	35	10	12
27+ weeks	10	6	7	15

Appendix C: Sampling Errors per Group

Officers	1994	1995	1996	1997
Warrant Officer				
< 1 week	9	7	9	8
1-12 weeks	5	5	6	6
13-26 weeks	7	7	9	8
27+ weeks	14	15	12	9
2LT-CPT				
< 1 week	5	3	5	5
1-12 weeks	3	2	4	4
13-26 weeks	4	3	5	5
27+ weeks	10	7	6	7
MAJ-COL				
< 1 week	6	4	7	6
1-12 weeks	3	2	3	3
13-26 weeks	6	5	6	6
27+ weeks	15	12	10	9
Total Officer				
< 1 week	4	2	4	4
1-12 weeks	2	1	2	2
13-26 weeks	3	3	4	3
27+ weeks	7	6	5	5
Enlisted				
1994				
1995				
1996				
1997				
PV2-CPL				
< 1 week	3	3	4	3
1-12 weeks	3	3	4	4
13-26 weeks	5	5	7	6
27+ weeks	10	8	10	10
SGT-SSG				
< 1 week	5	4	5	6
1-12 weeks	3	3	5	5
13-26 weeks	5	5	7	7
27+ weeks	9	11	9	9
SFC-CSM				
< 1 week	5	4	5	5
1-12 weeks	4	3	4	4
13-26 weeks	6	6	6	6
27+ weeks	10	11	9	8
Total Enlisted				
< 1 week	2	2	3	2
1-12 weeks	2	2	3	2
13-26 weeks	3	3	4	4
27+ weeks	6	6	5	5

Officers	1994	1995	1996	1997
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Black				
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< 1 week	11	5	11	9
1-12 weeks	7	5	8	8
13-26 weeks	11	10	13	13
27+ weeks	21	19	22	18

White				
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< 1 week	4	3	4	4
1-12 weeks	2	2	3	2
13-26 weeks	4	3	4	4
27+ weeks	8	6	5	5

Enlisted	1994	1995	1996	1997
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Black				
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< 1 week	5	3	5	4
1-12 weeks	4	3	5	5
13-26 weeks	7	7	8	9
27+ weeks	10	12	11	11

White				
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< 1 week	3	3	4	4
1-12 weeks	2	2	3	3
13-26 weeks	4	4	5	5
27+ weeks	8	7	7	7

Officers	1994	1995	1996	1997
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Combat Arms				
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< 1 week	9	9	10	10
1-12 weeks	4	4	6	5
13-26 weeks	5	5	6	6
27+ weeks	10	10	7	7

Combat Support/Combat Service Support				
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< 1 week	7	5	8	8
1-12 weeks	4	3	5	5
13-26 weeks	6	5	7	6
27+ weeks	15	10	8	8

Other Unit				
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< 1 week	5	3	5	4
1-12 weeks	3	2	3	3
13-26 weeks	6	4	6	6
27+ weeks	13	10	11	9

Enlisted	1994	1995	1996	1997
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Combat Arms				
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< 1 week	6	6	6	6
1-12 weeks	3	4	5	4
13-26 weeks	4	5	6	6
27+ weeks	8	9	8	8

Combat Support/Combat Service Support				
----------------------------------------------	--	--	--	--

< 1 week	5	5	5	5
1-12 weeks	3	3	5	5
13-26 weeks	5	5	6	7
27+ weeks	11	10	8	8

Other Unit				
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< 1 week	4	3	3	3
1-12 weeks	4	3	4	4
13-26 weeks	8	7	8	8
27+ weeks	12	13	12	12

Officers	1994	1995	1996	1997
Male				
< 1 week	4	4	4	4
1-12 weeks	2	2	2	2
13-26 weeks	3	4	4	3
27+ weeks	7	7	5	5
Female				
< 1 week	8	3	9	8
1-12 weeks	5	2	6	6
13-26 weeks	11	4	13	11
27+ weeks	25	9	19	20
Enlisted	1994	1995	1996	1997
Male				
< 1 week	3	3	3	3
1-12 weeks	2	2	3	3
13-26 weeks	3	4	4	4
27+ weeks	6	6	5	5
Female				
< 1 week	6	3	6	5
1-12 weeks	7	3	8	7
13-26 weeks	12	6	15	15
27+ weeks	25	12	19	20

Officers	1994	1995	1996	1997
Married, no children				
< 1 week	7	4	8	7
1-12 weeks	4	3	5	4
13-26 weeks	6	5	7	6
27+ weeks	14	10	8	8
Married, children				
< 1 week	5	4	5	5
1-12 weeks	3	2	3	3
13-26 weeks	5	4	5	5
27+ weeks	11	10	8	7
Not married, no children				
< 1 week	7	22	7	7
1-12 weeks	4	20	5	5
13-26 weeks	6		7	7
27+ weeks	13		9	10
Not married, children				
< 1 week	31	10	21	20
1-12 weeks	14	8	21	21
13-26 weeks		17		31
27+ weeks				
Enlisted	1994	1995	1996	1997
Married, no children				
< 1 week	8	4	6	5
1-12 weeks	4	4	6	5
13-26 weeks	6	7	7	8
27+ weeks	11	12	10	10
Married, children				
< 1 week	4	3	4	4
1-12 weeks	3	3	4	4
13-26 weeks	4	5	5	6
27+ weeks	8	8	7	7
Not married, no children				
< 1 week	4	16	4	4
1-12 weeks	3	13	5	4
13-26 weeks	6	30	8	7
27+ weeks	12		11	12
Not married, children				
< 1 week	12	7	12	13
1-12 weeks	12	8	16	15
13-26 weeks	22	17	31	28
27+ weeks	31			25

Appendix D: Number Leaving or Thinking About Leaving

Officers	1994	1995	1996	1997
Warrant Officer				
< 1 week	16	33	26	30
1-12 weeks	61	94	45	49
13-26 weeks	40	39	33	40
27+ weeks	7	15	22	39
2LT-CPT				
< 1 week	222	703	214	217
1-12 weeks	669	1205	433	500
13-26 weeks	286	494	254	299
27+ weeks	56	137	177	156
MAJ-COL				
< 1 week	57	146	38	42
1-12 weeks	181	352	112	162
13-26 weeks	43	72	37	53
27+ weeks	9	19	22	27
Total Officer				
< 1 week	295	882	278	289
1-12 weeks	911	1651	590	711
13-26 weeks	369	605	324	392
27+ weeks	72	171	221	222
Enlisted				
1994				
1995				
1996				
1997				
PV2-CPL				
< 1 week	591	948	524	658
1-12 weeks	859	821	419	527
13-26 weeks	290	295	170	198
27+ weeks	75	106	77	80
SGT-SSG				
< 1 week	151	264	129	141
1-12 weeks	333	348	165	184
13-26 weeks	159	158	108	94
27+ weeks	44	49	62	71
SFC-CSM				
< 1 week	26	80	37	45
1-12 weeks	71	81	54	59
13-26 weeks	32	29	31	40
27+ weeks	18	12	21	19
Total Enlisted				
< 1 week	768	1292	690	844
1-12 weeks	1263	1250	638	770
13-26 weeks	481	482	309	332
27+ weeks	137	167	160	170

Officers	1994	1995	1996	1997
Black				
< 1 week	27	126	23	36
1-12 weeks	56	129	41	52
13-26 weeks	24	38	20	18
27+ weeks	9	16	5	14
White				
< 1 week	224	642	216	222
1-12 weeks	792	1371	493	593
13-26 weeks	315	525	270	338
27+ weeks	47	135	193	191
 Enlisted	 1994	 1995	 1996	 1997
Black				
< 1 week	193	413	158	224
1-12 weeks	239	286	125	147
13-26 weeks	80	63	40	49
27+ weeks	34	32	26	36
White				
< 1 week	438	626	380	426
1-12 weeks	774	754	388	455
13-26 weeks	335	337	202	216
27+ weeks	66	112	92	96

Officers	1994	1995	1996	1997
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Combat Arms				
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< 1 week	54	58	53	49
1-12 weeks	317	236	153	211
13-26 weeks	195	181	159	175
27+ weeks	34	70	108	98

Combat Support/Combat Service Support				
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< 1 week	71	252	64	77
1-12 weeks	278	540	196	215
13-26 weeks	93	226	90	123
27+ weeks	19	60	87	81

Other Unit				
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< 1 week	168	459	160	163
1-12 weeks	308	754	238	280
13-26 weeks	78	176	74	90
27+ weeks	18	39	25	43

Enlisted	1994	1995	1996	1997
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Combat Arms				
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< 1 week	141	150	144	176
1-12 weeks	468	297	220	322
13-26 weeks	230	176	142	151
27+ weeks	58	57	62	79

Combat Support/Combat Service Support				
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< 1 week	231	377	184	259
1-12 weeks	399	482	185	207
13-26 weeks	142	158	90	98
27+ weeks	32	57	61	53

Other Unit				
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< 1 week	380	392	350	399
1-12 weeks	367	221	224	233
13-26 weeks	106	64	75	79
27+ weeks	43	29	37	35

Officers	1994	1995	1996	1997
Male				
< 1 week	213	213	222	220
1-12 weeks	752	584	490	594
13-26 weeks	320	314	295	347
27+ weeks	61	90	203	203
Female				
< 1 week	82	669	56	69
1-12 weeks	159	1067	100	117
13-26 weeks	49	291	29	45
27+ weeks	11	81	18	19
 Enlisted	 1994	 1995	 1996	 1997
Male				
< 1 week	604	600	525	624
1-12 weeks	1151	748	548	675
13-26 weeks	448	345	287	302
27+ weeks	126	118	141	153
Female				
< 1 week	164	692	165	220
1-12 weeks	112	502	90	95
13-26 weeks	33	137	22	30
27+ weeks	11	49	19	17

Officers	1994	1995	1996	1997
Married, no children				
< 1 week	80	225	76	81
1-12 weeks	259	524	176	196
13-26 weeks	94	197	89	124
27+ weeks	21	57	74	75
Married, children				
< 1 week	95	258	84	87
1-12 weeks	329	500	197	245
13-26 weeks	108	151	99	132
27+ weeks	18	35	56	72
Not married, no children				
< 1 week	110	10	111	106
1-12 weeks	298	10	208	255
13-26 weeks	156		132	126
27+ weeks	31		88	71
Not married, children				
< 1 week	4	47	6	12
1-12 weeks	17	48	5	6
13-26 weeks	2	15	2	4
27+ weeks		1		2
Enlisted				
1994				
1995				
1996				
1997				
Married, no children				
< 1 week	160	253	145	162
1-12 weeks	265	271	128	144
13-26 weeks	103	112	72	70
27+ weeks	29	42	47	47
Married, children				
< 1 week	165	312	166	201
1-12 weeks	339	338	200	216
13-26 weeks	165	156	103	102
27+ weeks	51	59	112	65
Not married, no children				
< 1 week	396	25	339	425
1-12 weeks	600	39	284	373
13-26 weeks	193	6	123	145
27+ weeks	42	3	20	51
Not married, children				
< 1 week	28	76	31	36
1-12 weeks	23	44	17	14
13-26 weeks	12	11	4	7
27+ weeks	9	3	1	4

Appendix E: Percent Leaving or Thinking About Leaving

Officers	1994	1995	1996	1997
Warrant Officer				
< 1 week	14.0	17.0	20.2	21.1
1-12 weeks	13.6	20.6	18.9	20.2
13-26 weeks	21.1	22.4	25.6	24.4
27+ weeks	14.0	37.5	35.5	32.2
2LT-CPT				
< 1 week	55.4	60.4	61.0	63.3
1-12 weeks	59.7	59.0	60.6	65.9
13-26 weeks	57.8	61.4	64.5	66.2
27+ weeks	56.0	68.2	66.8	68.7
MAJ-COL				
< 1 week	21.8	22.2	17.7	15.8
1-12 weeks	17.4	19.2	14.3	17.0
13-26 weeks	18.5	20.2	15.9	20.4
27+ weeks	20.9	27.5	24.4	21.8
Total Officer				
< 1 week	38.0	43.8	40.0	38.5
1-12 weeks	34.9	38.1	34.0	36.4
13-26 weeks	40.2	45.3	42.9	44.7
27+ weeks	37.3	55.2	53.0	47.0
Enlisted				
1994				
1995				
1996				
1997				
PV2-CPL				
< 1 week	69.6	72.6	72.1	71.3
1-12 weeks	73.4	74.8	73.9	74.8
13-26 weeks	72.5	75.1	78.3	81.1
27+ weeks	76.5	74.6	72.6	80.8
SGT-SSG				
< 1 week	40.9	40.4	37.4	44.6
1-12 weeks	41.6	42.9	44.7	50.1
13-26 weeks	38.2	47.2	51.4	49.2
27+ weeks	41.1	57.0	49.6	57.3
SFC-CSM				
< 1 week	6.6	11.0	8.0	12.0
1-12 weeks	9.3	8.9	9.7	12.2
13-26 weeks	10.9	10.3	10.2	17.5
27+ weeks	17.3	14.5	15.9	12.3
Total Enlisted				
< 1 week	47.7	48.2	45.0	52.3
1-12 weeks	46.2	44.4	42.8	49.5
13-26 weeks	43.3	47.7	42.3	50.0
27+ weeks	44.3	53.7	44.1	45.1

Officers	1994	1995	1996	1997
Black				
< 1 week	34.6	36.4	28.0	30.0
1-12 weeks	30.9	27.9	27.9	32.5
13-26 weeks	32.0	37.3	35.1	33.3
27+ weeks	40.9	59.3	25.0	45.2
White				
< 1 week	36.5	44.6	40.7	40.4
1-12 weeks	35.6	39.9	34.5	36.2
13-26 weeks	41.7	46.3	43.7	45.2
27+ weeks	33.6	56.3	54.4	48.1
Enlisted	1994	1995	1996	1997
Black				
< 1 week	45.0	43.4	36.2	45.0
1-12 weeks	35.7	36.2	33.2	42.0
13-26 weeks	36.7	31.5	29.4	38.6
27+ weeks	39.1	47.8	32.5	42.9
White				
< 1 week	48.5	50.6	50.1	55.6
1-12 weeks	48.3	48.1	45.6	51.2
13-26 weeks	46.9	54.2	45.1	52.2
27+ weeks	44.6	58.0	45.1	45.5

Officers	1994	1995	1996	1997
Combat Arms				
< 1 week	47.0	51.8	60.2	52.1
1-12 weeks	46.5	47.4	49.0	57.3
13-26 weeks	45.7	54.2	59.1	55.9
27+ weeks	36.6	66.7	60.3	51.6
Combat Support/Combat Service Support				
< 1 week	40.1	54.2	42.7	52.4
1-12 weeks	39.2	46.8	46.3	47.5
13-26 weeks	37.8	50.3	43.5	46.8
27+ weeks	44.2	61.2	53.4	51.3
Other Unit				
< 1 week	38.9	36.8	35.2	32.3
1-12 weeks	27.0	30.5	24.0	25.0
13-26 weeks	34.2	34.2	26.6	30.5
27+ weeks	33.3	38.6	34.2	35.0
Enlisted	1994	1995	1996	1997
Combat Arms				
< 1 week	53.2	59.3	58.8	60.3
1-12 weeks	52.8	49.1	52.3	59.6
13-26 weeks	45.6	49.9	46.0	50.3
27+ weeks	43.3	49.1	41.6	50.6
Combat Support/Combat Service Support				
< 1 week	51.9	52.0	45.5	55.7
1-12 weeks	45.2	46.3	40.3	43.9
13-26 weeks	40.3	46.7	35.9	49.5
27+ weeks	41.0	57.6	42.1	34.6
Other Unit				
< 1 week	62.9	33.9	40.8	48.0
1-12 weeks	57.0	27.2	38.0	43.6
13-26 weeks	63.9	32.0	45.2	49.7
27+ weeks	69.4	51.8	54.4	54.7

Officers	1994	1995	1996	1997
Male				
< 1 week	34.9	35.0	38.5	35.9
1-12 weeks	32.9	30.1	32.5	34.5
13-26 weeks	38.5	40.7	42.3	43.4
27+ weeks	34.3	50.6	52.2	45.4
Female				
< 1 week	49.4	47.6	47.1	50.0
1-12 weeks	49.8	44.6	43.9	50.9
13-26 weeks	57.0	51.5	50.0	59.2
27+ weeks	73.3	61.4	64.3	76.0
 Enlisted	 1994	 1995	 1996	 1997
Male				
< 1 week	45.2	45.7	43.2	49.8
1-12 weeks	45.9	42.6	41.4	48.7
13-26 weeks	42.9	46.2	41.7	48.6
27+ weeks	43.0	49.0	41.8	43.5
Female				
< 1 week	59.9	50.5	52.1	60.8
1-12 weeks	49.8	47.3	53.9	55.6
13-26 weeks	50.0	51.9	52.4	69.8
27+ weeks	68.8	70.0	73.1	68.0

Officers	1994	1995	1996	1997
Married, no children				
< 1 week	37.4	45.3	47.8	38.2
1-12 weeks	40.0	43.5	37.3	39.4
13-26 weeks	40.9	51.2	45.9	51.7
27+ weeks	44.7	60.0	54.0	53.6
Married, children				
< 1 week	27.9	35.3	25.6	26.8
1-12 weeks	24.6	28.4	22.4	24.0
13-26 weeks	25.8	30.5	27.7	31.5
27+ weeks	21.7	36.8	36.8	32.3
Not married, no children				
< 1 week	55.3	50.0	60.7	58.6
1-12 weeks	56.7	41.7	58.9	64.6
13-26 weeks	64.7	0.0	68.8	64.9
27+ weeks	55.4	0.0	72.7	73.2
Not married, children				
< 1 week	40.0	48.0	28.6	48.0
1-12 weeks	34.0	29.8	23.8	28.6
13-26 weeks	33.3	45.5	28.6	40.0
27+ weeks	0.0	50.0	0.0	40.0
Enlisted				
1994				
1995				
1996				
1997				
Married, no children				
< 1 week	47.5	49.9	45.9	50.6
1-12 weeks	44.1	45.9	41.4	45.3
13-26 weeks	44.8	50.2	40.7	46.4
27+ weeks	38.2	67.7	49.0	47.0
Married, children				
< 1 week	29.5	34.4	27.1	35.5
1-12 weeks	30.4	30.5	29.0	34.9
13-26 weeks	30.6	36.6	28.0	34.7
27+ weeks	36.2	39.1	62.6	35.1
Not married, no children				
< 1 week	65.8	64.1	66.0	67.7
1-12 weeks	69.0	73.6	65.6	69.7
13-26 weeks	66.1	54.5	74.1	74.7
27+ weeks	63.6	60.0	25.6	71.8
Not married, children				
< 1 week	43.8	37.6	45.6	60.0
1-12 weeks	34.8	32.6	43.6	35.0
13-26 weeks	63.2	31.4	40.0	58.3
27+ weeks	90.0	50.0	14.3	26.7

Appendix F: Data by Rank

How satisfied are you with the amount of time separated from family?

Officers	1994	1995	1996	1997
Warrant Officer	54.9	47.7	45.3	47.6
< 1 week	66.3	52.4	58.7	58.1
1-12 weeks	63.7	53.2	50.3	55.7
13-26 weeks	37.1	34.9	31.2	29.4
27+ weeks	23.2	18.9	25.7	25.9
2LT-CPT	55.8	54.4	49.3	48.0
< 1 week	61.1	60.8	59.0	54.3
1-12 weeks	60.1	60.7	56.6	54.4
13-26 weeks	42.0	40.3	32.8	37.4
27+ weeks	33.6	22.4	17.8	25.4
MAJ-COL	68.2	63.7	64.0	59.0
< 1 week	80.8	71.4	76.4	69.2
1-12 weeks	70.8	69.6	68.6	64.0
13-26 weeks	45.7	43.9	40.8	40.3
27+ weeks	36.6	20.3	20.6	19.2
Total Officer	60.2	56.7	54.0	51.9
< 1 week	69.1	62.6	64.6	59.8
1-12 weeks	64.9	63.3	60.7	58.7
13-26 weeks	41.9	40.5	35.0	36.9
27+ weeks	31.7	21.2	20.0	23.9
Enlisted	1994	1995	1996	1997
PV2-CPL	32.3	33.2	32.4	34.0
< 1 week	39.7	38.3	38.1	37.5
1-12 weeks	32.6	36.5	33.3	34.3
13-26 weeks	23.9	19.5	18.9	24.7
27+ weeks	17.6	22.3	20.7	24.2
SGT-SSG	45.1	41.5	45.4	40.7
< 1 week	52.8	52.6	56.2	49.3
1-12 weeks	49.6	43.8	46.2	41.0
13-26 weeks	35.3	26.5	37.4	35.3
27+ weeks	19.8	25.2	16.7	25.3
SFC-CSM	59.1	54.6	48.4	49.1
< 1 week	74.1	59.4	57.8	58.5
1-12 weeks	61.6	59.4	50.6	52.3
13-26 weeks	41.6	44.2	36.3	32.6
27+ weeks	30.1	21.8	23.0	23.9
Total Enlisted	42.0	40.2	40.3	39.4
< 1 week	50.0	47.2	48.0	45.3
1-12 weeks	44.8	43.6	41.5	52.3
13-26 weeks	32.4	26.7	30.5	32.6
27+ weeks	21.2	23.3	19.2	23.9

**What is Your Most Important Reason for Leaving or Thinking About Leaving the Army?
Amount of Time Separated from Family**

Officers	1994	1995	1996	1997
Warrant Officer	6.8	14.6	16.1	10.5
< 1 week	0.0	11.2	9.5	3.0
1-12 weeks	3.4	10.3	13.0	16.1
13-26 weeks	13.1	37.3	17.9	6.8
27+ weeks	13.4	0.0	35.1	22.9
2LT-CPT	10.2	10.3	11.9	11.8
< 1 week	7.9	8.0	10.2	9.1
1-12 weeks	10.3	8.6	9.2	9.3
13-26 weeks	12.8	17.0	12.1	18.0
27+ weeks	13.8	7.7	33.2	16.6
MAJ-COL	5.7	4.3	4.1	8.0
< 1 week	9.1	8.0	4.3	8.1
1-12 weeks	3.1	3.1	2.7	6.5
13-26 weeks	12.5	5.2	7.1	11.0
27+ weeks	0.0	1.4	8.5	17.7
Total Officer	9.1	9.8	11.0	11.1
< 1 week	7.8	8.4	9.2	8.1
1-12 weeks	8.5	7.7	8.2	9.2
13-26 weeks	12.5	17.0	12.1	16.0
27+ weeks	12.4	5.6	30.4	17.3
Enlisted	1994	1995	1996	1997
PV2-CPL	7.5	7.8	11.4	10.1
< 1 week	6.4	5.0	8.5	11.1
1-12 weeks	5.9	8.3	10.1	8.1
13-26 weeks	10.2	10.6	16.9	12.9
27+ weeks	12.3	14.1	27.9	10.2
SGT-SSG	10.8	10.3	10.4	11.2
< 1 week	13.4	4.8	12.3	7.8
1-12 weeks	7.9	8.9	7.4	8.8
13-26 weeks	15.6	15.1	10.4	14.3
27+ weeks	22.5	24.8	20.5	25.7
SFC-CSM	7.4	4.3	10.4	7.2
< 1 week	5.5	4.0	16.8	3.7
1-12 weeks	5.0	2.1	1.4	5.4
13-26 weeks	14.2	12.5	17.8	18.1
27+ weeks	6.5	0.0	40.2	11.1
Total Enlisted	8.5	8.4	11.2	10.4
< 1 week	8.2	4.9	9.7	9.8
1-12 weeks	6.5	8.3	8.9	8.2
13-26 weeks	12.4	12.4	14.4	13.6
27+ weeks	15.3	17.2	25.9	17.5

What are Your Current Active Duty Army Career Intentions? Stay

Officers	1994	1995	1996	1997
Warrant Officer	93.1	91.0	87.5	90.9
< 1 week	92.3	88.6	88.7	90.2
1-12 weeks	93.3	92.0	86.9	90.0
13-26 weeks	92.3	92.7	87.5	91.0
27+ weeks	94.4	84.1	87.5	96.7
2LT-CPT	74.2	77.8	74.5	71.0
< 1 week	71.0	72.6	70.9	67.4
1-12 weeks	73.9	79.5	75.5	70.6
13-26 weeks	79.7	79.9	77.9	75.5
27+ weeks	76.5	73.9	71.5	66.8
MAJ-COL	92.3	93.2	92.5	93.3
< 1 week	90.8	91.1	87.3	90.9
1-12 weeks	91.4	93.3	93.9	93.3
13-26 weeks	95.6	95.5	94.0	95.3
27+ weeks	96.9	92.9	88.9	98.0
Total Officer	83.1	84.9	82.4	81.4
< 1 week	80.2	80.2	78.5	78.6
1-12 weeks	83.1	86.6	84.1	82.0
13-26 weeks	86.2	86.2	84.3	83.6
27+ weeks	84.9	80.0	78.2	80.3
Enlisted	1994	1995	1996	1997
PV2-CPL	43.9	43.4	41.0	42.4
< 1 week	45.8	43.0	43.2	46.8
1-12 weeks	42.5	43.9	41.5	38.6
13-26 weeks	44.4	41.2	34.7	39.5
27+ weeks	38.4	47.6	37.8	40.8
SGT-SSG	79.1	79.9	77.5	76.9
< 1 week	76.9	82.6	76.5	75.8
1-12 weeks	79.4	80.4	79.6	76.7
13-26 weeks	80.3	76.2	77.1	80.0
27+ weeks	77.1	72.1	71.5	73.3
SFC-CSM	94.1	95.6	93.2	94.4
< 1 week	96.5	93.9	95.6	91.9
1-12 weeks	93.2	97.3	92.6	97.8
13-26 weeks	94.1	94.7	93.5	93.0
27+ weeks	92.5	97.0	81.5	92.0
Total Enlisted	63.6	63.7	61.3	62.6
< 1 week	61.9	62.2	61.1	62.5
1-12 weeks	63.4	65.4	62.2	61.7
13-26 weeks	67.5	63.3	61.8	63.8
27+ weeks	66.0	63.6	57.6	63.8

**Describe How Well Prepared You Are to Perform Your Wartime Duties/Mission.
Well or Very Well Prepared**

Officers	1994	1995	1996	1997
Warrant Officer	74.1	70.2	77.3	76.1
< 1 week	71.0	75.8	77.5	77.8
1-12 weeks	75.3	71.1	74.4	78.5
13-26 weeks	74.8	62.3	82.4	71.8
27+ weeks	70.5	77.9	78.8	68.4
2LT-CPT	70.7	67.4	68.9	69.5
< 1 week	64.6	61.5	64.8	63.3
1-12 weeks	71.8	67.7	70.8	71.7
13-26 weeks	76.9	73.0	71.0	69.9
27+ weeks	63.1	66.0	68.6	72.0
MAJ-COL	78.7	75.3	77.4	79.8
< 1 week	71.5	67.0	67.6	73.3
1-12 weeks	79.9	74.8	78.0	80.2
13-26 weeks	88.3	84.3	85.5	88.0
27+ weeks	72.9	79.0	83.0	79.3
Total Officer	73.9	70.5	73.0	73.9
< 1 week	67.6	65.2	67.7	68.9
1-12 weeks	75.3	71.0	74.1	75.9
13-26 weeks	79.4	74.4	77.2	74.7
27+ weeks	67.0	71.4	73.6	72.9
Enlisted	1994	1995	1996	1997
PV2-CPL	59.1	53.3	56.7	57.5
< 1 week	50.9	44.1	49.8	51.2
1-12 weeks	62.3	56.1	58.9	60.6
13-26 weeks	72.8	65.1	69.0	66.1
27+ weeks	66.6	56.2	70.4	63.0
SGT-SSG	71.2	67.3	75.9	74.3
< 1 week	65.1	63.8	68.3	71.7
1-12 weeks	71.5	67.0	79.5	71.4
13-26 weeks	77.3	74.0	80.1	79.5
27+ weeks	71.7	65.7	85.4	79.5
SFC-CSM	77.8	74.5	77.7	75.5
< 1 week	71.1	70.0	76.8	71.4
1-12 weeks	78.5	73.9	71.8	76.6
13-26 weeks	84.5	83.3	85.3	78.4
27+ weeks	89.0	77.7	92.8	86.1
Total Enlisted	66.0	61.2	66.5	66.3
< 1 week	57.8	53.7	59.4	60.6
1-12 weeks	68.0	62.7	68.1	67.0
13-26 weeks	76.5	71.3	76.2	73.4
27+ weeks	73.2	62.8	79.5	74.2

**Describe How Well Prepared Your Unit Is to Perform Its Wartime Duties/Mission.
Well or Very Well Prepared**

Officers	1994	1995	1996	1997
Warrant Officer	53.9	49.3	58.7	58.6
< 1 week	57.7	63.1	66.4	59.6
1-12 weeks	51.7	48.0	56.2	61.8
13-26 weeks	52.5	43.1	57.3	50.4
27+ weeks	66.8	33.9	51.7	55.6
2LT-CPT	59.2	57.0	62.1	59.1
< 1 week	55.7	55.6	65.7	56.6
1-12 weeks	60.6	56.2	62.9	58.1
13-26 weeks	63.3	61.1	56.1	59.6
27+ weeks	43.3	49.4	62.6	67.3
MAJ-COL	70.3	62.9	66.5	70.5
< 1 week	66.2	58.9	63.0	71.8
1-12 weeks	70.8	63.1	68.5	70.8
13-26 weeks	77.1	67.0	62.3	75.0
27+ weeks	59.3	59.9	69.8	53.9
Total Officer	62.1	57.8	63.1	62.8
< 1 week	59.4	57.7	65.0	61.7
1-12 weeks	63.1	57.7	64.2	63.6
13-26 weeks	64.7	59.8	58.1	61.9
27+ weeks	52.2	48.4	61.8	91.8
Enlisted	1994	1995	1996	1997
PV2-CPL	46.2	44.7	44.5	51.0
< 1 week	43.2	41.2	43.9	50.6
1-12 weeks	48.5	44.4	43.7	53.0
13-26 weeks	49.1	50.7	44.4	51.0
27+ weeks	42.5	47.1	53.5	38.5
SGT-SSG	46.1	42.9	47.0	50.2
< 1 week	43.9	41.3	47.7	55.6
1-12 weeks	47.6	44.5	47.2	49.8
13-26 weeks	45.2	43.3	48.5	43.5
27+ weeks	43.7	36.5	42.5	43.7
SFC-CSM	58.8	53.5	58.4	57.3
< 1 week	51.0	47.6	58.6	55.5
1-12 weeks	58.8	56.6	56.4	55.9
13-26 weeks	64.9	57.4	58.5	62.0
27+ weeks	69.5	49.0	64.8	61.6
Total Enlisted	47.9	45.2	47.3	51.6
< 1 week	44.5	42.1	47.1	52.9
1-12 weeks	49.6	46.2	46.7	52.2
13-26 weeks	49.6	48.4	48.4	49.5
27+ weeks	48.3	43.7	50.3	44.2

How Would You Rate Your Current Level of Morale? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Warrant Officer	43.9	41.8	44.7	42.5
< 1 week	46.8	41.6	45.0	46.5
1-12 weeks	43.6	43.3	43.1	44.1
13-26 weeks	42.3	42.1	44.3	36.3
27+ weeks	39.2	34.9	48.4	36.8
2LT-CPT	49.8	50.7	46.7	44.4
< 1 week	47.3	51.0	50.7	41.8
1-12 weeks	52.0	51.2	46.8	44.6
13-26 weeks	47.3	48.4	45.2	46.0
27+ weeks	45.1	46.8	38.5	44.3
MAJ-COL	49.2	45.1	47.9	47.1
< 1 week	45.4	44.1	45.7	46.2
1-12 weeks	48.0	46.6	47.3	48.7
13-26 weeks	58.5	43.3	51.0	44.6
27+ weeks	41.2	46.7	44.8	37.6
Total Officer	48.7	47.5	46.8	45.0
< 1 week	46.6	47.6	48.3	44.0
1-12 weeks	49.3	48.3	46.5	46.2
13-26 weeks	49.2	46.0	46.7	44.1
27+ weeks	42.9	44.3	41.8	41.2
<i>Enlisted</i>	1994	1995	1996	1997
PV2-CPL	30.8	26.3	30.1	31.0
< 1 week	31.2	29.1	31.6	36.4
1-12 weeks	30.4	24.8	31.0	27.8
13-26 weeks	24.4	23.8	25.3	22.4
27+ weeks	25.6	21.6	23.4	29.5
SGT-SSG	34.5	34.1	36.3	35.3
< 1 week	34.6	34.7	35.5	34.5
1-12 weeks	34.0	34.2	38.2	36.0
13-26 weeks	32.0	33.0	39.4	34.1
27+ weeks	32.6	31.4	28.6	37.5
SFC-CSM	47.7	48.3	47.3	44.2
< 1 week	45.9	45.1	46.8	41.7
1-12 weeks	48.3	51.1	51.2	47.6
13-26 weeks	46.6	51.4	45.1	42.5
27+ weeks	46.0	42.6	37.2	44.6
Total Enlisted	34.5	32.1	34.8	34.5
< 1 week	34.2	33.0	35.0	36.5
1-12 weeks	34.2	32.1	36.3	33.8
13-26 weeks	30.9	31.4	34.3	30.1
27+ weeks	32.6	28.2	27.3	35.5

How Would You Rate the Current Level of Morale in Your Unit? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Warrant Officer	31.9	28.1	30.6	25.8
< 1 week	34.9	34.7	28.8	25.4
1-12 weeks	31.8	30.6	30.6	28.9
13-26 weeks	28.6	20.5	30.2	20.5
27+ weeks	39.2	12.9	32.0	24.8
2LT-CPT	37.3	37.2	32.8	30.6
< 1 week	34.7	40.1	35.3	31.6
1-12 weeks	38.9	35.8	34.4	31.3
13-26 weeks	35.5	36.8	29.9	28.4
27+ weeks	30.5	34.3	23.3	27.4
MAJ-COL	42.0	35.8	39.4	39.2
< 1 week	39.3	38.8	38.2	40.9
1-12 weeks	41.1	35.9	40.8	41.4
13-26 weeks	48.7	35.5	36.7	33.7
27+ weeks	39.4	30.4	32.2	21.8
Total Officer	38.1	35.4	34.7	32.7
< 1 week	36.2	38.9	35.0	33.2
1-12 weeks	38.7	35.1	36.4	35.0
13-26 weeks	37.5	33.9	31.9	28.5
27+ weeks	34.5	29.0	26.8	25.6
<i>Enlisted</i>	1994	1995	1996	1997
PV2-CPL	20.5	16.6	18.3	22.0
< 1 week	20.6	17.8	22.3	27.3
1-12 weeks	21.9	16.7	17.5	19.2
13-26 weeks	14.1	13.4	11.2	13.1
27+ weeks	21.9	14.3	8.6	19.7
SGT-SSG	20.5	19.2	17.2	19.3
< 1 week	19.8	21.4	19.7	20.6
1-12 weeks	20.6	20.1	17.1	21.3
13-26 weeks	18.3	14.5	15.1	15.3
27+ weeks	22.7	13.3	13.4	16.3
SFC-CSM	35.4	32.6	31.8	32.2
< 1 week	33.8	31.6	32.7	32.4
1-12 weeks	36.1	33.8	30.2	32.7
13-26 weeks	36.1	33.0	32.4	31.4
27+ weeks	30.1	29.0	25.8	32.8
Total Enlisted	22.6	19.7	19.8	22.5
< 1 week	22.2	20.8	23.0	25.8
1-12 weeks	23.4	20.4	19.0	22.0
13-26 weeks	19.1	16.5	16.3	16.7
27+ weeks	23.9	16.2	12.8	19.8

What Level of Conflict/Stress Are You Experiencing Now in Your Military Job?

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Officers						
Warrant Officer	33.7	28.0	33.9	31.3	34.4	29.9
< 1 week	39.5	33.1	47.3	27.0	27.7	19.0
1-12 weeks	32.1	29.3	28.8	30.6	32.4	32.5
13-26 weeks	33.0	20.4	31.7	35.2	45.1	35.8
27+ weeks	29.8	28.4	21.3	43.9	29.7	35.6
2LT-CPT	31.8	28.4	29.6	31.7	35.4	35.4
< 1 week	36.4	32.1	34.1	33.1	28.5	29.8
1-12 weeks	31.6	29.5	28.9	29.8	35.5	35.2
13-26 weeks	28.7	23.8	27.7	36.1	41.4	37.1
27+ weeks	30.1	20.5	24.3	31.3	42.4	47.2
MAJ-COL	32.7	28.5	30.9	33.1	37.1	34.6
< 1 week	44.6	30.7	36.6	25.4	38.4	30.4
1-12 weeks	31.6	28.4	29.7	35.6	40.2	34.9
13-26 weeks	26.4	25.2	26.4	46.9	45.8	44.6
27+ weeks	21.8	28.4	28.0	52.7	48.5	44.9
Total Officer	32.4	28.4	30.7	33.1	37.1	34.6
< 1 week	39.2	31.9	37.2	30.0	31.3	28.0
1-12 weeks	31.7	29.1	29.2	32.2	36.9	34.7
13-26 weeks	28.7	23.6	28.0	38.9	43.3	38.8
27+ weeks	28.2	23.7	24.5	38.6	41.1	44.2

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Enlisted						
PV2-CPL	28.7	27.8	31.4	40.3	42.1	38.4
< 1 week	32.2	31.3	34.4	38.1	40.7	36.7
1-12 weeks	28.0	26.0	29.8	38.3	41.5	39.0
13-26 weeks	22.0	22.9	23.7	47.4	46.3	41.9
27+ weeks	27.8	18.2	36.4	46.5	50.4	40.4
SGT-SSG	35.7	33.2	37.5	30.7	35.4	30.6
< 1 week	42.8	35.1	42.2	25.4	33.1	28.7
1-12 weeks	34.8	31.7	33.6	30.7	34.8	29.6
13-26 weeks	30.0	32.8	34.3	34.1	37.8	35.9
27+ weeks	26.2	32.4	35.9	47.7	38.9	34.7
SFC-CSM	39.4	35.2	36.1	31.8	35.5	33.5
< 1 week	45.2	42.9	37.5	27.0	30.6	33.9
1-12 weeks	36.7	32.1	40.1	30.9	37.6	32.1
13-26 weeks	39.6	24.4	28.2	38.3	40.6	34.5
27+ weeks	24.5	32.4	29.1	44.5	43.0	34.8
Total Enlisted	32.7	30.7	34.3	35.7	38.8	34.8
< 1 week	37.2	34.1	37.4	32.7	36.9	33.7
1-12 weeks	31.8	28.9	32.8	34.4	38.6	34.5
13-26 weeks	27.8	27.1	28.7	40.5	41.9	38.3
27+ weeks	26.8	26.0	35.1	46.6	44.6	36.9

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Family/Personal Life?

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Officers						
Warrant Officer	53.4	48.6	51.0	24.7	25.6	27.2
< 1 week	50.4	53.6	50.3	20.2	20.9	22.6
1-12 weeks	57.2	48.1	56.2	23.2	25.6	21.2
13-26 weeks	49.1	46.9	45.5	27.2	25.0	41.0
27+ weeks	50.5	45.1	44.1	41.1	38.3	33.2
2LT-CPT	56.6	53.0	54.2	19.8	21.8	23.4
< 1 week	58.7	56.4	56.1	18.5	20.4	20.0
1-12 weeks	56.3	52.9	58.6	19.9	22.0	22.2
13-26 weeks	55.5	48.6	46.9	21.5	24.2	27.0
27+ weeks	59.2	55.5	45.3	22.6	18.9	29.3
MAJ-COL	53.9	48.5	52.9	22.3	24.1	23.6
< 1 week	60.0	41.9	50.8	17.3	29.8	22.9
1-12 weeks	54.3	51.8	54.8	22.4	20.3	22.2
13-26 weeks	48.8	46.3	50.4	27.0	28.9	26.6
27+ weeks	41.5	40.5	42.1	27.6	32.7	39.6
Total Officer	55.2	50.8	53.3	21.4	23.2	24.1
< 1 week	57.7	51.8	53.4	18.4	23.2	21.4
1-12 weeks	55.6	51.9	56.8	21.3	21.8	22.1
13-26 weeks	52.6	47.6	47.6	24.0	25.7	29.1
27+ weeks	53.4	50.3	44.4	27.6	25.6	32.4

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Enlisted						
PV2-CPL	55.8	51.8	53.9	26.7	28.9	26.4
< 1 week	59.0	51.8	53.8	25.4	29.6	26.6
1-12 weeks	54.7	50.9	56.4	27.8	28.6	25.3
13-26 weeks	53.4	58.4	51.6	23.4	26.1	26.0
27+ weeks	45.9	43.8	50.2	38.5	30.3	27.4
SGT-SSG	51.4	50.8	50.6	27.1	28.1	29.3
< 1 week	52.2	52.6	55.0	28.7	30.5	26.2
1-12 weeks	49.6	48.0	48.7	26.7	26.9	28.2
13-26 weeks	56.4	50.1	49.6	24.0	26.4	33.3
27+ weeks	41.4	59.8	42.1	33.1	23.6	38.8
SFC-CSM	54.1	50.2	51.0	22.9	26.0	27.7
< 1 week	54.3	50.7	50.8	24.7	27.4	26.0
1-12 weeks	55.8	48.5	53.2	20.6	24.4	28.2
13-26 weeks	54.7	52.8	45.9	24.7	23.1	29.9
27+ weeks	39.8	41.5	47.5	26.0	37.6	29.9
Total Enlisted	53.9	51.2	52.2	26.3	28.2	27.7
< 1 week	56.2	51.9	53.8	26.4	29.6	26.4
1-12 weeks	52.9	49.5	52.9	26.3	27.4	26.9
13-26 weeks	54.9	54.0	49.9	23.8	25.7	29.7
27+ weeks	43.3	50.5	45.7	34.6	28.6	33.5

**How Supportive is Your Spouse of Your Making a Career of the Army?
Fairly or Very Supportive**

Officers	1994	1995	1996	1997
Warrant Officer	85.4	83.5	81.7	85.0
< 1 week	89.4	87.7	86.6	85.9
1-12 weeks	86.3	83.5	80.5	84.6
13-26 weeks	79.6	80.8	81.8	84.3
27+ weeks	89.6	73.4	73.5	86.9
2LT-CPT	74.6	75.4	71.8	69.4
< 1 week	77.1	73.1	73.2	68.2
1-12 weeks	73.2	77.4	72.3	68.7
13-26 weeks	75.0	72.1	70.8	72.3
27+ weeks	85.7	75.4	66.6	68.8
MAJ-COL	86.7	83.8	85.7	84.9
< 1 week	86.7	78.5	85.7	79.9
1-12 weeks	86.7	84.7	88.2	86.6
13-26 weeks	87.7	86.9	77.8	82.7
27+ weeks	81.2	81.1	78.3	87.9
Total Officer	80.6	79.7	78.2	78.0
< 1 week	82.1	77.3	79.3	75.6
1-12 weeks	80.3	81.3	79.7	79.2
13-26 weeks	79.4	78.0	75.0	77.3
27+ weeks	85.3	76.3	70.6	78.5
Enlisted	1994	1995	1996	1997
PV2-CPL	52.4	49.0	48.0	46.7
< 1 week	53.0	52.0	50.2	52.7
1-12 weeks	51.3	48.2	49.2	43.2
13-26 weeks	47.5	44.2	38.9	41.4
27+ weeks	50.7	53.8	48.4	39.3
SGT-SSG	75.1	73.0	71.0	69.1
< 1 week	73.9	71.5	72.8	68.2
1-12 weeks	77.6	76.3	72.1	70.2
13-26 weeks	70.3	71.0	68.1	68.1
27+ weeks	72.9	64.5	60.6	69.2
SFC-CSM	87.6	86.8	87.1	87.7
< 1 week	88.3	89.3	86.2	88.8
1-12 weeks	88.1	87.6	88.7	88.4
13-26 weeks	88.2	84.2	85.6	83.9
27+ weeks	76.9	80.4	87.6	84.9
Total Enlisted	66.9	64.4	62.9	65.2
< 1 week	65.3	64.6	63.5	66.6
1-12 weeks	67.7	65.6	64.4	65.3
13-26 weeks	64.6	62.7	59.6	63.1
27+ weeks	66.9	62.6	59.2	63.6

In General, How Well Has Your Family Adjusted to the Demands of Being an "Army Family"? Well

Officers	1994	1995	1996	1997
Warrant Officer	82.8	78.9	80.5	83.9
< 1 week	87.2	78.6	86.0	84.8
1-12 weeks	84.9	79.2	77.7	87.5
13-26 weeks	77.8	80.8	79.8	82.1
27+ weeks	73.8	63.8	76.6	72.6
2LT-CPT	82.4	82.4	80.7	78.8
< 1 week	78.2	79.9	77.2	76.7
1-12 weeks	85.6	85.6	83.6	81.4
13-26 weeks	81.1	79.8	78.2	76.8
27+ weeks	55.8	65.5	77.4	73.8
MAJ-COL	89.1	89.0	87.7	86.5
< 1 week	87.9	85.9	84.2	80.9
1-12 weeks	90.5	90.8	90.4	87.2
13-26 weeks	86.6	87.1	84.4	89.9
27+ weeks	74.3	83.7	78.7	87.8
Total Officer	85.1	84.3	83.4	82.6
< 1 week	83.1	81.5	81.3	79.7
1-12 weeks	87.6	86.9	85.8	84.9
13-26 weeks	82.0	82.4	80.5	81.4
27+ weeks	66.8	70.1	77.6	77.3
Enlisted	1994	1995	1996	1997
PV2-CPL	56.5	54.4	53.7	51.5
< 1 week	59.2	55.7	55.6	53.0
1-12 weeks	56.3	53.9	54.0	50.7
13-26 weeks	56.4	63.2	47.0	48.7
27+ weeks	44.2	44.7	54.2	53.4
SGT-SSG	73.8	73.0	73.9	69.6
< 1 week	76.9	73.7	74.9	72.9
1-12 weeks	77.6	74.1	76.6	70.2
13-26 weeks	70.6	71.2	69.3	65.2
27+ weeks	59.9	69.6	68.1	64.6
SFC-CSM	82.8	80.9	82.4	81.6
< 1 week	84.2	79.7	83.3	84.5
1-12 weeks	83.8	83.8	81.3	82.8
13-26 weeks	83.0	84.0	85.1	73.7
27+ weeks	67.6	61.3	73.2	83.3
Total Enlisted	69.3	68.0	68.4	65.8
< 1 week	71.0	68.0	69.3	67.7
1-12 weeks	71.2	69.2	69.6	66.5
13-26 weeks	68.5	71.2	65.6	61.9
27+ weeks	57.9	57.9	64.0	64.4

How Satisfied are You with Your Current Job? Satisfied or Very Satisfied

Officers	1994	1995	1996	1997
Warrant Officer	74.3		77.3	75.4
< 1 week	72.2		78.8	75.5
1-12 weeks	75.3		80.1	75.6
13-26 weeks	73.3		70.1	76.3
27+ weeks	75.1		79.7	72.3
2LT-CPT	71.3		72.3	71.6
< 1 week	68.8		72.6	69.0
1-12 weeks	72.7		74.4	71.4
13-26 weeks	71.2		70.9	73.3
27+ weeks	65.4		62.0	73.8
MAJ-COL	77.3		80.6	78.9
< 1 week	73.5		80.8	76.6
1-12 weeks	78.9		81.0	81.7
13-26 weeks	76.3		81.0	72.2
27+ weeks	65.9		69.6	76.1
Total Officer	73.7		75.8	74.6
< 1 week	70.8		76.0	72.5
1-12 weeks	75.4		77.7	76.0
13-26 weeks	72.9		73.7	73.5
27+ weeks	67.7		67.1	74.0
Enlisted	1994	1995	1996	1997
PV2-CPL	44.5		49.5	47.2
< 1 week	47.8		52.6	52.2
1-12 weeks	43.2		48.4	43.8
13-26 weeks	41.4		44.3	42.2
27+ weeks	40.7		43.8	47.0
SGT-SSG	59.0		61.1	60.3
< 1 week	59.5		58.8	61.3
1-12 weeks	60.3		65.5	61.3
13-26 weeks	56.9		60.1	58.8
27+ weeks	60.4		55.8	56.0
SFC-CSM	71.0		73.3	70.1
< 1 week	71.6		76.4	68.9
1-12 weeks	71.2		71.5	72.3
13-26 weeks	69.0		74.8	67.3
27+ weeks	68.6		63.6	69.1
Total Enlisted	53.4		57.0	55.3
< 1 week	54.5		57.9	57.4
1-12 weeks	53.5		57.7	54.6
13-26 weeks	52.3		55.8	52.7
27+ weeks	54.7		51.4	54.4

Appendix G: Data by Type of Unit

How satisfied are you with the amount of time separated from family?

Officers	1994	1995	1996	1997
Combat Arms	48.7	44.1	42.4	43.9
< 1 week	61.3	62.8	54.0	60.2
1-12 weeks	54.4	53.8	54.3	50.3
13-26 weeks	37.2	30.2	31.6	38.3
27+ weeks	29.8	13.7	19.5	17.2
Combat Support/ Combat Service Support	55.1	48.9	40.3	44.2
< 1 week	62.7	48.5	56.2	55.9
1-12 weeks	61.2	56.1	46.0	48.4
13-26 weeks	38.2	35.7	26.5	34.3
27+ weeks	20.7	22.5	16.1	23.8
Other Unit	67.8	64.7	62.9	57.9
< 1 week	73.0	68.5	67.6	60.6
1-12 weeks	70.8	69.7	68.0	65.4
13-26 weeks	50.8	49.5	42.3	36.9
27+ weeks	41.5	29.2	26.9	29.6
Enlisted	1994	1995	1996	1997
Combat Arms	34.3	33.5	27.4	35.2
< 1 week	35.9	42.0	22.6	37.0
1-12 weeks	39.9	39.8	31.5	37.4
13-26 weeks	31.1	24.4	27.6	33.3
27+ weeks	18.7	18.8	22.3	22.2
Combat Support/ Combat Service Support	41.3	36.5	33.7	35.8
< 1 week	45.9	40.9	38.1	45.4
1-12 weeks	43.2	40.2	38.7	37.5
13-26 weeks	34.7	26.1	24.9	22.6
27+ weeks	17.0	22.9	14.0	21.9
Other Unit	49.2	53.9	54.1	46.0
< 1 week	62.6	57.4	60.1	47.8
1-12 weeks	55.3	56.3	52.3	46.9
13-26 weeks	37.3	35.7	43.6	39.2
27+ weeks	31.5	37.7	21.5	35.3

**What is Your Most Important Reason for Leaving or Thinking About Leaving the Army?
Amount of Time Separated from Family**

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	12.6	12.0	16.1	10.0
< 1 week	14.1	4.7	9.5	7.1
1-12 weeks	10.6	11.1	10.1	4.7
13-26 weeks	15.7	17.8	13.5	14.7
27+ weeks	17.5	7.1	40.8	22.8
Combat Support/ Combat Service Support	10.1	11.1	12.8	13.3
< 1 week	14.5	7.0	12.2	11.1
1-12 weeks	8.6	8.4	10.8	13.6
13-26 weeks	13.1	23.6	12.4	14.2
27+ weeks	14.4	4.3	27.1	15.3
Other Unit	6.2	7.5	7.4	10.4
< 1 week	2.6	9.8	8.3	7.2
1-12 weeks	7.0	5.5	5.9	9.2
13-26 weeks	8.8	11.2	9.8	19.6
27+ weeks	8.1	4.5	12.9	11.0
<i>Enlisted</i>	1994	1995	1996	1997
Combat Arms	8.7	9.0	12.6	11.2
< 1 week	10.1	2.2	12.2	12.9
1-12 weeks	4.5	7.3	9.4	7.7
13-26 weeks	14.7	14.1	13.6	14.3
27+ weeks	19.8	15.5	26.5	16.3
Combat Support/ Combat Service Support	9.3	9.3	12.3	9.7
< 1 week	10.8	5.7	12.1	7.3
1-12 weeks	9.2	9.3	8.3	8.6
13-26 weeks	7.2	12.4	18.3	15.2
27+ weeks	17.5	19.1	21.7	13.8
Other Unit	7.5	5.9	9.3	10.1
< 1 week	4.8	5.3	7.1	9.6
1-12 weeks	2.8	7.6	9.1	8.6
13-26 weeks	16.0	9.8	12.1	10.7
27+ weeks	9.1	18.0	32.5	27.6

What are Your Current Active Duty Army Career Intentions? Stay

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	83.7	84.1	77.4	76.9
< 1 week	82.9	77.9	70.4	71.9
1-12 weeks	82.4	87.1	77.9	75.1
13-26 weeks	85.4	82.6	81.6	80.3
27+ weeks	85.6	77.6	72.2	81.1
Combat Support/ Combat Service Support	81.9	80.3	79.0	74.2
< 1 week	78.2	76.7	75.5	68.8
1-12 weeks	81.2	81.3	77.9	74.0
13-26 weeks	87.5	83.1	82.9	81.4
27+ weeks	84.8	69.9	81.6	68.4
Other Unit	83.5	89.0	89.5	86.3
< 1 week	84.6	83.1	80.4	82.6
1-12 weeks	87.4	90.9	88.2	87.8
13-26 weeks	88.2	90.6	87.3	87.4
27+ weeks	85.9	93.1	82.2	88.4
<i>Enlisted</i>	1994	1995	1996	1997
Combat Arms	60.2	59.0	55.2	59.1
< 1 week	59.7	49.0	50.6	56.5
1-12 weeks	58.3	61.7	54.6	56.3
13-26 weeks	65.2	60.0	60.1	63.1
27+ weeks	64.9	65.5	56.8	65.2
Combat Support/ Combat Service Support	64.9	64.9	61.8	63.5
< 1 week	61.5	63.1	58.8	61.5
1-12 weeks	64.1	64.9	64.6	64.1
13-26 weeks	73.4	68.0	62.3	66.7
27+ weeks	64.7	65.0	64.7	66.2
Other Unit	65.0	77.0	65.1	64.3
< 1 week	71.4	75.6	65.4	64.6
1-12 weeks	81.2	81.2	67.4	66.0
13-26 weeks	73.4	72.3	63.1	60.1
27+ weeks	74.0	70.8	46.8	55.1

**Describe How Well Prepared You Are to Perform Your Wartime Duties/Mission.
Well or Very Well Prepared**

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	77.3	72.3	72.4	74.6
< 1 week	63.9	68.3	58.8	71.7
1-12 weeks	78.5	73.4	76.1	76.0
13-26 weeks	81.4	72.0	75.6	75.8
27+ weeks	70.2	71.7	69.2	68.0
Combat Support/ Combat Service Support	71.3	69.1	74.3	74.5
< 1 week	61.7	67.9	69.6	73.0
1-12 weeks	73.9	70.2	75.0	78.1
13-26 weeks	75.0	69.5	75.7	69.7
27+ weeks	60.0	64.3	76.5	70.1
Other Unit	73.5	72.3	72.6	73.3
< 1 week	71.8	65.1	68.7	67.0
1-12 weeks	76.7	72.6	73.0	74.9
13-26 weeks	80.6	80.4	79.3	76.8
27+ weeks	67.8	78.3	75.6	79.3
 <i>Enlisted</i>	 1994	 1995	 1996	 1997
Combat Arms	71.8	67.4	73.9	70.7
< 1 week	70.6	57.9	66.9	61.4
1-12 weeks	69.4	67.3	72.1	73.3
13-26 weeks	77.4	75.2	82.6	75.5
27+ weeks	76.6	63.1	78.2	67.4
Combat Support/ Combat Service Support	68.1	61.7	67.8	67.2
< 1 week	58.8	54.4	60.1	62.0
1-12 weeks	70.9	63.2	70.1	66.2
13-26 weeks	77.8	70.4	72.8	72.9
27+ weeks	70.4	59.4	84.1	81.4
Other Unit	59.6	62.7	60.9	61.9
< 1 week	56.9	58.4	56.9	60.0
1-12 weeks	70.9	65.6	64.1	60.5
13-26 weeks	74.3	72.7	69.5	69.5
27+ weeks	76.5	72.9	77.6	76.4

**Describe How Well Prepared Your Unit Is to Perform Its Wartime Duties/Mission.
Well or Very Well Prepared**

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	64.0	59.6	65.4	60.9
< 1 week	50.9	57.2	65.5	63.6
1-12 weeks	65.1	60.7	68.5	61.2
13-26 weeks	66.7	60.5	60.9	59.1
27+ weeks	57.7	50.7	68.1	59.2
Combat Support/ Combat Service Support	57.9	52.1	63.2	60.3
< 1 week	56.1	57.1	66.6	65.0
1-12 weeks	56.5	52.5	64.1	60.0
13-26 weeks	63.0	49.8	59.8	54.4
27+ weeks	57.6	36.6	57.7	64.2
Other Unit	63.0	61.3	62.2	64.8
< 1 week	63.1	59.1	64.5	60.1
1-12 weeks	66.1	60.8	63.0	65.8
13-26 weeks	65.3	66.5	55.1	70.1
27+ weeks	43.8	56.7	58.6	62.3
<i>Enlisted</i>	1994	1995	1996	1997
Combat Arms	52.8	51.5	53.2	53.1
< 1 week	55.7	47.9	57.5	56.5
1-12 weeks	53.1	52.7	48.5	56.7
13-26 weeks	51.1	51.6	55.8	49.3
27+ weeks	48.7	46.4	54.3	37.1
Combat Support/ Combat Service Support	46.5	42.1	46.0	51.6
< 1 week	44.5	43.3	47.6	49.2
1-12 weeks	47.6	41.9	43.3	53.7
13-26 weeks	47.2	43.1	45.7	50.4
27+ weeks	47.4	32.9	47.3	51.4
Other Unit	44.6	45.3	44.0	50.5
< 1 week	44.2	39.8	43.5	53.5
1-12 weeks	51.0	49.8	47.4	45.6
13-26 weeks	46.0	53.3	38.4	49.4
27+ weeks	50.7	58.6	47.6	46.1

How Would You Rate Your Current Level of Morale? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	54.1	51.4	49.8	48.3
< 1 week	48.4	55.0	60.1	57.7
1-12 weeks	56.7	53.1	50.3	50.0
13-26 weeks	51.3	47.6	45.8	43.2
27+ weeks	51.6	45.5	47.2	43.9
Combat Support/ Combat Service Support	45.4	45.5	47.7	44.0
< 1 week	41.1	43.3	50.1	48.4
1-12 weeks	45.4	47.9	44.7	46.0
13-26 weeks	47.6	42.8	53.6	38.6
27+ weeks	34.9	36.9	43.5	37.7
Other Unit	47.2	47.8	45.4	43.9
< 1 week	49.8	48.9	45.9	39.8
1-12 weeks	48.1	47.5	46.3	44.6
13-26 weeks	48.4	48.1	43.3	47.9
27+ weeks	36.8	49.7	32.8	41.2
<i>Enlisted</i>	1994	1995	1996	1997
Combat Arms	35.3	34.8	33.6	34.8
< 1 week	37.9	36.3	32.8	38.1
1-12 weeks	34.9	35.1	32.3	34.7
13-26 weeks	32.4	33.6	40.2	30.6
27+ weeks	33.0	29.9	26.2	35.4
Combat Support/ Combat Service Support	33.6	29.2	32.5	34.7
< 1 week	30.7	31.1	33.3	37.7
1-12 weeks	33.9	28.6	34.4	33.7
13-26 weeks	30.4	28.2	28.4	26.9
27+ weeks	22.7	25.9	28.9	37.8
Other Unit	34.5	36.0	37.0	34.1
< 1 week	38.0	35.3	36.3	35.4
1-12 weeks	37.3	36.7	41.4	33.3
13-26 weeks	35.5	39.3	30.9	32.0
27+ weeks	50.5	36.2	27.8	32.4

How Would You Rate the Current Level of Morale in Your Unit? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	46.2	39.4	34.2	34.4
< 1 week	43.0	38.7	43.3	43.6
1-12 weeks	47.4	41.1	36.7	36.4
13-26 weeks	45.2	38.1	29.6	30.1
27+ weeks	40.3	29.0	26.5	27.0
Combat Support/ Combat Service Support	31.1	31.6	37.7	30.6
< 1 week	29.2	35.7	33.5	30.3
1-12 weeks	31.8	32.6	39.7	34.6
13-26 weeks	29.5	27.2	38.0	24.7
27+ weeks	29.9	20.9	30.9	24.4
Other Unit	36.8	36.4	33.4	32.9
< 1 week	37.2	41.3	33.9	31.9
1-12 weeks	38.2	34.6	34.9	34.5
13-26 weeks	34.7	36.2	30.0	29.9
27+ weeks	31.0	36.8	20.9	25.2
<i>Enlisted</i>	1994	1995	1996	1997
Combat Arms	24.2	22.3	18.8	22.0
< 1 week	30.0	24.8	23.9	26.9
1-12 weeks	24.2	23.2	17.2	23.1
13-26 weeks	20.8	18.1	17.0	16.5
27+ weeks	20.1	20.7	16.5	18.1
Combat Support/ Combat Service Support	21.2	17.1	17.9	22.4
< 1 week	18.0	17.4	23.7	24.2
1-12 weeks	22.9	18.6	15.9	23.5
13-26 weeks	16.5	14.1	12.4	15.6
27+ weeks	25.1	11.2	10.6	20.7
Other Unit	22.0	22.4	21.8	22.8
< 1 week	22.5	21.8	22.2	26.4
1-12 weeks	26.0	23.9	23.2	19.5
13-26 weeks	23.8	21.8	20.8	17.3
27+ weeks	31.9	19.5	9.0	21.4

What Level of Conflict/Stress Are You Experiencing Now in Your Military Job?

	Slight or None			High, Very high, Extremely high		
<i>Officers</i>	1995	1996	1997	1995	1996	1997
Combat Arms	29.5	24.9	27.4	34.1	36.2	33.7
< 1 week	33.6	26.1	34.0	36.0	22.6	26.9
1-12 weeks	29.9	27.9	26.1	29.9	32.3	31.4
13-26 weeks	31.3	22.7	28.1	40.9	46.2	35.5
27+ weeks	16.2	19.4	21.3	37.2	39.2	44.9
Combat Support/ Combat Service Support	27.5	24.7	27.6	37.5	39.9	38.5
< 1 week	36.5	30.9	36.6	33.9	33.8	27.5
1-12 weeks	25.6	24.0	26.5	37.4	38.6	39.2
13-26 weeks	24.1	21.1	24.2	40.1	47.0	44.7
27+ weeks	30.3	23.8	23.1	47.5	43.5	43.4
Other Unit	36.3	30.9	33.4	30.2	36.4	33.4
< 1 week	42.0	32.6	37.7	27.0	32.2	28.5
1-12 weeks	35.5	31.2	31.7	29.8	37.6	34.0
13-26 weeks	30.7	25.8	30.7	36.4	38.9	38.0
27+ weeks	42.5	30.4	28.4	31.6	40	44.3

	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
Combat Arms	28.7	26.5	31.8	40.2	41.8	36.1
< 1 week	35.0	30.0	34.5	38.7	40.6	36.3
1-12 weeks	29.2	25.2	30.5	38.0	40.7	32.8
13-26 weeks	24.5	26.1	31.0	42.1	42.5	39.1
27+ weeks	23.3	23.6	31.3	48.2	46.5	44.5
Combat Support/ Combat Service Support	29.8	27.8	34.3	36.7	41.2	33.0
< 1 week	33.8	31.0	39.1	35.0	38.8	30.6
1-12 weeks	29.9	23.9	32.8	33.8	41.1	34.4
13-26 weeks	23.2	29.5	22.8	42.8	41.6	38.1
27+ weeks	26.2	24.3	34.0	49.4	51.0	30.7
Other Unit	40.3	35.6	36.5	28.5	35.3	35.4
< 1 week	42.0	37.0	37.8	26.9	34.8	34.8
1-12 weeks	38.6	35.3	35.4	29.0	35.1	36.1
13-26 weeks	42.4	25.7	32.7	29.8	42.2	36.6
27+ weeks	34.0	34.3	43.9	34.1	29.0	33.7

What Level of Conflict/Stress Are You Experiencing Now in Your Family/Personal Life?
Slight or None **High, Very high, Extremely high**

<i>Officers</i>	1995	1996	1997	1995	1996	1997
Combat Arms	52.5	49.9	49.3	22.0	24.6	25.0
< 1 week	48.9	48.5	55.3	24.7	22.6	23.6
1-12 weeks	55.5	55.0	51.5	20.4	21.2	20.3
13-26 weeks	52.8	50.1	45.8	22.8	26.0	29.3
27+ weeks	42.4	36.3	44.5	26.3	32.7	32.0
Combat Support/ Combat Service Support	48.9	46.7	47.6	24.1	27.2	25.4
< 1 week	56.2	52.9	53.5	21.0	26.0	16.8
1-12 weeks	49.1	48.9	49.9	23.3	22.4	26.1
13-26 weeks	45.7	42.5	38.4	26.1	32.4	30.1
27+ weeks	37.6	30.3	43.1	35.2	46.0	30.0
Other Unit	51.4	48.1	52.5	21.5	24.9	24.6
< 1 week	58.5	50.2	54.2	18.8	24.7	24.9
1-12 weeks	50.9	50.7	54.1	21.3	23.0	23.4
13-26 weeks	43.9	38.7	46.9	26.3	28.5	26.9
27+ weeks	50.6	31.6	40.6	26.7	38.9	31.7

	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
Combat Arms	45.3	40.7	48.0	30.8	34.2	30.6
< 1 week	51.3	41.2	46.4	28.1	37.1	33.3
1-12 weeks	45.9	38.2	49.8	30.6	33.8	25.9
13-26 weeks	46.0	46.1	47.3	29.4	28.3	34.0
27+ weeks	26.9	38.2	44.4	41.4	39.8	37.1
Combat Support/ Combat Service Support	44.8	43.3	45.8	30.0	33.7	31.3
< 1 week	46.3	44.5	45.2	30.9	32.1	30.6
1-12 weeks	45.6	47.7	43.9	29.8	30.3	33.2
13-26 weeks	42.0	38.3	45.8	26.6	37.5	35.1
27+ weeks	39.0	29.9	46.7	37.0	47.6	25.1
Other Unit	49.5	43.6	47.2	26.8	31.7	29.9
< 1 week	50.2	45.0	46.8	27.1	31.7	30.2
1-12 weeks	49.5	41.5	45.8	26.0	30.7	32.0
13-26 weeks	50.6	44.8	45.9	24.5	30.8	24.2
27+ weeks	30.9	36.7	66.1	40.7	47.1	16.3

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Military Job?
Slight or None **High, Very high, Extremely high**

<i>Officers</i>	1995	1996	1997	1995	1996	1997
Combat Arms	35.5	36.0	35.5	31.0	35.4	32.2
< 1 week	43.4	48.3	43.0	23.3	24.6	29.0
1-12 weeks	34.7	33.3	38.9	28.9	39.8	27.7
13-26 weeks	35.3	33.7	30.7	35.3	35.8	36.4
27+ weeks	33.6	36.8	27.5	41.9	32.0	43.7
Combat Support/ Combat Service Support	35.0	30.4	31.5	38.1	41.1	37.9
< 1 week	43.0	31.3	32.9	33.7	36.7	34.9
1-12 weeks	32.6	31.1	29.7	39.5	42.0	37.4
13-26 weeks	34.2	24.2	31.9	37.6	45.6	41.1
27+ weeks	33.2	39.2	37.2	44.5	34.2	39.2
Other Unit	35.2	31.2	33.8	37.0	41.2	38.0
< 1 week	37.6	33.7	39.1	32.5	36.6	32.5
1-12 weeks	35.4	31.6	32.8	36.8	40.7	37.3
13-26 weeks	33.3	27.9	30.9	40.7	47.7	43.5
27+ weeks	22.9	20.7	18.0	57.5	61.1	61.8

	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
Combat Arms	37.8	37.9	35.6	37.4	39.5	38.6
< 1 week	44.0	38.6	40.8	33.1	40.3	35.2
1-12 weeks	38.7	33.5	36.6	36.4	40.5	39.1
13-26 weeks	34.4	41.7	30.2	39.0	37.9	40.8
27+ weeks	28.0	44.3	33.5	46.0	35.8	38.8
Combat Support/ Combat Service Support	35.3	37.2	39.2	39.1	37.2	39.6
< 1 week	39.3	38.8	46.5	37.7	34.6	34.7
1-12 weeks	33.3	34.7	38.1	40.7	41.0	39.7
13-26 weeks	35.2	38.0	29.6	37.4	37.8	46.6
27+ weeks	31.3	36.8	29.3	39.0	31.3	48.3
Other Unit	40.5	37.9	38.1	34.4	38.1	39.5
< 1 week	43.4	40.4	39.1	32.5	37.6	39.9
1-12 weeks	36.7	34.9	38.2	34.2	39.0	35.9
13-26 weeks	41.1	29.7	31.8	38.2	38.4	43.7
27+ weeks	32.8	42.6	33.7	49.4	30.8	54.1

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Family/Personal Life?

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Officers						
Combat Arms	57.3	52.1	54.9	19.5	22.3	23.4
< 1 week	61.4	63.6	57.5	16.4	16.4	16.2
1-12 weeks	57.1	49.5	59.8	18.3	23.5	21.4
13-26 weeks	58.0	52.5	51.4	22.7	23.0	26.7
27+ weeks	57.0	47.5	45.9	22.7	22.9	28.7
Combat Support/ Combat Service Support	53.8	53.1	53.2	23.3	22.8	25.2
< 1 week	59.5	53.9	48.9	18.1	27.7	20.2
1-12 weeks	53.5	55.7	57.6	24.9	20.6	25.0
13-26 weeks	52.3	47.1	47.8	21.5	22.2	29.6
27+ weeks	45.1	51.5	52.6	37.8	26.7	24.8
Other Unit	55.3	49.4	52.8	21.2	23.6	23.7
< 1 week	56.9	49.5	54.1	19.0	23.0	22.5
1-12 weeks	56.3	50.9	55.5	20.6	21.9	21.2
13-26 weeks	49.7	44.2	44.8	26.1	29.9	30.0
27+ weeks	56.2	51.7	36.9	24.4	29.0	41.3

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Enlisted						
Combat Arms	54.5	51.8	52.9	25.2	27.9	26.7
< 1 week	61.5	54.8	54.2	22.9	29.1	25.7
1-12 weeks	55.1	47.6	55.2	25.2	28.3	25.5
13-26 weeks	54.3	55.9	50.9	23.5	25.9	28.2
27+ weeks	38.4	54.6	45.4	31.9	24.3	31.3
Combat Support/ Combat Service Support	54.2	51.7	51.5	26.0	27.8	28.1
< 1 week	55.9	51.6	53.0	27.5	28.7	24.9
1-12 weeks	53.7	51.6	51.0	25.3	27.6	27.3
13-26 weeks	52.1	53.6	52.2	24.3	26.9	29.6
27+ weeks	54.3	53.2	42.5	28.8	28.1	40.9
Other Unit	52.1	50.6	52.6	27.7	28.3	27.6
< 1 week	53.5	51.5	54.2	27.7	29.9	26.8
1-12 weeks	49.8	49.1	52.8	28.0	26.6	27.7
13-26 weeks	58.6	52.4	44.4	23.9	22.8	31.9
27+ weeks	38.6	37.5	53.5	42.3	37.2	21.9

**How Supportive is Your Spouse of Your Making a Career of the Army?
Fairly or Very Supportive**

Officers	1994	1995	1996	1997
Combat Arms	76.3	77.2	73.6	73.6
< 1 week	71.9	76.2	69.4	51.3
1-12 weeks	75.5	80.9	77.6	75.9
13-26 weeks	75.2	71.4	69.8	77.3
27+ weeks	91.4	70.9	71.2	77.1

Combat Support/ Combat Service Support	78.6	75.1	74.6	72.9
< 1 week	81.8	74.9	74.3	68.3
1-12 weeks	77.2	75.7	74.5	72.0
13-26 weeks	81.9	71.2	75.7	77.8
27+ weeks	72.2	78.0	73.3	73.9

Other Unit	83.4	83.5	81.2	81.1
< 1 week	84.3	78.4	81.4	80.8
1-12 weeks	85.1	85.3	82.6	82.4
13-26 weeks	84.6	85.2	78.3	77.0
27+ weeks	85.6	80.5	67.5	82.7

Enlisted	1994	1995	1996	1997
Combat Arms	64.1	62.9	55.6	65.1
< 1 week	64.4	61.7	56.9	69.9
1-12 weeks	64.4	65.5	53.9	64.2
13-26 weeks	63.4	60.8	57.9	66.0
27+ weeks	65.1	60.5	50.9	62.8

Combat Support/ Combat Service Support	65.0	64.8	61.8	63.5
< 1 week	59.7	65.1	58.9	65.1
1-12 weeks	65.5	64.2	65.3	64.1
13-26 weeks	66.9	67.8	61.1	57.8
27+ weeks	73.5	60.6	60.0	64.5

Other Unit	70.9	73.0	68.6	66.4
< 1 week	72.8	72.0	67.8	65.9
1-12 weeks	82.2	76.2	71.8	68.2
13-26 weeks	69.1	67.5	60.4	64.1
27+ weeks	76.7	80.2	74.7	63.6

In General, How Well Has Your Family Adjusted to the Demands of Being an "Army Family"? Well

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	84.4	82.6	79.8	81.1
< 1 week	76.1	76.9	78.5	72.5
1-12 weeks	86.8	87.0	79.6	80.5
13-26 weeks	82.6	81.2	80.3	84.4
27+ weeks	79.4	62.9	78.3	81.9
Combat Support/ Combat Service Support	79.6	81.5	82.3	79.2
< 1 week	83.2	79.4	80.9	72.2
1-12 weeks	82.4	84.3	84.7	82.3
13-26 weeks	77.5	78.6	77.8	78.5
27+ weeks	37.7	63.5	79.5	78.7
Other Unit	87.6	86.7	85.0	84.3
< 1 week	86.4	83.0	81.8	82.6
1-12 weeks	90.7	88.8	87.9	87.1
13-26 weeks	85.9	85.9	82.1	81.2
27+ weeks	74.6	81.5	74.1	72.6
<i>Enlisted</i>	1994	1995	1996	1997
Combat Arms	66.6	67.9	64.1	65.7
< 1 week	63.5	67.3	67.9	66.1
1-12 weeks	68.3	68.9	67.2	70.6
13-26 weeks	70.7	70.7	61.2	59.5
27+ weeks	52.1	62.8	57.5	62.1
Combat Support/ Combat Service Support	69.5	67.6	68.7	65.4
< 1 week	68.6	66.2	68.1	65.4
1-12 weeks	69.8	69.7	69.8	65.1
13-26 weeks	69.0	68.9	69.1	62.9
27+ weeks	71.3	56.0	66.2	66.3
Other Unit	71.9	74.6	70.9	66.1
< 1 week	78.5	74.2	70.4	68.9
1-12 weeks	82.3	75.6	71.4	63.2
13-26 weeks	67.2	80.6	69.6	64.9
27+ weeks	49.3	64.9	72.0	65.8

How Satisfied are You with Your Current Job? Satisfied or Very Satisfied

<i>Officers</i>	1994	1995	1996	1997
Combat Arms	75.4		74.2	72.3
< 1 week	75.7		76.4	72.7
1-12 weeks	76.3		77.6	72.4
13-26 weeks	73.8		70.8	72.0
27+ weeks	74.8		67.5	71.2
Combat Support/ Combat Service Support	69.8		75.9	71.6
< 1 week	61.1		75.9	72.3
1-12 weeks	71.1		76.1	70.6
13-26 weeks	74.6		75.8	74.4
27+ weeks	56.9		75.1	67.4
Other Unit	74.5		76.3	76.7
< 1 week	73.0		75.8	72.3
1-12 weeks	77.7		78.3	79.3
13-26 weeks	70.3		74.6	74.3
27+ weeks	66.6		57.9	81.5
<i>Enlisted</i>	1994	1995	1996	1997
Combat Arms	50.2		51.9	49.8
< 1 week	46.5		50.2	49.3
1-12 weeks	50.7		51.3	49.6
13-26 weeks	51.6		54.4	51.6
27+ weeks	57.7		52.5	50.0
Combat Support/ Combat Service Support	51.7		54.6	56.7
< 1 week	49.9		54.3	60.7
1-12 weeks	53.1		52.9	55.7
13-26 weeks	51.4		56.8	49.9
27+ weeks	50.3		57.4	55.3
Other Unit	57.1		62.0	58.9
< 1 week	65.2		62.0	58.2
1-12 weeks	63.4		66.5	59.7
13-26 weeks	64.1		56.1	58.5
27+ weeks	60.5		41.3	64.9

Appendix H: Data by Gender

How satisfied are you with the amount of time separated from family?

Officers	1994	1995	1996	1997
Male	60.6	57.5	53.9	51.8
< 1 week	71.3	64.1	63.7	61.1
1-12 weeks	65.5	64.6	61.5	58.6
13-26 weeks	41.3	41.0	35.6	37.3
27+ weeks	31.3	21.0	20.8	24.6
Female	57.0	49.5	54.2	52.5
< 1 week	56.3	55.3	70.6	53.9
1-12 weeks	58.9	51.7	54.4	59.7
13-26 weeks	52.0	33.1	26.1	30.5
27+ weeks	36.8	23.9	0.0	9.7
Enlisted	1994	1995	1996	1997
Male	42.3	40.5	40.2	40.4
< 1 week	51.9	48.6	47.8	46.5
1-12 weeks	44.9	44.1	42.2	42.2
13-26 weeks	32.6	27.1	30.9	31.6
27+ weeks	19.7	23.4	20.1	26.1
Female	40.2	38.1	41.3	32.4
< 1 week	42.3	41.0	48.8	40.6
1-12 weeks	43.7	39.8	34.9	24.7
13-26 weeks	29.3	21.0	22.4	17.5
27+ weeks	40.6	23.1	7.4	7.7

**What is Your Most Important Reason for Leaving or Thinking About Leaving the Army?
Amount of Time Separated from Family**

<i>Officers</i>	1994	1995	1996	1997
Male	7.5	7.6	10.7	10.2
< 1 week	4.6	6.8	10.4	5.8
1-12 weeks	6.8	6.2	7.3	7.9
13-26 weeks	12.2	16.6	10.9	16.3
27+ weeks	7.6	3.0	28.8	17.5
Female	18.3	13.1	12.2	15.5
< 1 week	17.5	13.9	4.8	16.2
1-12 weeks	19.5	16.1	11.9	15.9
13-26 weeks	17.5	20.8	25.4	13.0
27+ weeks	35.4	29.7	49.3	15.4
<i>Enlisted</i>	1994	1995	1996	1997
Male	7.8	8.5	10.2	9.1
< 1 week	6.4	3.2	8.7	7.3
1-12 weeks	5.8	7.5	7.1	6.4
13-26 weeks	12.5	11.7	14.4	14.3
27+ weeks	16.2	16.9	23.9	17.9
Female	12.7	16.7	17.7	17.6
< 1 week	14.1	10.8	13.0	18.0
1-12 weeks	13.8	13.2	23.8	21.0
13-26 weeks	10.4	21.4	13.2	3.8
27+ weeks	8.9	21.0	40.9	13.4

What are Your Current Active Duty Army Career Intentions? Stay

Officers	1994	1995	1996	1997
Male	84.3	85.8	83.4	82.7
< 1 week	82.6	81.1	79.4	81.1
1-12 weeks	83.9	87.2	84.9	82.8
13-26 weeks	86.9	87.0	85.6	84.3
27+ weeks	86.8	80.7	80.2	82.1
Female	74.9	49.3	75.9	73.0
< 1 week	70.6	76.2	74.6	68.3
1-12 weeks	77.1	81.8	79.3	76.6
13-26 weeks	78.6	78.0	69.2	76.0
27+ weeks	61.4	72.9	44.1	47.7
Enlisted	1994	1995	1996	1997
Male	64.0	64.1	61.3	63.1
< 1 week	62.7	62.5	60.7	62.9
1-12 weeks	63.4	65.9	62.2	62.3
13-26 weeks	68.2	63.5	62.1	64.0
27+ weeks	65.4	64.2	59.7	64.5
Female	60.8	60.9	61.2	58.9
< 1 week	59.0	60.8	62.8	61.0
1-12 weeks	63.2	61.6	62.5	56.8
13-26 weeks	57.7	59.8	57.5	60.6
27+ weeks	76.1	54.3	34.2	54.7

**Describe How Well Prepared You Are to Perform Your Wartime Duties/Mission.
Well or Very Well Prepared**

<i>Officers</i>	1994	1995	1996	1997
Male	76.1	72.9	75.4	75.7
< 1 week	72.0	69.4	72.1	71.0
1-12 weeks	77.0	73.1	75.7	78.0
13-26 weeks	80.2	75.4	79.1	75.1
27+ weeks	68.5	72.4	74.2	73.6
Female	58.6	54.3	57.6	61.7
< 1 week	50.6	48.0	47.8	60.2
1-12 weeks	61.9	55.5	64.1	61.9
13-26 weeks	69.9	64.2	54.5	70.1
27+ weeks	48.9	61.3	61.5	59.1
<i>Enlisted</i>	1994	1995	1996	1997
Male	69.1	63.6	70.2	69.2
< 1 week	62.0	56.7	64.5	65.1
1-12 weeks	69.5	64.8	71.1	68.6
13-26 weeks	78.2	72.2	77.4	75.9
27+ weeks	74.4	63.3	81.1	74.2
Female	44.9	45.6	43.2	48.5
< 1 week	40.9	41.3	40.7	45.0
1-12 weeks	53.6	47.3	44.2	53.7
13-26 weeks	53.5	59.5	55.5	35.2
27+ weeks	56.0	54.2	61.2	74.0

**Describe How Well Prepared Your Unit Is to Perform Its Wartime Duties/Mission.
Well or Very Well Prepared**

<i>Officers</i>	1994	1995	1996	1997
Male	63.6	58.7	64.3	63.9
< 1 week	62.7	59.7	67.7	62.4
1-12 weeks	64.1	58.6	65.0	65.1
13-26 weeks	65.6	60.2	59.4	62.3
27+ weeks	52.9	47.7	62.3	61.9
Female	51.8	51.3	55.2	55.8
< 1 week	46.8	49.0	53.0	58.8
1-12 weeks	55.1	51.3	59.7	53.3
13-26 weeks	53.6	56.3	42.3	57.7
27+ weeks	43.3	55.2	53.0	60.4
<i>Enlisted</i>	1994	1995	1996	1997
Male	48.8	46.0	48.1	52.7
< 1 week	45.7	43.0	48.2	54.6
1-12 weeks	49.9	46.9	47.5	53.3
13-26 weeks	49.7	48.6	48.4	49.9
27+ weeks	49.3	43.1	50.9	45.3
Female	41.7	40.3	42.1	45.2
< 1 week	39.4	38.4	43.0	46.8
1-12 weeks	46.7	40.6	39.8	43.4
13-26 weeks	48.7	45.3	48.5	43.2
27+ weeks	34.1	52.1	43.3	31.4

How Would You Rate Your Current Level of Morale? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Male	50.3	48.7	48.0	47.0
< 1 week	49.9	49.9	51.5	46.6
1-12 weeks	50.8	49.6	47.4	48.5
13-26 weeks	50.0	46.4	46.9	44.5
27+ weeks	45.1	44.7	42.2	42.3
Female	37.4	39.1	39.2	32.3
< 1 week	33.8	38.1	34.4	33.1
1-12 weeks	38.2	39.0	41.3	30.6
13-26 weeks	40.0	41.2	44.4	39.9
27+ weeks	16.8	41.2	33.3	19.8
<i>Enlisted</i>	1994	1995	1996	1997
Male	35.6	33.1	35.0	35.4
< 1 week	35.8	34.6	35.0	38.0
1-12 weeks	35.2	33.2	36.8	34.8
13-26 weeks	32.6	31.9	34.8	31.1
27+ weeks	32.2	28.0	27.3	35.6
Female	26.5	25.7	33.3	28.9
< 1 week	28.0	26.6	34.8	31.5
1-12 weeks	25.3	23.7	32.8	25.6
13-26 weeks	8.5	24.2	25.0	14.9
27+ weeks	39.8	32.3	26.5	34.4

How Would You Rate the Current Level of Morale in Your Unit? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Male	39.6	36.8	36.0	34.1
< 1 week	38.9	42.2	38.0	34.9
1-12 weeks	40.0	36.3	37.4	36.8
13-26 weeks	38.9	34.5	32.8	29.1
27+ weeks	34.4	29.5	27.7	26.0
Female	27.2	26.0	26.2	23.9
< 1 week	25.9	25.1	21.7	26.3
1-12 weeks	28.3	26.4	30.7	23.3
13-26 weeks	21.5	27.3	21.2	21.5
27+ weeks	35.3	23.8	10.5	19.0
<i>Enlisted</i>	1994	1995	1996	1997
Male	23.6	20.7	19.7	22.9
< 1 week	23.6	22.3	23.0	26.8
1-12 weeks	24.3	21.3	19.0	22.8
13-26 weeks	20.1	16.9	16.4	17.2
27+ weeks	24.2	16.6	13.7	19.7
Female	15.6	13.7	20.8	19.9
< 1 week	16.8	14.4	23.1	22.5
1-12 weeks	14.7	13.3	19.1	15.5
13-26 weeks	4.8	10.9	15.6	9.3
27+ weeks	19.5	10.2	3.1	20.9

What Level of Conflict/Stress Are You Experiencing Now in Your Military Job?

	Slight or None			High, Very high, Extremely high		
Officers	1995	1996	1997	1995	1996	1997
Male	32.2	28.4	30.9	33.1	37.1	34.1
< 1 week	39.9	32.9	36.6	29.5	30.8	26.7
1-12 weeks	31.7	29.0	30.3	32	36.4	34.1
13-26 weeks	28.3	23.4	28.2	39.3	43.5	38.3
27+ weeks	28.0	24.3	24.6	38.8	42.3	43.2
Female	33.4	28.2	28.9	33.3	37.6	38.3
< 1 week	36.3	27.3	40.0	32.1	33.1	33.4
1-12 weeks	31.9	29.7	22.5	33.3	40.3	39.2
13-26 weeks	32.7	26.1	25.4	35.4	41.2	43.8
27+ weeks	30.4	12.7	21.6	36.9	19.9	61.2

	Slight or None			High, Very high, Extremely high		
Enlisted	1995	1996	1997	1995	1996	1997
Male	32.4	30.8	34.1	35.7	38.3	34.9
< 1 week	37.6	34.5	37.0	32.0	35.5	34.2
1-12 weeks	31.7	29.4	33.0	34.3	38.1	33.9
13-26 weeks	27.4	26.9	29.4	40.5	41.8	38.7
27+ weeks	25.9	25.3	35.2	47.4	45.3	36.7
Female	34.5	30.7	35.2	35.9	42.1	34.3
< 1 week	35.7	32.6	38.6	35.7	41.9	32.1
1-12 weeks	32.5	24.8	30.5	35.5	42.5	38.9
13-26 weeks	32.7	31.3	18.3	40.0	45.0	32.7
27+ weeks	38.9	33.1	34.3	35.1	37.4	39.0

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Military Job?
Slight or None **High, Very high, Extremely high**

<i>Officers</i>	1995	1996	1997	1995	1996	1997
Male	35.2	32.7	34.3	35.8	39.4	36.1
< 1 week	40.2	36.4	40.4	31.0	33.8	30.5
1-12 weeks	34.6	32.9	34.2	35.7	40.1	34.3
13-26 weeks	33.9	28.8	30.9	38.5	40.1	40.8
27+ weeks	29.6	32.4	26.4	48.0	37.2	50.6
Female	35.1	28.1	29.1	37.3	43.9	41.0
< 1 week	38.4	30.0	29.3	33.6	41.0	41.9
1-12 weeks	33.6	25.7	27.6	38.8	45.2	41.7
13-26 weeks	32.6	28.2	30.6	39.0	45.0	40.9
27+ weeks	35.6	47.2	32.4	41.9	45.4	23.7

	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
Male	37.4	37.6	37.0	37.4	38.6	39.5
< 1 week	42.0	40.1	40.2	34.5	37.2	37.9
1-12 weeks	35.8	33.6	37.5	37.9	40.6	38.5
13-26 weeks	35.8	38.1	30.0	38.3	38.1	43.2
27+ weeks	29.8	42.6	33.7	45.1	34.0	44.0
Female	39.3	38.6	40.7	38.0	36.9	39.0
< 1 week	41.9	38.2	45.4	36.1	38.3	37.6
1-12 weeks	36.8	41.6	35.1	39.1	35.4	36.8
13-26 weeks	36.3	31.2	41.0	41.3	39.9	44.2
27+ weeks	34.3	27.8	12.2	46.8	24.4	60.7

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Family/Personal Life?

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Officers						
Male	55.1	50.9	54.2	21.2	23.0	23.2
< 1 week	58.1	52.2	56.4	17.7	22.6	19.4
1-12 weeks	55.5	51.8	57.4	21.2	21.7	21.2
13-26 weeks	52.5	48.1	48.3	23.9	25.2	27.7
27+ weeks	53.5	49.9	42.7	27.8	26.6	33.5
Female	55.8	50.5	47.6	22.4	24.4	29.9
< 1 week	56.4	49.6	41.4	21.4	26.0	29.0
1-12 weeks	56.3	52.4	52.6	22.0	22.4	27.5
13-26 weeks	53.5	42.3	40.2	24.2	31.9	43.8
27+ weeks	52.6	58.1	71.7	25.9	8.9	14.6

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Enlisted						
Male	54.4	51.4	52.4	25.8	27.4	27.2
< 1 week	57.2	53.1	54.2	25.5	28.0	25.3
1-12 weeks	53.2	48.5	53.2	25.7	27.6	26.8
13-26 weeks	55.2	54.6	50.2	23.6	25.0	28.9
27+ weeks	43.3	51.6	45.7	34.2	27.1	33.2
Female	51.1	49.5	50.9	30.1	32.9	30.7
< 1 week	51.9	47.5	52.1	29.9	35.1	30.3
1-12 weeks	50.7	57.0	50.7	30.9	25.7	27.4
13-26 weeks	50.9	42.5	44.5	27.4	38.9	41.1
27+ weeks	42.8	37.7	46.2	40.1	41.9	37.7

**How Supportive is Your Spouse of Your Making a Career of the Army?
Fairly or Very Supportive**

<i>Officers</i>	1994	1995	1996	1997
Male	80.6	79.7	78.3	78.2
< 1 week	81.8	76.8	80.1	74.6
1-12 weeks	80.4	81.4	79.8	79.8
13-26 weeks	79.3	77.6	74.9	77.6
27+ weeks	86.2	67.6	71.0	79.5
Female	81.1	79.8	77.3	75.6
< 1 week	83.6	79.4	75.5	81.5
1-12 weeks	79.7	79.7	79.2	73.4
13-26 weeks	80.3	81.3	77.3	72.4
27+ weeks	75.7	77.3	63.3	41.9
<i>Enlisted</i>	1994	1995	1996	1997
Male	66.6	64.4	62.6	65.9
< 1 week	65.3	64.2	63.6	67.0
1-12 weeks	67.1	65.9	63.3	67.3
13-26 weeks	64.7	63.3	60.1	62.3
27+ weeks	67.0	62.8	60.0	64.4
Female	68.5	64.3	64.8	59.6
< 1 week	65.1	66.2	63.4	64.6
1-12 weeks	73.8	63.9	72.9	46.2
13-26 weeks	63.7	56.6	50.5	79.1
27+ weeks	65.9	58.9	50.1	50.0

In General, How Well Has Your Family Adjusted to the Demands of Being an "Army Family"? Well

Officers	1994	1995	1996	1997
Male	85.9	84.8	83.7	83.0
< 1 week	85.5	81.8	82.7	79.3
1-12 weeks	88.1	87.4	85.3	85.3
13-26 weeks	82.4	82.8	81.4	82.6
27+ weeks	66.9	70.6	79.3	77.5
Female	77.8	80.5	81.2	79.4
< 1 week	71.2	80.2	74.2	82.2
1-12 weeks	81.7	82.5	90.1	81.6
13-26 weeks	74.9	76.6	66.7	62.2
27+ weeks	64.9	62.0	29.5	71.7
Enlisted	1994	1995	1996	1997
Male	69.6	68.9	69.9	66.8
< 1 week	72.5	69.2	71.6	68.7
1-12 weeks	71.2	70.1	71.8	68.9
13-26 weeks	68.7	72.2	66.2	61.7
27+ weeks	58.0	58.4	63.8	63.8
Female	66.4	61.8	59.0	58.2
< 1 week	64.5	63.1	61.4	63.0
1-12 weeks	71.1	62.2	52.6	44.4
13-26 weeks	63.5	57.9	54.5	65.8
27+ weeks	56.5	49.0	65.8	74.9

How Satisfied are You with Your Current Job? Satisfied or Very Satisfied

<i>Officers</i>	1994	1995	1996	1997
Male	74.3		76.3	75.3
< 1 week	73.2		76.3	72.7
1-12 weeks	75.4		78.6	77.1
13-26 weeks	72.7		74.0	73.3
27+ weeks	69.8		66.9	75.2
Female	69.8		72.7	70.4
< 1 week	61.3		74.8	71.5
1-12 weeks	75.0		72.3	68.6
13-26 weeks	75.6		70.1	75.2
27+ weeks	42.9		71.0	53.7
 <i>Enlisted</i>	 1994	 1995	 1996	 1997
Male	53.6		57.1	55.0
< 1 week	54.2		58.7	57.4
1-12 weeks	54.3		57.8	54.3
13-26 weeks	52.6		56.0	52.8
27+ weeks	54.7		50.1	53.9
Female	51.5		56.2	57.0
< 1 week	55.9		55.1	57.5
1-12 weeks	45.7		56.9	56.9
13-26 weeks	47.8		52.6	51.2
27+ weeks	53.8		66.0	60.7

Appendix I: Data by Ethnic Group

How satisfied are you with the amount of time separated from family?

Officers	1994	1995	1996	1997
Black	63.0	58.7	57.9	58.8
< 1 week	68.1	51.6	72.9	61.0
1-12 weeks	68.3	68.8	56.8	63.0
13-26 weeks	60.0	42.9	49.3	47.2
27+ weeks	26.5	1.6	0.0	40.2
White	59.7	56.8	53.9	51.6
< 1 week	72.2	64.3	63.4	58.8
1-12 weeks	63.8	63.3	61.7	59.6
13-26 weeks	38.3	42.1	33.0	35.6
27+ weeks	33.2	21.4	20.3	22.0
Enlisted	1994	1995	1996	1997
Black	42.5	38.9	41.4	38.3
< 1 week	44.4	45.0	49.6	46.0
1-12 weeks	47.8	39.4	39.2	34.4
13-26 weeks	29.9	24.0	26.7	30.8
27+ weeks	20.5	25.1	9.9	12.9
White	41.4	41.0	40.5	40.2
< 1 week	53.4	51.0	48.8	46.3
1-12 weeks	43.3	46.4	42.8	41.7
13-26 weeks	31.2	25.7	32.1	31.4
27+ weeks	19.5	22.2	18.3	26.3

**What is Your Most Important Reason for Leaving or Thinking About Leaving the Army?
Amount of Time Separated from Family**

<i>Officers</i>	1994	1995	1996	1997
Black	10.3	3.7	11.6	8.0
< 1 week	6.5	3.6	0.0	12.8
1-12 weeks	8.0	3.4	6.7	6.8
13-26 weeks	19.7	3.5	48.2	4.3
27+ weeks	26.9	5.6	52.8	
White	9.2	10.2	11.2	12.0
< 1 week	9.5	8.7	9.2	7.5
1-12 weeks	8.5	8.4	8.6	9.8
13-26 weeks	12.0	17.0	11.0	18.2
27+ weeks	10.1	4.0	32.1	19.5
<i>Enlisted</i>	1994	1995	1996	1997
Black	8.4	8.9	14.6	11.9
< 1 week	9.3	7.4	14.4	13.5
1-12 weeks	6.5	7.7	12.4	6.0
13-26 weeks	11.4	19.2	13.9	7.1
27+ weeks	11.0	15.9	39.1	33.0
White	8.2	8.1	9.2	9.4
< 1 week	6.5	3.8	6.2	7.2
1-12 weeks	5.7	7.9	7.6	8.4
13-26 weeks	12.9	11.1	12.2	13.6
27+ weeks	21.9	17.7	24.4	14.7

What are Your Current Active Duty Army Career Intentions? Stay

<i>Officers</i>	1994	1995	1996	1997
Black	88.5	89.3	88.5	85.5
< 1 week	87.7	83.4	83.5	81.6
1-12 weeks	88.2	93.3	87.6	85.9
13-26 weeks	96.1	96.5	97.3	97.2
27+ weeks	82.6	72.3	96.2	81.3
White	83.0	84.8	81.9	81.3
< 1 week	81.1	79.5	78.4	78.9
1-12 weeks	82.8	86.5	83.7	82.0
13-26 weeks	84.6	85.3	82.5	82.5
27+ weeks	90.9	80.4	78.4	79.8
<i>Enlisted</i>	1994	1995	1996	1997
Black	71.6	74.6	70.7	71.7
< 1 week	68.3	70.3	69.5	70.1
1-12 weeks	75.4	78.5	71.1	72.7
13-26 weeks	72.3	79.7	68.4	76.9
27+ weeks	72.9	64.0	77.2	69.3
White	60.3	59.0	58.2	58.2
< 1 week	59.0	57.2	57.3	57.7
1-12 weeks	59.5	61.0	58.4	56.7
13-26 weeks	64.3	57.6	60.8	61.5
27+ weeks	64.8	61.4	55.3	60.8

**Describe How Well Prepared You Are to Perform Your Wartime Duties/Mission.
Well or Very Well Prepared**

<i>Officers</i>	1994	1995	1996	1997
Black	70.2	66.9	71.8	76.0
< 1 week	67.6	63.8	68.5	65.4
1-12 weeks	74.4	69.7	76.7	80.2
13-26 weeks	69.0	71.9	63.7	85.2
27+ weeks	52.4	53.8	76.6	89.7
White	74.9	70.9	73.6	73.9
< 1 week	68.1	65.7	67.5	70.2
1-12 weeks	76.1	70.8	74.6	75.5
13-26 weeks	80.4	75.0	77.6	74.9
27+ weeks	70.4	74.5	75.2	69.3
<i>Enlisted</i>	1994	1995	1996	1997
Black	62.6	58.6	64.9	64.7
< 1 week	57.3	54.8	57.2	57.9
1-12 weeks	63.7	59.4	68.2	70.8
13-26 weeks	72.9	72.1	78.8	69.0
27+ weeks	75.4	58.1	80.3	71.9
White	68.5	62.6	67.6	66.5
< 1 week	59.6	53.2	60.8	61.3
1-12 weeks	69.8	64.6	68.1	65.9
13-26 weeks	77.4	71.1	76.9	74.1
27+ weeks	74.8	62.6	78.3	72.0

**Describe How Well Prepared Your Unit Is to Perform Its Wartime Duties/Mission.
Well or Very Well Prepared**

<i>Officers</i>	1994	1995	1996	1997
Black	62.8	58.1	71.8	71.1
< 1 week	67.1	56.2	71.9	63.8
1-12 weeks	64.1	59.1	71.1	75.3
13-26 weeks	62.1	66.5	71.2	68.5
27+ weeks	40.0	39.3	83.5	87.9
White	62.7	58.2	62.9	62.2
< 1 week	58.6	57.8	64.6	61.4
1-12 weeks	63.9	58.0	64.5	63.0
13-26 weeks	65.3	60.0	57.8	61.2
27+ weeks	54.6	52.1	60.9	60.2
<i>Enlisted</i>	1994	1995	1996	1997
Black	46.4	44.9	49.4	55.2
< 1 week	43.6	43.0	52.4	55.8
1-12 weeks	47.4	47.4	45.4	54.5
13-26 weeks	47.9	46.6	50.9	59.9
27+ weeks	47.0	32.7	49.4	43.8
White	48.2	45.0	46.4	50.6
< 1 week	44.4	40.3	45.8	52.2
1-12 weeks	50.3	45.0	45.9	52.8
13-26 weeks	48.0	50.9	47.6	45.9
27+ weeks	49.5	44.5	49.4	42.5

How Would You Rate Your Current Level of Morale? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Black	51.7	49.5	56.2	50.6
< 1 week	54.6	45.2	52.5	46.7
1-12 weeks	51.6	54.4	54.3	51.0
13-26 weeks	47.0	53.5	61.5	62.0
27+ weeks	40.5	16.4	76.4	45.4
White	48.4	47.3	45.4	44.4
< 1 week	46.5	47.7	47.5	43.5
1-12 weeks	49.1	48.0	45.9	45.7
13-26 weeks	48.3	45.1	44.5	42.2
27+ weeks	46.9	48.4	38.0	42.3
<i>Enlisted</i>	1994	1995	1996	1997
Black	35.9	36.0	39.3	38.8
< 1 week	35.7	34.9	41.8	38.3
1-12 weeks	35.7	38.8	38.5	42.3
13-26 weeks	30.9	34.9	35.9	39.1
27+ weeks	31.2	27.0	29.0	22.1
White	33.2	28.3	32.1	31.6
< 1 week	33.2	28.5	32.0	33.0
1-12 weeks	33.8	27.8	33.8	31.6
13-26 weeks	29.2	29.3	32.5	26.8
27+ weeks	32.8	26.0	24.9	35.4

How Would You Rate the Current Level of Morale in Your Unit? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Black	36.7	36.0	38.6	36.9
< 1 week	36.0	37.3	35.6	33.5
1-12 weeks	40.2	37.7	40.1	41.8
13-26 weeks	32.0	36.0	33.7	37.8
27+ weeks	20.0	6.6	54.5	22.7
White	38.5	35.8	33.8	32.3
< 1 week	36.0	39.1	33.1	33.1
1-12 weeks	39.1	35.6	36.3	34.7
13-26 weeks	37.9	34.0	31.3	27.0
27+ weeks	37.6	31.9	23.3	26.3
<i>Enlisted</i>	1994	1995	1996	1997
Black	22.4	21.7	22.7	25.6
< 1 week	20.4	22.8	27.8	27.3
1-12 weeks	24.1	22.7	20.4	27.4
13-26 weeks	16.2	17.6	15.9	24.5
27+ weeks	24.0	10.1	6.5	8.1
White	21.7	17.4	17.8	20.1
< 1 week	22.6	18.3	21.2	23.4
1-12 weeks	22.3	18.1	17.3	19.6
13-26 weeks	18.4	14.8	14.1	13.9
27+ weeks	21.5	14.6	12.4	20.3

What Level of Conflict/Stress Are You Experiencing Now in Your Military Job?

	Slight or None			High, Very high, Extremely high		
Officers	1995	1996	1997	1995	1996	1997
Black	48.4	39.0	39.3	21.8	31.3	28.1
< 1 week	54.4	44.8	41.7	22.0	28.5	25.6
1-12 weeks	49.5	39.2	37.4	21.9	28.6	31.5
13-26 weeks	37.2	31.5	27.1	19.2	39.8	23.7
27+ weeks	33.8	22.6	51.4	22.1	37.5	31.7
White	29.9	26.4	29.4	34.5	38.6	35.7
< 1 week	35.4	28.8	34.6	30.9	32.4	30.0
1-12 weeks	29.7	27.6	28.6	33.2	38.4	34.7
13-26 weeks	26.6	21.5	27.8	40.4	45.0	40.7
27+ weeks	26.4	21.7	21.0	41.4	42.7	45.8
	Slight or None			High, Very high, Extremely high		
Enlisted	1995	1996	1997	1995	1996	1997
Black	40.2	36.9	39.6	28.8	32.1	31.9
< 1 week	41.8	40.3	40.0	30.2	31.2	35.2
1-12 weeks	40.2	29.9	37.9	25.7	33.6	29.9
13-26 weeks	39.3	42.7	40.4	28.2	34.9	21.8
27+ weeks	28.4	33.7	29.5	38.5	25.1	42.6
White	29.2	27.5	31.1	38.4	41.8	36.9
< 1 week	32.9	31.1	35.7	35.2	38.8	34.5
1-12 weeks	29.1	26.7	30.3	37.1	41.3	36.6
13-26 weeks	25.3	23.2	26.4	41.6	43.4	41.6
27+ weeks	26.1	25.9	29.6	49.4	52.8	38.5

What Level of Conflict/Stress Are You Experiencing Now in Your Family/Personal Life?

	Slight or None			High, Very high, Extremely high		
Officers	1995	1996	1997	1995	1996	1997
Black	60.6	55.1	53.7	14.5	23.9	24.1
< 1 week	57.8	59.8	60.5	19.0	22.1	22.7
1-12 weeks	64.4	51.4	52.5	11.5	24.2	20.3
13-26 weeks	64.6	54.1	44.8	10.6	22.4	33.5
27+ weeks	35.4	63.7	31.9	32.1	33.8	45.5
White	49.8	46.6	50.5	23.2	25.7	25.1
< 1 week	56.5	47.6	53.3	20.3	25.5	23.4
1-12 weeks	50.0	50.2	53.3	22.5	22.3	23.6
13-26 weeks	45.8	41.8	43.1	26.3	30.2	28.3
27+ weeks	45.2	30.2	42.5	30.8	39.4	32.9

	Slight or None			High, Very high, Extremely high		
Enlisted	1995	1996	1997	1995	1996	1997
Black	49.6	45.7	51.3	26.9	30.4	28.1
< 1 week	49.4	45.3	47.6	28.2	34.1	29.8
1-12 weeks	49.5	47.0	53.8	26.1	24.4	28.9
13-26 weeks	51.4	45.0	55.3	21.9	31.2	22.3
27+ weeks	38.2	43.0	49.1	44.8	36.0	27.2
White	44.6	41.7	46.1	30.8	34.0	30.5
< 1 week	47.2	42.7	47.7	30.4	32.8	30.3
1-12 weeks	44.3	42.1	44.0	30.9	32.6	30.2
13-26 weeks	45.4	43.7	46.9	28.6	32.9	31.6
27+ weeks	31.9	30.6	48.9	39.7	47.5	28.8

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Military Job?
Slight or None **High, Very high, Extremely high**

<i>Officers</i>	1995	1996	1997	1995	1996	1997
Black	43.1	37.2	38.5	31.3	38.8	36.2
< 1 week	49.2	46.4	41.4	23.6	38.7	32.5
1-12 weeks	41.9	34.9	35.8	33.7	40.2	37.9
13-26 weeks	40.7	28.0	31.7	34.7	36.1	41.7
27+ weeks	28.1	30.9	44.2	59.5	38.3	41.1
White	33.8	31.0	32.9	36.8	40.1	36.7
< 1 week	37.0	32.9	37.4	33.1	34.1	32.8
1-12 weeks	33.3	31.5	33.1	36.6	41.0	34.5
13-26 weeks	33.5	27.8	30.4	38.5	43.8	41.1
27+ weeks	28.2	31.0	23.8	48.2	42.4	51.7

	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
Black	44.5	42.0	44.1	31.7	31.4	32.3
< 1 week	47.6	43.1	48.9	31.8	30.6	31.1
1-12 weeks	42.1	37.1	42.1	32.5	32.1	29.3
13-26 weeks	46.2	46.0	34.0	25.8	34.6	42.6
27+ weeks	34.9	47.3	24.7	39.1	27.1	42.0
White	34.4	35.0	34.6	40.1	42.1	42.7
< 1 week	37.2	37.0	37.5	37.4	42.1	41.8
1-12 weeks	34.1	32.9	35.7	40.0	43.6	41.5
13-26 weeks	32.7	34.4	29.5	42.2	40.7	43.5
27+ weeks	28.7	40.5	31.4	45.7	34.0	48.5

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Family/Personal Life?

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Officers						
Black	63.1	51.2	56.0	18.8	24.5	21.3
< 1 week	62.6	52.7	55.4	15.4	24.2	16.3
1-12 weeks	65.1	49.9	61.6	20.0	26.2	19.4
13-26 weeks	69.9	51.7	46.3	11.5	16.5	33.4
27+ weeks	39.3	58.7	32.0	55.4	35.6	44.3
White	54.6	50.2	52.7	21.8	22.7	24.6
< 1 week	56.5	50.6	53.6	19.6	22.8	21.1
1-12 weeks	55.1	51.6	56.1	21.7	21.2	22.9
13-26 weeks	52.5	47.0	46.5	23.9	26.0	29.1
27+ weeks	54.9	47.5	44.2	23.9	25.6	33.4
	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Enlisted						
Black	56.9	50.3	56.6	24.5	28.6	25.5
< 1 week	56.8	50.0	56.1	26.8	31.5	25.3
1-12 weeks	55.6	49.9	58.9	23.7	26.0	23.5
13-26 weeks	63.8	53.3	59.7	15.2	20.2	23.2
27+ weeks	49.2	47.6	42.9	36.0	35.7	36.7
White	52.9	51.5	52.6	26.8	28.1	27.7
< 1 week	55.3	52.0	56.4	26.3	29.6	24.7
1-12 weeks	52.8	50.8	52.4	26.9	27.1	28.4
13-26 weeks	53.0	53.1	49.8	25.4	27.9	29.9
27+ weeks	40.7	50.4	46.5	34.1	26.0	33.0

**How Supportive is Your Spouse of Your Making a Career of the Army?
Fairly or Very Supportive**

<i>Officers</i>	1994	1995	1996	1997
Black	84.2	86.5	84.6	81.9
< 1 week	82.0	83.0	85.3	78.2
1-12 weeks	84.6	86.2	83.8	85.1
13-26 weeks	90.8	95.8	81.9	84.9
27+ weeks	92.4	88.9	94.1	76.3
White	80.5	79.3	77.1	77.9
< 1 week	83.2	75.6	77.1	76.8
1-12 weeks	80.1	81.3	79.0	78.7
13-26 weeks	78.3	77.9	73.1	77.6
27+ weeks	85.7	75.2	71.0	76.2
<i>Enlisted</i>	1994	1995	1996	1997
Black	73.6	72.2	72.4	71.3
< 1 week	72.2	72.1	70.6	72.4
1-12 weeks	74.6	74.0	72.8	69.2
13-26 weeks	68.5	70.7	71.7	75.0
27+ weeks	77.6	68.2	80.5	60.8
White	63.4	60.4	59.5	62.3
< 1 week	62.9	61.1	61.5	62.3
1-12 weeks	64.1	61.3	60.5	62.8
13-26 weeks	61.5	60.0	57.3	60.4
27+ weeks	63.5	56.9	49.5	66.9

In General, How Well Has Your Family Adjusted to the Demands of Being an "Army Family"? Well

Officers	1994	1995	1996	1997
Black	89.1	87.0	83.2	84.0
< 1 week	84.6	79.4	86.3	79.7
1-12 weeks	90.7	92.5	80.2	89.6
13-26 weeks	94.7	89.5	87.2	83.2
27+ weeks	64.9	53.1	77.3	72.4
White	84.8	84.6	83.6	83.0
< 1 week	82.9	83.2	80.4	79.7
1-12 weeks	87.3	86.9	86.6	85.6
13-26 weeks	80.5	82.6	79.8	81.9
27+ weeks	70.8	70.8	79.7	75.2
Enlisted	1994	1995	1996	1997
Black	70.5	73.6	71.8	69.6
< 1 week	72.2	72.3	71.6	71.4
1-12 weeks	71.1	75.1	73.3	72.5
13-26 weeks	71.1	81.0	69.9	69.8
27+ weeks	66.2	66.0	67.2	49.6
White	68.8	66.1	67.5	65.1
< 1 week	71.8	67.4	68.8	67.0
1-12 weeks	71.0	66.1	68.4	66.5
13-26 weeks	65.6	70.6	63.7	59.5
27+ weeks	54.4	51.8	67.5	64.4

How Satisfied are You with Your Current Job? Satisfied or Very Satisfied

<i>Officers</i>	1994	1995	1996	1997
Black	76.5		79.2	76.6
< 1 week	72.6		85.6	74.1
1-12 weeks	80.8		77.4	79.2
13-26 weeks	75.7		78.3	76.6
27+ weeks	75.9		64.7	67.4
White	73.8		75.6	74.6
< 1 week	71.9		75.6	72.1
1-12 weeks	74.9		78.3	76.5
13-26 weeks	72.0		72.1	72.8
27+ weeks	71.0		65.7	73.5
<i>Enlisted</i>	1994	1995	1996	1997
Black	56.4		60.6	57.3
< 1 week	56.7		62.5	57.3
1-12 weeks	59.2		60.3	58.8
13-26 weeks	53.2		52.1	60.1
27+ weeks	55.9		59.2	40.9
White	52.4		55.2	54.5
< 1 week	53.7		55.3	56.9
1-12 weeks	52.2		55.0	52.9
13-26 weeks	51.7		58.2	51.3
27+ weeks	54.7		47.6	57.0

Appendix J: Data by Family Situation

How satisfied are you with the amount of time separated from family?

Officers	1994	1995	1996	1997
Married, no children	57.4	56.9	53.7	51.6
< 1 week	60.2	64.5	66.0	62.8
1-12 weeks	63.5	63.5	62.0	57.5
13-26 weeks	42.0	41.8	35.6	41.4
27+ weeks	34.8	18.8	12.5	14.0
Married, children	64.0	58.5	56.6	54.1
< 1 week	76.9	65.3	65.8	63.3
1-12 weeks	68.0	65.3	63.1	60.7
13-26 weeks	44.5	41.6	37.0	34.5
27+ weeks	29.7	21.0	23.3	30.4
Not married, no children	43.3	42.5	36.3	39.7
< 1 week	53.3	80.8	44.6	44.0
1-12 weeks	46.0	39.2	39.4	45.6
13-26 weeks	25.2	11.2	23.2	32.2
27+ weeks	38.3		28.6	18.1
Not married, children	57.8	49.6	63.9	46.1
< 1 week	52.9	38.3	85.7	39.7
1-12 weeks	63.5	58.1	60.2	57.1
13-26 weeks	25.6	48.9	3.5	44.2
27+ weeks	38.3			34.4
Enlisted	1994	1995	1996	1997
Married, no children	38.8	35.0	37.5	36.5
< 1 week	45.2	44.3	42.9	40.2
1-12 weeks	40.0	37.2	39.5	37.9
13-26 weeks	32.6	23.2	30.5	33.3
27+ weeks	19.0	14.1	24.4	19.2
Married, children	47.3	46.7	44.2	44.8
< 1 week	58.9	53.3	53.8	52.0
1-12 weeks	51.3	52.3	46.2	48.2
13-26 weeks	33.3	32.8	33.8	31.6
27+ weeks	24.1	22.1	11.5	30.3
Not married, no children	32.7	27.6	31.7	31.6
< 1 week	36.6	31.5	39.1	38.3
1-12 weeks	34.2	21.6	27.9	25.5
13-26 weeks	31.8	11.3	15.5	26.3
27+ weeks	16.1	30.2	30.1	24.2
Not married, children	38.9	42.0	47.5	31.2
< 1 week	43.4	46.8	51.4	48.3
1-12 weeks	42.5	43.0	49.8	18.1
13-26 weeks	17.5	21.5	15.9	16.7
27+ weeks	21.0	27.1	35.4	13.4

**What is Your Most Important Reason for Leaving or Thinking About Leaving the Army?
Amount of Time Separated from Family**

<i>Officers</i>	1994	1995	1996	1997
Married, no children	14.3	11.0	16.3	15.4
< 1 week	9.2	9.7	12.9	9.6
1-12 weeks	14.5	9.0	11.0	12.1
13-26 weeks	16.8	19.3	17.4	23.1
27+ weeks	27.7	6.2	47.7	27.2
Married, children	9.4	12.0	10.8	14.4
< 1 week	12.1	12.3	10.3	11.1
1-12 weeks	6.2	7.8	7.8	13.3
13-26 weeks	16.6	22.9	12.2	19.1
27+ weeks	17.5	3.8	33.1	15.6
Not married, no children	3.9		6.8	2.5
< 1 week	1.2		5.7	2.3
1-12 weeks	5.2		6.1	1.7
13-26 weeks	4.3		8.6	4.1
27+ weeks			9.0	4.4
Not married, children	12.5	10.8		16.1
< 1 week		7.1		15.6
1-12 weeks		11.9		24.0
13-26 weeks		23.4		0.0
27+ weeks				
Enlisted	1994	1995	1996	1997
Married, no children	9.8	12.6	14.9	15.3
< 1 week	10.9	9.5	12.0	9.6
1-12 weeks	7.6	11.6	15.2	14.8
13-26 weeks	11.9	15.6	13.4	22.3
27+ weeks	22	22.1	26.5	22.4
Married, children	13.4	12.5	14.4	14.6
< 1 week	15	6.5	9.4	15.5
1-12 weeks	8.8	11.1	10.4	9.6
13-26 weeks	22.4	19.7	24.4	18.4
27+ weeks	16.8	26.0	37.9	26.7
Not married, no children	4.5	10.2	6.2	4.7
< 1 week	2.7		7.8	5.8
1-12 weeks	4.4		3.9	4.0
13-26 weeks	3.8		6.8	5.6
27+ weeks	9.8		9.9	2.5
Not married, children	13.0	13.2	17.7	14.6
< 1 week	19.4	11.1	18.0	8.8
1-12 weeks	9.1	10.1	11.6	21.0
13-26 weeks		23.4	0.0	29.7
27+ weeks	17.9	41.7	65.8	

What are Your Current Active Duty Army Career Intentions? Stay

Officers	1994	1995	1996	1997
Married, no children	81.2	81.9	79.4	80.0
< 1 week	81.1	76.8	75.8	80.0
1-12 weeks	81.3	82.2	81.8	80.0
13-26 weeks	80.3	84.9	82.9	80.1
27+ weeks	78.3	84.9	65.9	78.4
Married, children	88.6	90.2	89.3	88.7
< 1 week	85.9	86.5	84.6	87.1
1-12 weeks	88.1	91.0	90.8	88.5
13-26 weeks	93.4	92.0	89.7	89.5
27+ weeks	91.4	86.3	92.5	90.8
Not married, no children	72.1	88.9	69.7	67.3
< 1 week	69.6	78.6	68.3	60.0
1-12 weeks	70.0	93.1	68.5	68.1
13-26 weeks	77.7	100.0	73.3	76.7
27+ weeks	79.5	100.0	70.0	61.4
Not married, children	88.7	89.6	84.9	85.4
< 1 week	89.2	80.0	80.2	90.8
1-12 weeks	92.6	96.4	86.2	86.7
13-26 weeks		72.6	100.0	60.6
27+ weeks		100.0	100.0	100.0
Enlisted	1994	1995	1996	1997
Married, no children	66.8	64.3	59.9	64.4
< 1 week	62.2	64.5	61.0	63.0
1-12 weeks	67.0	66.1	60.0	65.3
13-26 weeks	71.9	62.3	63.0	64.3
27+ weeks	70.8	57.2	53.4	63.8
Married, children	78.5	78.6	76.0	77.4
< 1 week	76.7	77.6	75.2	77.1
1-12 weeks	79.4	79.4	79.2	76.2
13-26 weeks	79.2	79.4	72.4	83.7
27+ weeks	76.4	77.5	71.0	75.3
Not married, no children	44.2	48.5	43.9	42.6
< 1 week	46.7	44.0	45.2	45.9
1-12 weeks	42.7	49.3	42.1	40.8
13-26 weeks	45.6	28.6	44.1	38.5
27+ weeks	40.8	83.8	42.4	43.7
Not married, children	73.4	70.5	62.3	71.6
< 1 week	71.7	69.0	60.7	67.2
1-12 weeks	81.3	72.1	68.5	76.0
13-26 weeks	67.0	86.3	63.3	74.9
27+ weeks	64.8	34.6	56.5	75.8

Describe How Well Prepared You Are to Perform Your Wartime Duties/Mission. Well or Very Well Prepared

Officers	1994	1995	1996	1997
Married, no children	74.2	70.0	69.9	70.4
< 1 week	67.8	59.2	63.8	63.3
1-12 weeks	75.8	70.9	71.8	73.2
13-26 weeks	80.4	77.3	72.7	71.0
27+ weeks	67.9	66.1	68.8	73.8
Married, children	77.2	73.9	78.7	77.8
< 1 week	70.0	70.6	77.2	76.2
1-12 weeks	78.0	73.8	78.1	79.3
13-26 weeks	83.1	76.5	80.5	77.9
27+ weeks	68.9	79.1	84.0	70.0
Not married, no children	66.8	50.4	64.1	71.0
< 1 week	61.5	34.1	54.1	66.5
1-12 weeks	69.5	50.3	67.1	71.6
13-26 weeks	70.2	100.0	72.0	73.3
27+ weeks	62.7		64.3	73.3
Not married, children	61.9	64.5	58.8	63.1
< 1 week	70.7	65.5	53.4	50.3
1-12 weeks	58.6	63.4	51.5	78.8
13-26 weeks	77.3	47.8	100.0	67.5
27+ weeks			100.0	91.0
Enlisted	1994	1995	1996	1997
Married, no children	68.2	62.8	64.4	67.6
< 1 week	60.6	55.2	57.0	65.1
1-12 weeks	70.2	62.1	67.3	65.9
13-26 weeks	74.1	76.5	73.3	71.8
27+ weeks	77.6	57.8	75.8	73.9
Married, children	69.5	66.5	74.1	72.3
< 1 week	61.5	59.7	68.6	65.7
1-12 weeks	69.9	68.2	73.6	72.5
13-26 weeks	79.1	72.6	83.2	80.3
27+ weeks	68.6	70.5	85.0	83.6
Not married, no children	61.7	49.5	59.8	58.8
< 1 week	55.2	43.2	51.3	52.3
1-12 weeks	64.6	51.0	64.1	62.6
13-26 weeks	74.3	52.4	68.2	65.5
27+ weeks	76.2	67.7	75.2	58.4
Not married, children	57.1	52.9	54.1	63.4
< 1 week	43.1	48.2	53.5	59.4
1-12 weeks	62.7	58.8	46.3	58.0
13-26 weeks	78.9	70.9	71.3	83.7
27+ weeks	80.3	27.1	71.1	80.7

**Describe How Well Prepared Your Unit Is to Perform Its Wartime Duties/Mission.
Well or Very Well Prepared**

Officers	1994	1995	1996	1997
Married, no children	60.2	56.3	61.8	60.4
< 1 week	52.4	50.6	59.4	59.7
1-12 weeks	63.1	58.4	64.3	63.5
13-26 weeks	60.8	58.8	55.2	56.0
27+ weeks	62.4	40.3	68.3	60.4
Married, children	64.5	60.6	65.2	66.7
< 1 week	63.3	61.5	70.2	64.7
1-12 weeks	64.6	60.3	65.4	68.3
13-26 weeks	67.8	61.7	58.8	67.1
27+ weeks	52.5	55.4	62.5	57.4
Not married, no children	58.5	57.3	61.2	56.6
< 1 week	59.2	48.6	64.3	59.2
1-12 weeks	59.6	53.5	61.7	51.5
13-26 weeks	60.6		58.7	56.5
27+ weeks	45.9		53.4	71.3
Not married, children	53.2	56.0	44.2	70.6
< 1 week	60.0	71.2	33.5	59.6
1-12 weeks	49.2	53.8	53.1	83.9
13-26 weeks	72.1	36.0	69.6	80.4
27+ weeks		44.2		55.4
Enlisted	1994	1995	1996	1997
Married, no children	47.5	43.1	45.2	52.0
< 1 week	43.9	41.4	44.4	53.7
1-12 weeks	49.3	43.9	41.9	52.3
13-26 weeks	50.9	46.2	55.0	48.8
27+ weeks	41.8	35.5	40.1	49.2
Married, children	48.5	45.6	49.9	51.8
< 1 week	46.3	41.1	50.4	51.9
1-12 weeks	48.6	48.8	49.1	52.0
13-26 weeks	49.2	46.1	51.0	53.0
27+ weeks	50.1	42.9	52.6	46.7
Not married, no children	47.4	43.8	45.6	51.3
< 1 week	43.3	36.6	45.6	52.6
1-12 weeks	50.7	39.0	46.4	53.4
13-26 weeks	49.0	66.7	38.9	48.2
27+ weeks	54.5	48.3	58.7	30.7
Not married, children	41.7	40.1	42.8	53.2
< 1 week	36.3	37.3	44.4	59.9
1-12 weeks	48.6	47.0	41.7	44.1
13-26 weeks	50.7	45.5	31.1	29.5
27+ weeks	34.1	18.9	46.1	72.2

How Would You Rate Your Current Level of Morale? High or Very High

<i>Officers</i>	1994	1995	1996	1997
Married, no children	47.5	47.9	46.8	47.0
< 1 week	44.2	45.0	45.1	44.5
1-12 weeks	47.8	49.0	49.2	51.9
13-26 weeks	51.9	49.4	46.6	40.8
27+ weeks	38.9	37.9	36.6	41.0
Married, children	50.8	49.0	49.5	46.2
< 1 week	49.6	50.8	53.6	46.9
1-12 weeks	51.5	50.2	47.4	46.6
13-26 weeks	49.4	44.4	50.1	47.2
27+ weeks	43.4	45.9	44.4	35.9
Not married, no children	46.1	38.9	41.8	41.0
< 1 week	44.9	50.1	44.6	40.7
1-12 weeks	46.4	37.0	41.0	38.6
13-26 weeks	45.7	18.8	39.3	41.1
27+ weeks	48.1		42.7	52.0
Not married, children	32.7	35.3	26.1	37.4
< 1 week	33.6	29.2	25.2	27.6
1-12 weeks	36.1	38.9	36.7	48.8
13-26 weeks	35.0	45.1	3.2	46.9
27+ weeks		55.8	0.0	34.4
Enlisted	1994	1995	1996	1997
Married, no children	32.8	31.6	34.2	34.1
< 1 week	32.5	31.1	33.9	38.9
1-12 weeks	32.5	30.7	37.4	31.9
13-26 weeks	30.8	37.0	37.2	30.1
27+ weeks	31.7	26.6	21.0	35.0
Married, children	37.9	35.9	38.4	37.1
< 1 week	36.6	36.4	37.5	36.7
1-12 weeks	37.6	37.3	40.4	37.0
13-26 weeks	37.6	34.1	36.7	36.5
27+ weeks	31.6	29.6	35.8	38.8
Not married, no children	31.1	24.9	30.6	31.6
< 1 week	32.6	30.6	32.2	34.2
1-12 weeks	31.2	21.5	30.0	32.1
13-26 weeks	22.0	28.8	31.1	22.8
27+ weeks	30.0	19.4	21.0	28.8
Not married, children	34.6	27.9	34.8	37.4
< 1 week	30.2	30.0	39.2	37.5
1-12 weeks	41.5	26.9	38.1	31.3
13-26 weeks	14.3	27.2	0.0	42.7
27+ weeks	45.9	13.6	17.2	48.5

How Would You Rate the Current Level of Morale in Your Unit? High or Very High

Officers	1994	1995	1996	1997
Married, no children	37.7	35.0	34.1	33.3
< 1 week	37.5	33.5	30.4	31.4
1-12 weeks	37.6	36.2	38.8	39.0
13-26 weeks	37.4	35.2	31.8	25.5
27+ weeks	37.7	25.4	18.0	26.0
Married, children	39.4	37.0	36.9	33.5
< 1 week	37.3	41.1	39.2	33.2
1-12 weeks	40.3	37.1	37.7	35.4
13-26 weeks	39.2	33.5	32.5	32.3
27+ weeks	28.4	30.5	31.6	21.7
Not married, no children	35.9	25.3	31.5	29.9
< 1 week	33.3	23.1	34.4	34.7
1-12 weeks	36.8	31.4	30.0	29.3
13-26 weeks	33.2	11.2	31.8	22.7
27+ weeks	41.3		30.1	31.3
Not married, children	25.7	29.0	17.6	33.0
< 1 week	33.6	34.0	10.5	38.8
1-12 weeks	23.0	28.8	30.6	29.7
13-26 weeks	35.0	30.2	13.2	29.1
27+ weeks				
Enlisted	1994	1995	1996	1997
Married, no children	21.5	20.2	18.9	21.0
< 1 week	21.8	21.0	20.1	22.9
1-12 weeks	21.5	19.7	19.8	19.2
13-26 weeks	20.2	21.6	19.6	19.0
27+ weeks	24.0	12.8	11.3	25.8
Married, children	23.5	21.4	20.8	23.0
< 1 week	22.3	23.0	24.1	24.3
1-12 weeks	24.2	23.4	19.6	23.5
13-26 weeks	22.8	15.4	17.5	21.2
27+ weeks	22.5	15.1	16.3	18.4
Not married, no children	21.7	17.6	18.5	22.7
< 1 week	22.3	13.0	23.2	27.7
1-12 weeks	23.3	17.7	16.3	23.2
13-26 weeks	12.9	24.9	12.1	10.3
27+ weeks	26.5	52.2	10.1	16.1
Not married, children	20.9	17.6	25.9	24.3
< 1 week	18.1	15.3	29.1	30.8
1-12 weeks	22.5	20.4	31.4	15.1
13-26 weeks	8.2	25.6	0.0	21.1
27+ weeks	40.5	0.0	7.0	21.2

What Level of Conflict/Stress Are You Experiencing Now in Your Military Job?

<i>Officers</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	32.8	26.4	29.2	33.3	37.2	36.7
< 1 week	37.1	29.4	37.2	33.0	29.7	30.3
1-12 weeks	33.8	28.6	27.5	31.0	33.9	34.7
13-26 weeks	25.7	17.7	29.5	40.0	49.8	41.8
27+ weeks	32.0	22.9	13.3	35.6	47.4	53.6
Married, children	31.9	30.2	31.2	33.7	37.4	33.6
< 1 week	40.0	34.2	37.5	26.5	33.9	23.7
1-12 weeks	30.7	30.4	29.5	34.3	37.4	34.9
13-26 weeks	29.2	26.2	29.8	37.5	41.7	38.0
27+ weeks	29.9	26.3	26.8	46.9	38.3	42.2
Not married, no children	12.2	26.4	30.9	60.2	36.3	34.6
< 1 week	24.7	30.1	34.7	54.5	30.0	33.2
1-12 weeks	9.1	25.2	30.6	54.0	39.2	34.9
13-26 weeks		25.6	23.7	100.0	37.0	36.2
27+ weeks		21.6	33.7		36.3	35.5
Not married, children	31.2	32.3	33.0	41.8	31.1	33.3
< 1 week	43.7	32.8	41.3	42.3	11.6	27.8
1-12 weeks	25.8	42.8	33.2	38.9	42.5	26.8
13-26 weeks	39.6	3.2	12.0	25.0	82.7	54.4
27+ weeks			0.0			

<i>Enlisted</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	32.7	29.2	33.0	36.0	41.4	36.7
< 1 week	39.0	32.3	40.2	29.5	40.7	35.8
1-12 weeks	31.7	27.0	24.9	38.8	40.2	39.0
13-26 weeks	27.7	22.6	29.7	36.4	47.2	36.0
27+ weeks	22.5	30.8	36.7	44.4	40.1	36.8
Married, children	33.1	31.9	36.9	34.0	37.3	31.2
< 1 week	38.4	36.7	38.7	30.0	32.9	31.2
1-12 weeks	33.9	30.4	37.7	31.4	38.5	29.8
13-26 weeks	26.5	26.8	31.1	40.7	40.6	33.5
27+ weeks	21.7	26.6	34.4	50.4	45.4	33.2
Not married, no children	36.1	29.9	32.6	42.2	39.0	36.9
< 1 week	47.4	31.8	34.0	31.2	38.8	35.5
1-12 weeks	25.9	28.5	33.1	46.9	38.0	35.4
13-26 weeks	32.0	31.9	25.9	61.4	37.8	43.3
27+ weeks	24.4	17.2	34.9	56.2	51.7	43.2
Not married, children	38.9	29.2	35.3	29.7	40.0	38.2
< 1 week	45.5	30.6	39.1	32.6	30.6	32.6
1-12 weeks	29.6	28.9	25.8	29.2	36.5	48.5
13-26 weeks	39.8	12.8	45.5	15.5	72.1	39.6
27+ weeks	13.6	31.3	35.2	54.0	21.4	31.7

What Level of Conflict/Stress Are You Experiencing Now in Your Family/Personal Life?

<i>Officers</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	56.1	51.2	54.0	19.2	26.7	24.2
< 1 week	64.4	62.5	55.4	15.2	18.9	22.1
1-12 weeks	57.2	53.7	57.7	18.7	23.8	21.1
13-26 weeks	46.6	42.5	46.4	23.1	34.4	31.2
27+ weeks	54.4	27.6	48.9	24.9	45.0	28.3
Married, children	46.9	46.9	49.2	25.1	24.7	25.5
< 1 week	53.4	45.5	53.5	21.8	26.9	23.4
1-12 weeks	46.3	49.4	50.6	25.0	22.1	25.7
13-26 weeks	45.6	45.1	43.6	26.4	25.9	25.8
27+ weeks	37.4	34.1	39.7	35.0	39.1	32.8
Not married, no children	24.1	48.5	50.7	15.1	24.3	23.7
< 1 week	36.4	50.7	56.4	21.5	25.2	21.5
1-12 weeks	24.4	51.9	52.8	14.5	22.7	20.8
13-26 weeks		43.7	42.2		24.2	32.1
27+ weeks		37.1	39.1		30.3	31.0
Not married, children	31.4	40.3	34.4	40.7	29.0	33.6
< 1 week	29.4	46.4	42.8	55.8	22.8	32.9
1-12 weeks	34.7	44.8	16.8	36.8	16.6	35.8
13-26 weeks	24.6	3.2	53.8	26.4	86.8	24.3
27+ weeks	55.8		0.0	44.2		65.6

<i>Enlisted</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	45.6	40.9	44.0	32.5	35.9	36.2
< 1 week	43.7	39.9	48.0	31.1	37.4	33.3
1-12 weeks	46.9	39.8	43.2	34.8	32.0	36.8
13-26 weeks	51.3	47.7	40.3	26.9	32.7	35.6
27+ weeks	32.1	34.3	38.3	41.0	50.7	44.9
Married, children	44.2	41.5	47.8	29.1	32.7	29.0
< 1 week	47.4	46.0	45.3	29.7	29.2	31.2
1-12 weeks	44.7	41.0	47.5	27.3	32.8	27.7
13-26 weeks	44.1	37.5	49.2	28.5	33.3	29.0
27+ weeks	27.3	33.7	53.4	39.9	47.1	24.5
Not married, no children	37.6	46.5	48.7	38.9	29.4	28.0
< 1 week	43.4	46.7	46.0	33.2	30.3	28.9
1-12 weeks	39.2	45.9	49.3	34.8	28.9	27.3
13-26 weeks	3.9	51.6	50.8	51.9	25.9	31.2
27+ weeks	24.4	37.7	53.9	56.2	32.5	18.7
Not married, children	41.9	33.8	44.8	25.4	43.4	36.4
< 1 week	46.1	28.8	54.1	22.1	50.9	27.4
1-12 weeks	37.8	43.7	39.2	34.5	25.9	47.2
13-26 weeks	42.1	31.6	11.0	10.9	53.2	48.4
27+ weeks	13.6	38.1	52.5	67.5	32.8	34.5

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Military Job?

<i>Officers</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	33.2	30.1	31.1	35.6	40.7	38.5
< 1 week	37.2	29.7	35.9	33.1	35.7	33.4
1-12 weeks	34.7	30.6	29.8	35.7	41.2	36.4
13-26 weeks	27.5	28.3	29.5	35.5	42.1	43.3
27+ weeks	26.2	30.9	18.9	47.9	43.5	54.9
Married, children	34.9	32.8	34.4	37.7	39.6	37.5
< 1 week	40.2	36.1	37.3	31.9	35.6	31.5
1-12 weeks	33.3	32.1	34.4	37.5	39.8	36.7
13-26 weeks	35.8	29.5	30.9	40.5	44.9	42.4
27+ weeks	28.4	37.9	28.2	53.2	37.5	49.6
Not married, no children	35.6	33.5	35.5	20.8	40.2	32.1
< 1 week	7.2	35.9	38.0	18.7	36.9	31.5
1-12 weeks	34.5	34.9	31.2	24.1	42.4	29.8
13-26 weeks		30.2	31.6		39.8	34.2
27+ weeks		27.9	36.2		41.6	43.3
Not married, children	34.7	28.2	27.3	40.1	32.5	42.5
< 1 week	37.8	45.0	17.9	35.7	13.7	45.7
1-12 weeks	33.3	13.9	39.8	42.3	60.5	42.1
13-26 weeks	40.2	0.0	31.4	25.0	29.4	30.6
27+ weeks	55.8		10.2			55.4

<i>Enlisted</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	39.9	37.9	37.2	37.0	38.8	38.6
< 1 week	45.6	38.7	37.1	30.7	38.9	36.7
1-12 weeks	36.2	37.2	31.0	40.5	39.6	38.4
13-26 weeks	45.0	35.7	32.5	34.9	37.5	42.6
27+ weeks	18.8	41.1	39.5	53.2	34.5	41.0
Married, children	37.0	35.5	36.8	36.5	39.0	39.4
< 1 week	40.9	39.5	38.8	35.9	37.1	37.6
1-12 weeks	36.8	30.7	37.9	36.5	42.1	36.2
13-26 weeks	35.0	34.6	27.1	34.3	38.0	47.0
27+ weeks	26.0	40.9	26.5	46.9	33.8	49.5
Not married, no children	51.1	40.1	38.2	35.8	38.1	39.7
< 1 week	58.2	39.7	28.5	26.2	39.0	39.1
1-12 weeks	55.9	37.6	32.3	30.7	38.0	40.3
13-26 weeks	21.9	44.8	32.0	50.4	37.9	38.6
27+ weeks	48.3	43.3	31.4	51.7	33.1	43.6
Not married, children	35.4	40.8	38.7	40.4	29.4	38.5
< 1 week	36.3	40.5	48.7	43.9	29.3	37.9
1-12 weeks	28.2	44.0	25.3	41.1	30.5	45.2
13-26 weeks	53.3	30.4	32.5	18.5	46.7	15.9
27+ weeks	18.9	38.4	34.3	81.1	0.0	41.6

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Family/Personal Life?

<i>Officers</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	56.5	54.7	58.2	19.4	21.5	21.4
< 1 week	61.0	60.5	57.4	16.0	19.2	19.9
1-12 weeks	57.9	54.3	61.4	17.8	22.0	17.6
13-26 weeks	49.6	52.1	52.7	26.3	18.0	28.1
27+ weeks	56.1	48.1	47.4	23.9	29.9	30.8
Married, children	53.2	49.7	51.7	22.5	23.7	24.5
< 1 week	56.8	48.9	50.8	17.4	24.7	19.9
1-12 weeks	53.3	51.4	54.6	23.0	21.0	23.7
13-26 weeks	51.6	45.8	45.7	24.3	29.0	27.9
27+ weeks	50.3	51.3	43.5	31.9	26.1	35.8
Not married, no children	52.1	51.4	53.2	38.0	23.0	25.2
< 1 week	59.6	51.4	48.0	34.3	24.2	23.0
1-12 weeks	49.2	52.1	52.5	41.2	22.8	23.3
13-26 weeks		50.8	43.4	40.5	24.7	31.5
27+ weeks		52.4	39.5		18.8	26.4
Not married, children	33.7	27.5	29.3	44.7	32.5	35.3
< 1 week	23.6	40.0	24.1	49.7	22.1	38.4
1-12 weeks	34.6	18.0	36.4	49.6	54.0	24.2
13-26 weeks	34.3	0.0	32.0	22.7	16.4	46.2
27+ weeks	55.8		10.2			55.4

<i>Enlisted</i>	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Married, no children	55.8	53.8	51.2	26.7	28.3	29.6
< 1 week	59.4	52.5	53.2	25.3	30.2	25.5
1-12 weeks	54.3	54.3	47.8	28.0	25.3	28.5
13-26 weeks	59.6	58.5	44.9	23.6	25.6	30.5
27+ weeks	24.9	47.7	42.3	44.2	35.4	41.9
Married, children	52.6	48.4	50.3	25.5	29.4	28.7
< 1 week	54.3	51.5	49.5	26.0	29.5	27.3
1-12 weeks	51.9	45.4	51.8	24.4	29.2	27.0
13-26 weeks	55.0	46.7	49.4	24.2	30.5	32.2
27+ weeks	43.9	53.7	42.5	33.3	26.2	34.4
Not married, no children	51.7	53.9	55.2	32.0	25.8	24.8
< 1 week	49.8	53.9	43.1	35.2	27.8	24.9
1-12 weeks	56.4	51.6	46.8	27.9	26.9	26.0
13-26 weeks	46.6	63.6	46.9	23.7	17.4	24.1
27+ weeks	48.3	50.8	41.5	32.3	21.8	24.4
Not married, children	39.5	42.5	51.5	38.4	33.5	33.2
< 1 week	40.0	34.9	59.6	38.9	39.5	33.2
1-12 weeks	31.0	62.6	42.1	43.5	17.8	34.8
13-26 weeks	63.8	31.6	32.6	22.5	30.6	42.7
27+ weeks	18.9	35.4	52.5	67.5	50.0	14.6

**How Supportive is Your Spouse of Your Making a Career of the Army?
Fairly or Very Supportive**

Officers	1994	1995	1996	1997
Married, no children	78.5	76.6	74.3	73.4
< 1 week	83.5	76.5	75.2	69.0
1-12 weeks	77.6	77.4	76.9	76.0
13-26 weeks	75.6	73.5	71.8	74.2
27+ weeks	76.0	77.0	61.6	69.8
Married, children	85.0	83.8	83.6	80.7
< 1 week	83.8	79.9	84.1	80.5
1-12 weeks	85.8	85.4	85.0	81.0
13-26 weeks	82.9	82.7	79.1	79.5
27+ weeks	87.7	79.6	82.1	82.8
Enlisted	1994	1995	1996	1997
Married, no children	64.0	60.0	59.6	54.9
< 1 week	61.1	59.2	62.5	57.3
1-12 weeks	66.6	61.6	63.7	53.1
13-26 weeks	62.2	60.6	56.9	53.2
27+ weeks	56.7	58.9	41.6	56.1
Married, children	75.6	73.6	71.0	70.7
< 1 week	74.4	74.7	70.3	71.9
1-12 weeks	76.8	75.7	71.3	71.4
13-26 weeks	73.0	70.7	69.8	68.4
27+ weeks	75.0	65.9	73.8	68.5

In General, How Well Has Your Family Adjusted to the Demands of Being an "Army Family"? Well

Officers	1994	1995	1996	1997
Married, no children	79.1	78.1	76.0	75.9
< 1 week	74.6	72.1	72.6	73.8
1-12 weeks	82.4	82.3	78.8	76.7
13-26 weeks	77.3	76.7	74.7	78.0
27+ weeks	63.2	59.9	65.9	69.8
Married, children	88.1	87.8	87.1	86.4
< 1 week	89.1	85.9	84.5	83.9
1-12 weeks	89.8	89.8	89.5	89.2
13-26 weeks	84.3	85.5	83.6	83.2
27+ weeks	70.4	76.4	86.1	80.7
Not married, children		73.7	74.1	
< 1 week		74.8	80.4	
1-12 weeks		75.8	69.2	
13-26 weeks		77.1	63.4	
27+ weeks				
 Enlisted	 1994	 1995	 1996	 1997
Married, no children	60.4	59.5	57.4	52.5
< 1 week	61.6	61.0	58.6	54.1
1-12 weeks	62.9	58.4	56.9	52.8
13-26 weeks	61.7	62.2	60.5	49.0
27+ weeks	43.0	61.2	50.5	53.2
Married, children	74.9	74.1	74.5	73.2
< 1 week	77.3	74.0	75.7	74.7
1-12 weeks	75.9	75.8	75.7	74.0
13-26 weeks	72.4	76.6	68.7	69.8
27+ weeks	66.8	58.4	73.6	71.7
Not married, children		59.7	65.3	
< 1 week		58.0	63.3	
1-12 weeks		63.3	59.1	
13-26 weeks		74.0	84.5	
27+ weeks			78.3	

How Satisfied are You with Your Current Job? Satisfied or Very Satisfied

Officers	1994	1995	1996	1997
Married, no children	72.1		74.5	72.3
< 1 week	70.8		74.0	71.1
1-12 weeks	72.6		76.4	73.3
13-26 weeks	70.6		72.9	70.6
27+ weeks	71.7		64.5	73.8
Married, children	76.5		79.0	78.5
< 1 week	71.9		80.7	77.1
1-12 weeks	78.6		80.4	80.7
13-26 weeks	75.2		74.3	76.0
27+ weeks	68.2		71.9	73.5
Not married, no children	69.9		70.6	68.3
< 1 week	69.1		71.0	63.8
1-12 weeks	71.4		71.4	68.2
13-26 weeks	69.8		73.8	71.3
27+ weeks	61.8		62.2	71.4
Not married, children	56.6		74.3	74.9
< 1 week	32.1		71.1	79.4
1-12 weeks	66.8		83.0	69.5
13-26 weeks			63.8	67.4
27+ weeks				91.0
Enlisted	1994	1995	1996	1997
Married, no children	51.0		55.2	57.3
< 1 week	51.3		53.9	61.3
1-12 weeks	52.2		58.6	53.4
13-26 weeks	47.8		53.8	61.0
27+ weeks	55.5		52.3	51.1
Married, children	60.2		62.6	60.7
< 1 week	63.4		62.9	60.9
1-12 weeks	60.1		62.4	61.9
13-26 weeks	58.3		63.6	58.1
27+ weeks	56.4		59.0	62.0
Not married, no children	46.7		51.2	48.1
< 1 week	47.5		54.5	52.3
1-12 weeks	46.5		51.0	47.7
13-26 weeks	46.6		45.8	40.2
27+ weeks	46.9		38.0	45.8
Not married, children	58.2		58.3	57.5
< 1 week	61.5		58.0	58.3
1-12 weeks	53.1		63.8	58.4
13-26 weeks	47.1		55.8	50.1
27+ weeks	58.3		46.3	56.8

Appendix K: Data by Location

How satisfied are you with the amount of time separated from family?

<i>Officers</i>	1994	1995	1996	1997
USAREUR	57.5	46.0	36.2	33.8
< 1 week	81.6	58.2	59.8	74.7
1-12 weeks	62.9	57.9	52.7	50.8
13-26 weeks	43.3	31.7	31.1	25.4
27+ weeks	25.0	12.4	11.5	14.9
Elsewhere	60.5	57.6	55.7	53.7
< 1 week	68.5	62.8	64.8	59.5
1-12 weeks	65.1	63.8	61.2	59.2
13-26 weeks	41.7	41.8	35.6	38.6
27+ weeks	32.5	22.9	25.1	28.8
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	46.2	41.7	31.0	32.5
< 1 week	61.9	56.0	51.7	61.6
1-12 weeks	51.7	48.5	48.0	40.8
13-26 weeks	31.9	29.9	22.0	20.8
27+ weeks	28.5	14.8	9.3	16.0
Elsewhere	41.3	40.3	41.7	40.3
< 1 week	48.9	46.2	47.8	44.4
1-12 weeks	43.5	43.8	40.8	40.4
13-26 weeks	32.5	25.7	33.1	33.4
27+ weeks	20.0	25.6	26.0	29.4

**What is Your Most Important Reason for Leaving or Thinking About Leaving the Army?
Amount of Time Separated from Family**

<i>Officers</i>	1994	1995	1996	1997
USAREUR	7.0	8.9	25.0	19.2
< 1 week	9.6	6.6	28.6	2.9
1-12 weeks	7.9	7.2	11.6	12.5
13-26 weeks	6.2	11.2	24.9	22.8
27+ weeks	0.0	9.2	35.5	24.9
Elsewhere	9.4	9.9	9.3	10.2
< 1 week	7.7	8.4	8.5	8.2
1-12 weeks	8.6	7.7	7.9	9.0
13-26 weeks	14.1	18.2	9.6	14.8
27+ weeks	14.0	4.8	26.8	12.5
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	6.9	9.4	23.2	18.0
< 1 week	0.0	4.4	16.9	9.1
1-12 weeks	9.6	8.2	9.9	10.8
13-26 weeks	4.3	7.8	26.7	17.8
27+ weeks	36.6	35.4	33.8	32.3
Elsewhere	8.7	8.1	9.3	9.1
< 1 week	8.6	5.1	9.2	9.9
1-12 weeks	6.2	7.8	8.8	7.9
13-26 weeks	14.5	13.7	9.7	12.2
27+ weeks	13.7	12.5	16.9	8.4

What are Your Current Active Duty Army Career Intentions? Stay

<i>Officers</i>	1994	1995	1996	1997
USAREUR	85.5	83.0	83.0	83.2
< 1 week	77.7	87.1	87.4	84.3
1-12 weeks	86.2	84.8	84.8	82.2
13-26 weeks	85.8	80.6	81.9	84.4
27+ weeks	87.3	79.0	79.9	82.6
Elsewhere	82.8	85.1	82.4	81.2
< 1 week	80.3	79.9	78.1	78.4
1-12 weeks	82.8	86.7	84.1	81.9
13-26 weeks	86.3	87.2	84.7	83.4
27+ weeks	84.6	80.2	77.2	79.0
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	79.9	76.9	60.2	63.6
< 1 week	86.0	76.8	57.3	63.7
1-12 weeks	80.5	74.2	67.7	63.6
13-26 weeks	78.1	79.7	58.7	63.7
27+ weeks	82.4	81.3	52.8	63.9
Elsewhere	61.2	62.3	61.5	62.4
< 1 week	60.0	61.2	61.3	62.4
1-12 weeks	60.6	64.7	61.6	61.5
13-26 weeks	64.6	59.1	62.8	63.8
27+ weeks	63.7	61.2	60.9	63.7

Describe How Well Prepared You Are to Perform Your Wartime Duties/Mission. Well or Very Well Prepared

<i>Officers</i>	1994	1995	1996	1997
USAREUR	72.7	74.6	77.2	75.6
< 1 week	59.9	68.7	67.2	72.3
1-12 weeks	75.4	74.9	73.5	73.8
13-26 weeks	73.1	75.6	78.9	76.2
27+ weeks	74.8	74.0	84.9	77.6
Elsewhere	74.0	70.1	72.6	73.7
< 1 week	68.1	65.1	67.7	68.8
1-12 weeks	75.3	70.6	74.1	76.1
13-26 weeks	80.6	74.2	77.0	74.5
27+ weeks	66.0	70.8	66.9	70.4
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	73.1	68.0	72.8	70.2
< 1 week	71.0	62.1	68.7	64.5
1-12 weeks	69.9	64.1	72.5	61.2
13-26 weeks	79.3	78.5	70.5	80.1
27+ weeks	84.7	71.4	77.1	72.7
Elsewhere	65.0	60.7	65.6	65.8
< 1 week	56.8	52.9	58.9	60.4
1-12 weeks	67.7	63.4	67.6	67.6
13-26 weeks	75.7	70.2	78.0	71.4
27+ weeks	71.6	61.1	81.1	74.9

**Describe How Well Prepared Your Unit Is to Perform Its Wartime Duties/Mission.
Well or Very Well Prepared**

<i>Officers</i>	1994	1995	1996	1997
USAREUR	57.8	56.9	62.9	60.3
< 1 week	50.9	53.9	64.2	67.7
1-12 weeks	57.6	57.3	62.7	63.3
13-26 weeks	60.3	57.5	60.4	57.4
27+ weeks	57.8	53.9	65.7	57.3
Elsewhere	62.6	57.9	63.1	63.1
< 1 week	59.9	57.8	65.1	61.5
1-12 weeks	63.7	57.8	64.3	63.6
13-26 weeks	65.5	60.2	57.8	62.6
27+ weeks	51.5	47.3	59.5	64.2
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	42.6	40.5	47.9	47.1
< 1 week	42.4	36.8	42.2	50.9
1-12 weeks	42.0	41.9	52.5	49.1
13-26 weeks	41.1	43.3	43.5	46.8
27+ weeks	49.4	38.3	49.9	41.9
Elsewhere	48.6	45.7	47.2	52.2
< 1 week	44.6	41.7	47.4	53.0
1-12 weeks	50.8	46.8	46.0	52.6
13-26 weeks	51.9	50.4	49.9	50.3
27+ weeks	48.2	44.5	50.5	45.3

How Would You Rate Your Current Level of Morale? High or Very High

<i>Officers</i>	1994	1995	1996	1997
USAREUR	46.5	47.7	40.1	39.3
< 1 week	41.8	45.3	45.5	37.3
1-12 weeks	45.6	47.7	45.1	44.6
13-26 weeks	50.1	50.2	39.9	36.7
27+ weeks	48.9	42.0	31.7	35.7
Elsewhere	48.9	47.5	47.5	45.6
< 1 week	46.9	47.7	48.5	44.1
1-12 weeks	49.7	48.4	46.6	46.3
13-26 weeks	49.0	45.3	47.8	45.3
27+ weeks	42.2	44.8	47.7	44.0
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	32.2	31.9	27.8	28.9
< 1 week	40.2	33.3	27.0	24.1
1-12 weeks	33.7	30.6	34.0	30.1
13-26 weeks	26.2	33.7	27.6	28.0
27+ weeks	32.4	33.1	21.4	30.8
Elsewhere	34.8	32.3	35.8	35.2
< 1 week	33.7	33.0	35.4	37.2
1-12 weeks	34.3	32.4	36.6	34.2
13-26 weeks	32.3	30.6	36.4	30.7
27+ weeks	32.7	27.5	31.3	38.0

How Would You Rate the Current Level of Morale in Your Unit? High or Very High

Officers	1994	1995	1996	1997
USAREUR	32.9	34.7	27.5	27.3
< 1 week	27.3	27.3	31.1	25.7
1-12 weeks	31.1	35.7	31.2	32.1
13-26 weeks	38.2	36.8	28.9	23.6
27+ weeks	35.2	29.9	19.7	25.9
Elsewhere	38.6	35.5	35.4	33.3
< 1 week	36.7	39.4	35.2	33.4
1-12 weeks	39.6	35.0	36.8	35.2
13-26 weeks	37.4	33.4	32.4	29.2
27+ weeks	34.4	28.8	31.1	25.4
Enlisted	1994	1995	1996	1997
USAREUR	16.9	17.3	13.7	14.0
< 1 week	19.3	19.9	12.8	12.1
1-12 weeks	18.6	17.8	16.8	17.8
13-26 weeks	14.9	14.7	14.4	10.4
27+ weeks	11.4	16.7	9.5	16.4
Elsewhere	23.4	20.2	20.7	23.6
< 1 week	22.5	20.7	23.6	26.6
1-12 weeks	24.2	20.8	19.3	22.4
13-26 weeks	20.2	17.5	16.9	18.5
27+ weeks	25.7	16.3	15.2	21.6

What Level of Conflict/Stress Are You Experiencing Now in Your Military Job?

	Slight or None			High, Very high, Extremely high		
<i>Officers</i>	1995	1996	1997	1995	1996	1997
USAREUR	26.6	20.2	24.1	38.4	45.0	42.5
< 1 week	35.4	23.1	27.5	31.2	27.8	38.8
1-12 weeks	26.2	23.5	26.7	36.0	43.2	38.0
13-26 weeks	25.9	17.4	25.2	43.0	47.1	40.9
27+ weeks	23.8	16.8	18.9	44.6	52.1	50.8
Elsewhere	32.9	29.2	31.3	32.6	36.4	33.9
< 1 week	39.3	32.2	37.5	30.0	31.4	27.8
1-12 weeks	32.2	29.4	29.4	31.8	36.5	34.5
13-26 weeks	29.2	24.6	28.4	38.3	42.7	38.4
27+ weeks	29.1	27.7	27.3	37.3	34.7	40.8
	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
USAREUR	27.8	24.9	29.4	38.1	40.4	39.1
< 1 week	34.2	25.1	37.5	29.2	36.0	36.1
1-12 weeks	28.3	27.6	26.7	35.9	36.4	41.9
13-26 weeks	25.8	27.6	24.2	40.3	39.3	36.7
27+ weeks	16.1	17.8	32.4	63.4	50.7	41.4
Elsewhere	33.2	31.6	34.9	35.5	38.6	34.3
< 1 week	37.0	34.6	37.4	33.6	36.9	33.6
1-12 weeks	32.1	29.0	33.4	34.5	38.8	33.7
13-26 weeks	29.0	27.0	30.1	39.4	42.7	38.8
27+ weeks	28.6	31.6	36.7	41.9	40.4	34.4

What Level of Conflict/Stress Are You Experiencing Now in Your Family/Personal Life?
Slight or None **High, Very high, Extremely high**

<i>Officers</i>	1995	1996	1997	1995	1996	1997
USAREUR	45.3	41.2	45.9	26.9	32.0	27.1
< 1 week	57.1	48.5	52.3	25.1	24.3	29.2
1-12 weeks	47.4	46.7	48.6	22.4	26.9	25.5
13-26 weeks	41.3	40.8	45.9	31.2	32.9	27.0
27+ weeks	34.2	31.8	40.7	39.3	40.9	29.3
Elsewhere	51.4	48.8	51.1	22.0	24.7	24.8
< 1 week	57.0	50.4	54.4	19.8	24.8	22.9
1-12 weeks	51.4	51.2	52.8	21.8	22.3	23.5
13-26 weeks	47.7	43.7	43.9	24.5	28.0	29.1
27+ weeks	46.0	34.2	43.7	26.7	37.2	32.4

	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
USAREUR	45.9	41.6	46.6	27.5	32.7	30.8
< 1 week	41.7	39.1	54.4	28.5	29.7	29.5
1-12 weeks	51.8	49.6	41.5	23.6	24.1	30.9
13-26 weeks	47.3	42.1	46.9	26.6	29.6	30.5
27+ weeks	23.2	33.4	47.3	51.6	49.0	29.3
Elsewhere	45.6	42.8	47.0	30.3	33.0	30.7
< 1 week	48.4	44.4	46.3	29.3	32.7	30.7
1-12 weeks	44.5	41.4	47.0	30.9	32.3	30.1
13-26 weeks	45.4	43.7	46.3	28.6	32.6	33.0
27+ weeks	33.7	36.1	50.6	37.3	40.9	29.4

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Military Job?

	Slight or None			High, Very high, Extremely high		
<i>Officers</i>	1995	1996	1997	1995	1996	1997
USAREUR	34.0	32.5	28.7	35.2	38.8	46.0
< 1 week	42.6	33.9	39.6	32.6	42.3	36.6
1-12 weeks	31.9	30.7	36.2	37.5	41.8	40.5
13-26 weeks	35.8	28.9	25.5	33.1	40.4	46.6
27+ weeks	26.8	38.6	20.6	34.5	32.4	54.0
Elsewhere	35.3	32.1	34.1	36.1	40.1	35.8
< 1 week	39.8	35.3	38.3	31.4	34.9	32.5
1-12 weeks	34.7	32.0	33.1	35.9	40.8	35.0
13-26 weeks	33.4	28.8	31.7	39.4	43.9	39.9
27+ weeks	30.9	30.0	29.9	50.1	45.0	46.7
	Slight or None			High, Very high, Extremely high		
<i>Enlisted</i>	1995	1996	1997	1995	1996	1997
USAREUR	38.1	41.4	35.2	40.1	33.6	42.4
< 1 week	40.9	37.7	47.6	42.1	41.8	30.8
1-12 weeks	39.7	38.3	36.3	38.9	39.9	44.1
13-26 weeks	39.0	47.1	32.7	36.7	27.9	42.0
27+ weeks	21.2	40.9	29.4	53.5	26.4	47.6
Elsewhere	37.5	37.1	37.8	36.9	39.1	39.0
< 1 week	42.0	39.8	40.9	34.1	37.2	38.2
1-12 weeks	34.9	34.0	37.4	38.1	40.0	37.8
13-26 weeks	35.1	34.7	30.1	38.5	41.5	43.6
27+ weeks	32.0	41.8	33.3	42.4	38.2	44.1

What Level of Conflict/Stress Were You Experiencing a Year Ago in Your Family/Personal Life?

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Officers						
USAREUR	54.7	53.4	48.2	21.0	21.5	27.2
< 1 week	62.4	55.1	49.1	15.9	25.0	29.1
1-12 weeks	56.8	54.2	57.4	19.9	21.9	19.3
13-26 weeks	51.5	48.1	47.8	23.0	20.4	29.9
27+ weeks	44.5	57.6	37.6	25.5	21.2	33.4
Elsewhere	55.2	50.6	53.8	21.4	23.3	23.8
< 1 week	57.6	51.6	53.5	18.5	23.1	21.2
1-12 weeks	55.5	51.7	56.7	21.4	21.8	22.2
13-26 weeks	52.8	47.5	47.6	24.1	26.5	29.0
27+ weeks	55.3	46.1	47.9	28.1	28.2	31.9

	Slight or None			High, Very high, Extremely high		
	1995	1996	1997	1995	1996	1997
Enlisted						
USAREUR	52.7	56.0	50.2	26.9	23.8	29.1
< 1 week	50.3	49.1	55.9	29.5	27.6	29.1
1-12 weeks	56.2	53.2	51.2	25.6	25.1	26.6
13-26 weeks	53.8	61.7	54.4	24.0	24.0	24.9
27+ weeks	34.7	57.7	40.6	38.1	18.5	35.5
Elsewhere	53.8	50.4	52.5	26.5	28.8	27.5
< 1 week	56.1	52.0	53.6	26.2	29.7	26.2
1-12 weeks	52.4	49.0	53.1	26.8	27.6	26.9
13-26 weeks	54.5	51.5	48.5	23.8	26.3	31.1
27+ weeks	43.6	45.3	48.6	34.7	35.4	32.4

**How Supportive is Your Spouse of Your Making a Career of the Army?
Fairly or Very Supportive**

<i>Officers</i>	1994	1995	1996	1997
USAREUR	80.3	79.4	77.7	78.2
< 1 week	75.8	85.1	80.9	83.4
1-12 weeks	79.5	82.1	80.4	82.8
13-26 weeks	81.2	75.6	78.0	73.7
27+ weeks	90.6	73.4	72.5	75.7
Elsewhere	80.7	79.7	78.3	78.0
< 1 week	82.4	77.0	79.3	75.4
1-12 weeks	80.4	81.2	79.7	78.9
13-26 weeks	79.0	78.3	74.6	77.9
27+ weeks	84.5	76.8	69.4	80.0
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	75.3	70.4	58.1	63.8
< 1 week	81.4	64.1	56.9	76.6
1-12 weeks	75.7	73.3	65.8	58.0
13-26 weeks	71.8	71.2	51.1	65.8
27+ weeks	82.0	63.8	55.3	64.8
Elsewhere	65.3	63.6	63.7	65.4
< 1 week	63.8	64.5	63.9	66.0
1-12 weeks	66.2	64.7	64.3	66.1
13-26 weeks	62.3	60.5	62.4	62.4
27+ weeks	64.2	63.7	62.1	63.0

In General, How Well Has Your Family Adjusted to the Demands of Being an "Army Family"? Well

Officers	1994	1995	1996	1997
USAREUR	85.8	83.6	84.7	84.3
< 1 week	82.8	83.3	87.8	87.5
1-12 weeks	87.2	85.5	87.3	88.9
13-26 weeks	85.8	82.0	87.7	80.8
27+ weeks	72.9	75.8	77.9	81.8
Elsewhere	85.0	84.4	83.3	82.5
< 1 week	83.1	81.5	81.0	79.5
1-12 weeks	87.6	87.0	85.7	84.7
13-26 weeks	81.3	82.5	79.5	81.5
27+ weeks	65.9	69.1	77.3	75.1
Enlisted	1994	1995	1996	1997
USAREUR	76.9	74.5	69.2	66.2
< 1 week	79.6	70.6	65.1	61.8
1-12 weeks	80.1	78.6	76.8	65.8
13-26 weeks	75.1	76.0	67.3	72.2
27+ weeks	69.3	54.9	65.5	65.5
Elsewhere	67.7	67.5	68.2	65.8
< 1 week	70.1	67.7	69.5	68.0
1-12 weeks	69.1	68.3	68.6	66.6
13-26 weeks	66.3	70.3	65.1	59.5
27+ weeks	55.7	60.1	63.1	63.7

How Satisfied are You with Your Current Job? Satisfied or Very Satisfied

<i>Officers</i>	1994	1995	1996	1997
USAREUR	71.8		72.9	70.3
< 1 week	63.4		75.3	67.3
1-12 weeks	73.2		73.7	71.4
13-26 weeks	71.7		69.7	70.2
27+ weeks	68.3		74.6	69.2
Elsewhere	74.0		76.1	75.0
< 1 week	71.2		76.0	72.6
1-12 weeks	75.6		77.9	76.3
13-26 weeks	73.1		74.3	74.0
27+ weeks	67.6		62.7	76.5
<i>Enlisted</i>	1994	1995	1996	1997
USAREUR	57.4		56.0	49.5
< 1 week	62.3		60.3	57.6
1-12 weeks	59.5		57.7	46.2
13-26 weeks	54.5		50.8	47.5
27+ weeks	55.7		55.5	50.7
Elsewhere	52.8		57.1	56.1
< 1 week	53.9		57.8	57.4
1-12 weeks	52.5		57.7	55.5
13-26 weeks	51.7		57.3	54.2
27+ weeks	54.5		48.5	56.3